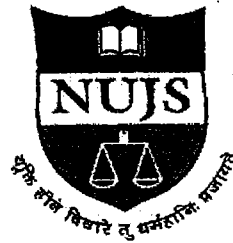


The West Bengal National University of Juridical Sciences



AGENDA NOTES FOR THE 43<sup>rd</sup> MEETING OF THE

EXECUTIVE COUNCIL

TO BE HELD ON 15<sup>th</sup> JUNE 2013 AT 11:00 A.M.

AT DR.AMBEDKAR BHAVAN, SALT LAKE, KOLKATA

**W.B National University of Juridical Sciences**  
**Dr. Ambedkar Bhavan**  
**Salt Lake, Kolkata**

**43<sup>rd</sup> MEETING OF THE EXECUTIVE COUNCIL**

**15<sup>th</sup> JUNE, 2013 AT 11: 00 a.m.**

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Any other matter with the permission of the Chair.

**The W.B. National University of Juridical Sciences**

**Dr. Ambedkar Bhavan**

**Salt Lake, Kolkata**

**43<sup>rd</sup> Meeting of the Executive Council**

**15<sup>th</sup> June 2013**

**AGENDA NOTES**

Agenda Item No. 1    Confirmation of the Minutes of the 42<sup>nd</sup> Meeting of the  
Executive Council held on 27<sup>th</sup> April, 2013.

Minutes of the 42<sup>nd</sup> Meeting of the Executive Council of WBNUJS held on 27<sup>th</sup> April , 2013 are  
enclosed as **Annexure 1A** for confirmation.

**W. B. NATIONAL UNIVERSITY OF JURIDICAL SCIENCES**

**Dr. Ambedkar Bhavan**

**Salt lake, Kolkata**

**Minutes of the Forty-Second Meeting of the Executive Council of**

**W.B. National University of Juridical Sciences**

**Held on 27 April, 2013**

**At Dr. Ambedkar Bhavan, Salt lake, Kolkata.**

The Forty-Second Meeting of the Executive Council was held on 27<sup>th</sup> April, 2013 at Dr. Ambedkar Bhavan, Salt lake, Kolkata. Following Members were present :-

1. Prof. P. Ishwara Bhat  
Vice Chancellor and Chairman, Executive Council  
NUJS, Kolkata.
2. Hon'ble Mr. Justice Amit Talukdar(Retd)  
Kolkata.
3. Hon'ble Mr. Bimal Kumar Chatterjee,  
Advocate General, West Bengal,
4. Prof. Ved Prakash  
Chairman, UGC, New Delhi
5. Mr. Samarditya Pal,  
Senior Advocate & Barrister
6. Mr. Tapas Mukherjee  
Principal Secretary to the Government of West Bengal(In Charge),  
Judicial Department, Kolkata
7. Professor T.K. Oommen  
Emeritus Professor, School of Social Systems,  
Jawaharlal Nehru University, New Delhi,
8. Professor M.K. Sinha  
Professor (Law),  
WBNUJS, Kolkata.
9. Ms. Ruchira Goswami,  
Assistant Professor (Sociology), WBNUJS, Kolkata
10. Ms. Vaneeta Patnaik,  
Assistant Professor(Law), WBNUJS, Kolkata

Hon'ble Ms. Chandrima Bhattacharya, Minister in Charge, Law and Judicial Department, Govt. of West Bengal, Member, Principal Secretary to the Govt. of West Bengal, Higher Education Department, Kolkata, Member, Mr. Dipankar P. Gupta, Special Invitee, Senior Advocate, Supreme Court of India, New Delhi, , Principal Secretary to the Govt. of West Bengal, Finance Department, Member, , Prof. S. Chattopadhyay, Director, IIM, Kolkata, Member, Professor Shammad Basheer, IPR Chair Professor, WBNUJS, Kolkata Member,; could not attend the meeting due to preoccupations.

# The West Bengal National University of Juridical Sciences

## Minutes of the 42<sup>nd</sup> Meeting of the Executive Council of WBNUJS held on 27<sup>th</sup> April, 2013.

Sl. No.	Agenda Item	Resolution	Remarks/Action Taken
1.	Confirmation of the minutes of the 41 <sup>st</sup> Meeting of the Executive Council held on 22 <sup>nd</sup> December 2013.	<p>The Executive Council members recorded their congratulations to Hon'ble Mr. Justice Altamas Kabir for being elevated to the post of Chief Justice of India and Chancellor of the University. The Vice Chancellor also welcomed Mr. Bimal Kumar Chatterjee, Advocate General, West Bengal; Prof. Ved Prakash, Chairman, UGC and Ms. Vaneeta Patnaik, Assistant Professor (Law), WBN UJS to the meeting.</p> <p>The Minutes of the 41<sup>st</sup> Meeting of the Executive Council held on 22<sup>nd</sup> December 2012 were confirmed with the following observations:</p> <p>In regard to Item No.2 ; the recruitment of Ms. Yashomati Ghosh, the Executive Council directed that the University should explore the possibility of recruiting her with pay protection if vacant posts are available. It should also formulate a policy in regard to pay protection etc.</p> <p>In regard to Item No.5; the Executive Council directed that a detailed proposal be placed outlining the policy to be followed by the University in regard to pay protection and payment of arrears.</p> <p>In regard to Item No.9; the University should write immediately to Mr. Supriya Routh asking him the reasons for not joining back on 23/4/2013 as per his own written statement.</p> <p>The Executive Council also formed a committee to look in to and form regulations related to leave and service conditions as applicable to faculty and staff. The Committee shall consist of the following members :</p> <ol style="list-style-type: none"> <li>Prof. P. Ishwara Bhat</li> <li>Prof. Manoj Kumar Sinha</li> </ol>	

		<ul style="list-style-type: none"> <li>c. Ms.Vaneeta Patnaik</li> <li>d. Ms.Ruchira Goswami</li> <li>e. Pr.Secretary,JudicialDepartment,Govt.of West Bengal or his nominee.</li> <li>f. Registrar – Member Secretary</li> </ul>	
2.	One year LLM Programme	<p>The University proposes to implement the one year LLM programme from the forth coming Academic year .In this regard the proposed regulations for the programme were placed.</p> <p>The Academic Council has accepted the proposal by circulation</p> <p><b><u>RESOLUTION</u></b></p> <p>The Executive Council approved the proposal for One year LLM.</p>	
3.	Recruitment of Librarian	<p>The matter arises out of the 39<sup>th</sup> meeting of the Executive Council dated 14/7/2012. The Executive Council directed that Dr.V.K.Thomas, Librarian may be given an extension of one year w.e.f 1/7/2012 on consolidated pay at par with his last pay (Gross).It also directed that the University may start the process of recruitment of a new Librarian. Subsequently, the University had advertised in the Times of India, Employment News and on its website during October 2012 for filling up the post. The University received six applications for the post of Librarian ; three were called for the interview. The Vice Chancellor had formed a Selection Committee for selection to the mentioned post consisting of:</p> <ul style="list-style-type: none"> <li>a. Prof.Dr.P.Ishwara Bhat,Chairperson</li> <li>b. Dr.S.Sarkar,Librarian,Universityof Calcutta.</li> <li>c. Dr.Ramachandran,PLIO,National Library,Kolkata</li> <li>d. Mr.M.Murmu,Librarian,Jadavpur University</li> <li>e. Mr.C.U.Navalgund,Librarian,NLSIU, Bangalore.</li> </ul>	

		<p>Interview for the post was held on 17/4/2013.</p> <p>The report of the Selection Committee in regard to the post was placed on the table of the meeting. The Committee did not find anyone suitable for recruitment to the post of University Librarian. The Committee suggested that a fresh advertisement may be placed for recruiting a suitable candidate.</p> <p><b><u>RESOLUTION</u></b></p> <p>The Executive Council accepted the recommendations of the "Selection Committee" and renewed the tenure of Dr.V.K.Thomas for a further period of six months w.e.f 1/7/2013 under the existing terms and conditions. It also directed that the University may initiate the process of recruitment by placing a fresh advertisement in the following newspapers (national edition)</p> <ol style="list-style-type: none"> <li>Times of India</li> <li>Hindustan Times</li> <li>Hindu</li> <li>The Telegraph</li> <li>Employment News</li> <li>Sanmarg</li> </ol>	
4.	Renewal of Contract of Dr.S.K.Bhattacharya	<p>The tenure of Dr.S.K.Bhattacharya , University Doctor has ended on 30/3/2013. The University proposes to extend his tenure for a further period at his existing consolidated pay of Rs.10000/- per month.</p> <p><b><u>RESOLUTION</u></b></p> <p>The Executive Council directed that the University may give an extension of six months to Dr.S.K..Bhattacharya under the existing monthly pay of Rs.10000/-. It also directed that the University should explore the possibility of entering into Institutional arrangements with nearby Nursing home/hospitals, CGHS/Govt. Dispensaries, etc for availing of medical services.</p>	<p>The matter is accordingly being processed.</p> <p>Letter has accordingly been issued.</p>

5. Granting of Higher Academic Grade Pay to Faculty Members –A Report.

The University has received applications from the following faculty members requesting for higher Academic Grade Pay as per the existing UGC regulations :

- 1.Ms.Ruchira Goswami ,Assistant Professor(Sociology)  
from Rs.7000/- to Rs.8000/-
- 2.Mr.Shameek Sen ,Assistant Professor(Law)  
from Rs.6000/- to Rs.7000/-
- 3.Mr.Anirban Chakraborty , Assistant Professor(Law)  
from Rs.6000 to Rs.7000/-
- 4.Ms.Tillotama RayChaudhuri Assistant Professor(Law)  
from Rs.6000/- to Rs.7000/-
- 5.Ms.Sujata Roy Assistant Professor(Law)  
from Rs.6000/- to Rs.7000/-

Accordingly a screening and evaluation committee was formed by the Vice Chancellor consisting of:

Prof.P.Ishwara Bhat,Vice Chancellor, WBNUJS  
Prof.Manoj Kumar Sinha , Professor (Law),WBNUJS  
Prof.Udai Raj Rai, Chair Professor(Law),Centre for Human Rights & Citizenship Studies, WBNUJS.  
Prof.I.G.Ahmed, Professor(Law),University of Calcutta as the external expert for Law.  
Professor P.K.Bose , Former Professor(Sociology),Centre for Studies in Social Sciences, Calcutta as the external expert for Sociology.

The committee recommended all the five applicants for higher Academic Grade Pay as applicable. The report of the committee was placed

**RESOLUTION**

The Executive Council accepted the recommendations of the “screening and evaluation committee” and approved the higher Academic Grade Pay as applicable .

The matter has accordingly been processed.



6.	<p>Application of three Associate Professor's for promotion to the post of Professor through Career Advancement Scheme of the UGC</p>	<p>The University has received applications from three Associate Professor's (Dr.A.K.Poddar, Dr.TVGNS Sudhakar, Dr.Sreenivasulu) for promotion to the post of Professor through Career Advancement Scheme of the UGC.</p> <p>A report was placed on the table by the Vice Chancellor.</p> <p><b><u>RESOLUTION</u></b></p> <p>The Executive Council accepted the report and resolved that the following action may be taken:</p> <p>a. Excess payment made to the three Associate Professor's due to wrong Pay Fixation by the University may be recovered subject to legal opinion since their appointment was done on the basis of UGC Regulations 2000 and they should be treated as "incumbent Reader's". In view of</p> <p>Sub rule 3.2. of Schedule to 6.8.0 of the UGC Regulations 2010 which state that - <u>Incumbent Readers and Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs.12,000 – Rs.18,300 on or after 1 January, 2006 shall be placed at the appropriate stage in the Pay Band of Rs.15,600 – Rs. 39,100 with AGP of Rs. 8,000 till they complete three years of service in the grade of Lecturer (Selection Grade) / Reader, and thereafter shall be placed in the higher Pay Band IV of Rs. 37,400 – Rs. 67,000 and accordingly re-designated as Associate Professor.</u></p> <p>3.2 is relevant in the case of the concerned teachers: Dr. Arup Kumar Poddar, Dr. TVGNS Sudhakar and Dr. N S Sreenivasulu as they come in the pay scale of 12000-18300 and on or after 1/1/2006 they had not completed 3 years of service. They were not appointed under the UGC 2010 Regulation as the qualifications and scale of pay as shown in the advertisement were that of UGC 2000 Regulation. They should have been treated as incumbent readers.</p> <p>As per 3.2 of the Schedule, they should have been placed in the appropriate scale for three years and then proper designation as Associate Professor shall have taken place.</p> <p>The window period or waiting period of three years</p>	
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with appropriate stage(Rs 22,320) in the pay band of 15600-39100 was not provided for these three teachers. On the other hand, pay scale of 37400-67000 was extended to them from the inception of their appointment even though they were not fulfilling the essential requirements under the UGC Regulation 2010.Hence,recovery of excess payment shall be made by issuing notice, there shall be stoppage of excess payment with immediate effect. The date of eligibility for promotion under CAS to the position of Professor shall be decided accordingly.

- b. Dr.S.Sreenivasulu may be asked to explain the reasons for misrepresentation in his application to the post of Associate Professor during 2007.
- c. Dr.TVGNS Sudhakar may be asked to explain shortage of the number of years of experience for being eligible to the post of Associate Professor during 2007.
- d. Recovery of the T.A. paid to Dr.A.K.Poddar during the period from 1/4/2010 to 28/2/2011 when he was using the University Vehicle for commuting from his residence to the University may be initiated.

7. Report of the Infrastructural work/development being done in the University.

The University has undertaken a number of infrastructural work during the last financial year. Details of which were placed.

#### **RESOLUTION**

The Executive Council noted the matter .

	<p><b><u>OTHER MATTERS WITH THE PERMISSION OF THE CHAIR.</u></b></p>		
AA1	<p>Request for short study leave of Dr.Bikramjit De,Assistant Professor(History),WBNUJS.</p>	<p>The University has received an application from Dr.Bikramjit De requesting for short Study Leave from 27/8/2013 to 27/12/2013 since he has been awarded a Fullbright Nehru Visiting Lecture Fellowship for teaching a course at Emory University,Atlanta,Georgia,USA</p> <p><b><u>RESOLUTION</u></b></p> <p>The Executive Council granted short Study Leave without pay to Dr.Bikramjit De from 27/8/2013 up to 27/12/2013.</p>	<p>Letter has accordingly been issued.</p>
AA2	<p>Mou with Department of Consumer Affairs,Govt. of West Bengal and the University.</p>	<p>A proposed MOU with Department of Consumer Affairs,Govt. of West Bengal and the University was placed.</p> <p><b><u>RESOLUTION</u></b></p> <p>The Executive Council approved the MOU.</p> <p>The meeting ended with thanks to the chair.</p>	<p>MOU has accordingly been signed.</p>

## **Agenda Item No:2**

### **Application of three Associate Professor's for promotion to the post of Professor through Career Advancement Scheme of the UGC**

The University has received applications from three Associate Professor's (Dr.A.K.Poddar, Dr.TVGNS Sudhakar, Dr.Sreenivasulu) for promotion to the post of Professor through Career Advancement Scheme of the UGC.

A report was placed on the table by the Vice Chancellor. The Executive Council in its 42 meeting dated 27/4/2013 accepted the report and resolved that the following action may be taken:

- a. Excess payment made to the three Associate Professor's due to wrong Pay Fixation by the University may be recovered subject to legal opinion since their appointment was done on the basis of UGC Regulations 2000 and they should be treated as "incumbent Reader's". In view of Sub rule 3.2. of Schedule to 6.8.0 of the UGC Regulations 2010 which state that - Incumbent Readers and Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs.12,000 – Rs.18,300 on or after 1 January, 2006 shall be placed at the appropriate stage in the Pay Band of Rs.15,600 – Rs. 39,100 with AGP of Rs. 8,000 till they complete three years of service in the grade of Lecturer (Selection Grade) / Reader, and thereafter shall be placed in the higher Pay Band IV of Rs. 37,400 – Rs. 67,000 and accordingly re-designated as Associate Professor.

3.2 is relevant in the case of the concerned teachers: Dr. Arup Kumar Poddar, Dr. TVGNS Sudhakar and Dr. N S Sreenivasulu as they come in the pay scale of 12000-18300 and on or after 1/1/2006 they had not completed 3 years of service. They were not appointed under the UGC 2010 Regulation as the qualifications and scale of pay as shown in the advertisement were that of UGC 2000 Regulation. They should have been treated as incumbent readers.

As per 3.2 of the Schedule, they should have been placed in the appropriate scale for three years and then proper designation as Associate Professor shall have taken place.

The window period or waiting period of three years with appropriate stage (Rs 22,320) in the pay band of 15600-39100 was not provided for these three teachers. On the other hand, pay scale of 37400-67000 was extended to them from the inception of their appointment even though they were not fulfilling the essential requirements under the UGC Regulation 2010. The date of eligibility for promotion under CAS to the position of Professor shall be decided accordingly.

- b. Dr.S.Sreenivasulu may be asked to explain the reasons for misrepresentation in his application to the post of Associate Professor during 2007.
- c. Dr.TVGNS Sudhakar may be asked to explain shortage of the number of years of experience for being eligible to the post of Associate Professor during 2007.
- d. Recovery of the T.A. paid to Dr.A.K.Poddar during the period from 1/4/2010 to 28/2/2011 when he was using the University Vehicle for commuting from his residence to the University may be initiated.

It is also to be decided whether the current salary being drawn by the three Associate Professor's due to wrong fixation of pay as mentioned above is to be re-fixed or not and also if the excess payment made to them is to be recovered.

Submitted for directions.

**Agenda Item No:3**

**Clarification of leave of Mr.Supriya Routh,Assistant Professor(Law)**

Mr.Supriya Routh,Assistant Professor(Law) was supposed to join back w.e.f 23/4/2013.However,he has till date not re-joined back the University. University has written to him seeking clarification regarding his rejoining the University. A reply from him is still awaited.

Submitted for directions.

**Agenda Item No: 4**

**Request of lien by Mr.Anirban Chakraborty,Assistant Professor(Law)**

The University has received a request from Mr. Anirban Chakraborty , Assistant Professor (Law) for going on lien leave to join as Justice Delivery and Legal Reform Project, under UNDP for a period of one year w.e.f 21<sup>st</sup> June 2013. (Annexure 4A )

Mr. Anirban Chakraborty is working in the University as an Assistant Professor (Law) from 26.06.2007.

Submitted for directions.

Annexure- 4A

To,  
The Vice-chancellor,  
WB national University of Juridical Sciences,  
Kolkata,

Dated: May 31, 2013

Sub: Application for Lien Leave for one year

Dear Sir,

This is to inform you that I have been offered the position of "**Project Manager-Justice Delivery and Legal Reforms Project**", by United Nations Development Program (UNDP) on May 19, 2013. The appointment is for a period of one and contractual.

For joining in this position I request you to kindly issue

1. A NOC from you; and
2. Lien leave for the period of one year starting from June 21, 2013.

I shall remain grateful for the same.

Yours sincerely



(Anirban Chakraborty)

Assistant Professor of Law

[N.B: Find attached the copy of the original offer letter issued by UNDP.]



*Empowered lives.  
Resilient nations.*

16 May, 2013

Dear Mr. Chakraborty,

We are pleased to offer you an appointment for a period of One Year as Project Manager – Justice Delivery and Legal Reforms, under the Service Contract.

This appointment will be at SB-4 of the Service Contract scale applicable in India. Your remuneration will be Rs. 1,32,350/- p.m. (Rupees One lac thirty two thousand three hundred and fifty only) per month gross. Please note that the remuneration in this type of contract is subject to income tax.

Attached is a summary of Conditions of Service under this type of appointment. This appointment is subject to medical clearance from a UN designated physician. Therefore, you are requested to undergo medical examination from a UN Physician, and submit the report before taking up the assignment (a blank entry medical examination form and a list of UN Physicians is attached for this purpose).

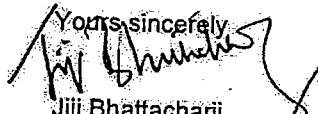
Please also find enclosed the "UN Oath of Office". You are requested to sign and return a signed copy of the same.

If the terms of this offer be acceptable to you, please sign and return the attached copy of this letter before 19<sup>th</sup> May, 2013. Should we not hear from you via email or any other form of communication by the date mentioned, we will assume that you are not interested in taking up this offer.

Kindly let us know the earliest date that you can join duty.

With best regards,

Mr. Anirban Chakraborty,  
164/ 10A, Lake Gardens,  
Kolkata - 700045

Yours sincerely,  
  
Jiji Bhattacharji  
Head of Human Resources unit



## 43<sup>rd</sup> Meeting of the Executive Council held on 15/06/2013

### **Agenda Item No:5**

#### **Incident in Room no.328 on 30/4/2013**

During an examination in Room no.328 of the University Academic building on 30/4/2013, a fifth year student of the University, Ms. Adreeka Pandey was allegedly slapped by Dr. Lovely Dasgupta, Assistant Professor(Law) of the University.

Subsequently, a one member committee was constituted by the Vice Chancellor to look into the incident after a complaint was received from Ms. Pandey.

The report of the committee will be placed on the table by the Vice Chancellor.

Submitted for directions.

## **Agenda Item No:6**

### **Pay protection for newly recruited candidates**

The matter arises out of the 39<sup>th</sup> meeting of the Executive Council dated 14/7/2012. The Executive Council had directed the University for recruitment of the following posts:

Professor(Law) - 1  
Associate Professor(Law) -2  
Assistant Professor(Law) -2

Subsequently, the University had advertised in the Times of India, Employment News and on its website during October 2012 for filling up these posts.

The University received three applications for the post of Professor(Law) ;all three were called for the interview.

The University received eight applications for the post of Associate Professor(Law), out of which seven candidates were shortlisted for the interview.

The University received 80 applications for the post of Assistant Professor(Law), out of which 69 candidates were shortlisted for the interview.

The Vice Chancellor formed a Selection Committee for selection to the posts of Professor(Law), Associate Professor(Law) and Assistant Professor(Law) consisting of:

- a. Prof.Dr.P.Ishwara Bhat, Chairperson
- b. Prof.Dr.R.VenkatRao, Vice Chancellor, NLSIU, Bangalore.
- c. Prof.Dr.N.K.Jayakumar, Vice Chancellor, NUALS, Cochin
- d. Prof.S.K.Bhatnagar Professor(Law)  
Dr.Ambedkar Central University, Lucknow
- e. Professor.N.Balu  
Department of Legal Studies  
University of Madras

Interview for the posts were held on 19/12/2012, 20/12/2012 and 21/12/2012.

The report of the Selection Committee in regard to all the posts was placed on the table of the meeting. The Committee recommended the following names in order of preference:

#### **I.Professor(Law) :**

Prof(Dr) T.R.Subramanya

#### **II. Associate Professor(Law):**

Dr.Sandeepa Bhat

Dr.Kavita Singh

#### **III. Assistant Professor(Law):**

Ms.Yashomati Ghosh

Dr.M.P.Chengappa

Mr.Sanjit Kr.Chakraborty  
Mr.Sunil Kumar

The Executive Council approved the recommendation of the respective "Selection Committee" and resolved to appoint the candidates as recommended by the "Selection Committee" as per the following details:

**I.Professor(Law) :**

Prof(Dr) T.R.Subramanya

**II. Associate Professor(Law):**

Dr.Sandeepa Bhat

Dr.Kavita Singh

**III. Assistant Professor(Law):**

Ms.Yashomati Ghosh

Dr.M.P.Chengappa

However,Ms.Yashomati Ghosh did not join the University since she was not offered pay protection by the University and the next candidate ,Mr.Sanjit Kumar Chakraborty was offered the post and he accordingly joined the University.

The Executive Council in its meeting dated 27/4/2013 directed that the University should explore the possibility of recruiting her with pay protection if vacant posts are available. It should also formulate a policy in regard to pay protection etc.

Submitted for directions.

**Agenda Item No:7**

**Request of Ms.A.Ghosal, Assistant Professor(Political Science)**

The University received an application from Ms.A.Ghosal, Assistant Professor(Political Science) for pay protection from her previous employer and also requesting for arrears due from her date of joining w.e.f 7/1/2005.

The matter was already dealt by the University Finance Committee and Standing Committee in its meetings dated: 2/9/2006,2/8/2008 and 17/1/2009 and subsequently ratified/approved by the University Executive Council. The details are provided in Annexure 7 A, 7B and 7C. The University Executive Council has already granted her an increment w.e.f 1/9/2008.

The Executive Council in its meeting dated 27/4/2013 directed that a policy be followed by the University in regard to pay protection and payment of arrears.

Submitted for directions.

8/8/2012

The Registrar  
The West Bengal National University of Juridical  
Sciences, Ambedkar Bhawan, Salt Lake City, (12LB)  
Kolkata

Sir,  
With due respect this is to let you know  
that I would like to seek certain clarifications  
from the University as per the following —  
1) Status of my continuity of service from  
my previous employer since I had applied for  
the post of Lecturer in NITS through proper  
channel. In that case whether my basic pay  
was protected or not? Under the circumstances  
I think, an arrears is also due which the  
University should try to look into and  
do the needful in this matter.

2) Seniority in Service at NITS since the  
date of joining i.e. 7th Jan 2005.

3) Whether my past service has been  
acknowledged at NITS?

4) Finally I would be highly obliged if you  
kindly give me a yearly statement with  
accumulated balance of EL and Commuted

(Case) I hope this statement would  
be beneficial for all the employees.  
Waiting for your early response.  
I hope you will kindly do the needful  
for me and wife.

Thanking You  
Regards  
Ananda Ghose  
8/8/12

ANANDA GHOSE  
Asst Prof School of Social Sciences NITS  
Kolkata



**The WB National University of Juridical Sciences**

"Dr. Ambedkar Bhavan" 12, LB Block, Sector-III, Salt Lake City, Kolkata - 700 098

• Phone : (033) 2335 7379/0765, 2569-4700 to 30 • Fax : 2335 7422/0511

Email : info@nujs.edu • Gram : JURVARSITY

• Website : www.nujs.edu

To  
Ms. Anupama Ghosal  
WBNUJS, Kolkata

09.10.12

Dear Ms. Ghosal,

This has to the letter dated 08.08.2012 in respect of seeking certain information related to your leave.

As per our records, following are the details of leave in your account as stated:

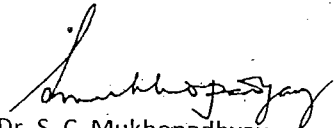
Earned Leave : 11 days

Commuted Leave: 10 days

Further on the question of seniority due process would be followed and IQAC & E.C of the following will be requested for necessary direction.

Thanking you,

Yours faithfully,

  
Dr. S. C. Mukhopadhyay  
Registrar



30 to SC

DT: 17/1/2009

Annexure 7A

Sl. No.	Agenda Item	Resolution	Remarks/Action Taken
10.	Arrears of Ms. Anupama Ghoshal	<p>The matter arises out of the 26<sup>th</sup> meeting of the Standing Committee dated 2/8/2008(AA2) The University had received a request from Ms.A.Ghoshal, Lecturer in Political Science (Since January 2005) for pay protection since she was already drawing Rs.8275/- as a Lecturer in Political Science in Kalyani Mahavidyalaya (from 16/5/2003 to 6/1/2005) before joining the West Bengal National University of Juridical Sciences. Ms. Ghoshal joined the University on 7/1/2005 and her basic was fixed at Rs.8000/- per month as recommended by the Selection Committee. She is currently drawing a basic pay of Rs.9100/- in the scale of Rs.8000-275-13500 as per the Standing Committee resolution dated 2/8/2008 which had approved the increment of Ms.Ghoshal as a special case without any precedent and her pay was fixed at Rs.9100/- w.e.f 1/9/2008.</p> <p>Now, Ms.Ghoshal has requested for arrears due to her from the date of her joining the University and also for pay protection in regard to her earlier service. The total arrears due to her is Rs.46658/-.</p> <p><b>RESOLUTION</b></p> <p>The Standing Committee did not approve the payment of arrears to Ms.A.Ghoshal.</p>	
11.	Revision of Tution fees for the year 2009.	<p>The University has received a report from the core committee of Common Law Admission Test (CLAT)- 2009 recommending increase of Tution Fees to a minimum of Rs.70000/- per year for the B.A.LLB (Hons) course.</p> <p><b>RESOLUTION</b></p> <p>The Standing Committee noted the matter and deferred it.</p>	

12M SC

DT: 2/9/2006

Annexure 7B

Sl. No.	Agenda Item	Resolution	Remarks/Action Taken
	<b><u>ADDITIONAL AGENDA ITEM</u></b>	<b><u>RESOLUTION</u></b>	
AA1.	Grant of Advance Increment of teachers possessing higher qualification of Ph.D and M. Phil	The Standing Committee accepted in principle the recommendation of the Finance Committee on the proposal to grant incentives for acquiring PhD./ M.Phil qualification. It directed that a comprehensive proposal in respect of all eligible members of faculty be placed before it in the next meeting.	
AA2 ✓	Pay Protection of Ms. Anupama Ghosal, Lecturer in Political Science and Ms. Sangita Laha, Lecturer in Law.	<p><b><u>RESOLUTION</u></b></p> <p>The Committee accepted the recommendation of the Finance Committee in respect of Ms. Sangita Laha. It directed that initial pay of Ms. Sangita Laha as Lecturer be fixed on the date of her appointment with due regard to the pay drawn by her as Assistant Lecturer of NUJS as per rules.</p> <p>The Committee however regretted that the prayer of Ms. Anupama Ghosal for protection of pay cannot be accepted as she was serving elsewhere before joining the University, and her case does not fall within the purview of pay protection.</p>	
AA3.	Air Conditioning of Library and Auditorium	<p><b><u>RESOLUTION</u></b></p> <p>The Standing Committee accepted the recommendation of the Finance Committee and directed to obtain the estimated cost from M/s. Voltas for air-conditioning both library wing and the auditorium wing, whose work is also likely to begin soon.</p>	



28th SC

DT: 2/01/2008

Signature - Fe

Sl. No.	Agenda Item	Resolution	Remarks/Action Taken
AA1.	<u>Additional Agenda</u> Gymnasium for Students	<p>The matter arises out of the 21<sup>st</sup> meeting of the Standing Committee dated 14/12/2007(Agenda Item No 5)The Standing Committee had directed that the University may explore the possibility of outsourcing such facilities or make formal institutional arrangements with SAI for use of their Gymnasium by the students of the University. Accordingly, the University had approached SAI, Salt Lake. However, till date they have not responded favourably. The University has been constantly receiving requests from students for the construction of a Gymnasium within the University premises. In this regard a proposal of the requirement of equipments has been made by the Campus Supervisor and Faculty Advisor, Sports Committee for setting up a Gymnasium in Room No: 007.The total expenditure works out to about Rs.3.50 Lakhs approximately. Provision for this expenditure may be made in the revised budget estimates 2008-09.The expenditure is to be made from the Equipments A/c.</p> <p><u>RESOLUTION</u></p> <p>The Standing Committee agreed to the proposal in principle and directed the University to work out a detailed proposal and place it in the next meeting.</p>	Accordingly, the matter has been processed
AA2	Request for Pay Protection received from Ms.Anupama Ghoshal,Lecturer in Political Science	<p>The matter arises out of the 12<sup>th</sup> meeting of the Standing Committee dated 2/9/2006(Additional Agenda Item No AA2).The University had received a request from Ms.A.Ghoshal,Lecturer in Political Science(Since January 2005) for pay protection since she was already drawing Rs.8275/- as a Lecturer in Political Science in Kalyani Mahavidyalaya(from 16/5/2003 to 6/1/2005) before joining the West Bengal National University of Juridical Sciences.</p> <p>Ms. Ghoshal joined the University on 7/1/2005 and her basic was fixed at Rs.8000/- per month as recommended by</p>	

the Selection Committee. She is currently drawing a basic pay of Rs.8825/- in the scale of Rs.8000-275-13500.

The Standing Committee had regretted that her request for pay protection cannot be accepted since she was serving elsewhere before joining this University and her case does not fall within the purview of pay protection. The University has again received a request from Ms.Ghoshal for reconsideration of her case. Subsequently, the University wrote to a State University – "Jadavpur University" to confirm about the rules being followed in the State University in regard to consideration of past service including pay protection. Accordingly the University has received a reply from Jadavpur University. Ms. Ghoshal will get her pay fixed at Rs.9100/- instead of Rs.8825/- (current basic pay) if her request is reconsidered in view of the letter received from Jadavpur University.

RESOLUTION

The Standing Committee approved the increment of Ms.Ghoshal as a special case without any precedent.

Accordingly, Office Order has been issued.

**Agenda Item No:8**

**Revision of LLM Fees**

The University proposes to revise its LLM fees for the proposed one year LLM programme.

The proposed revised LLM fees are given in Annexure 8A and 8B.(Two alternatives).

Submitted for directions.

Alternative APROPOSED FEES STRUCTURE FOR ONE YEARLL.M. PROGRAMME

<b>FIRST YEAR (NEW ENTRANTS)</b>	<b>I SEMESTER</b>
	<b>LLM</b>
<i>Admission Fee</i>	Rs. 1000
<i>Semester Fee</i>	
• NRI/Foreign Students	\$ 1500
• Other Students	Rs. 14000
<i>Examination Fee</i>	Rs. 4000
<i>Library Fee</i>	Rs. 14000
<i>Computer Fee</i>	Rs. 16000
<i>Student Welfare Fee</i>	Rs. 10000
<i>Development Fee</i>	Rs. 20000
<i>Composite (Hostel) Fee</i>	Rs. 12000
<i>Amenities &amp; Others</i>	Rs. 6000
<i>Adjustable (Hostel) Deposit##</i>	Rs. 12500
<i>Refundable Deposit##</i>	Rs. 10000

<b>FIRST YEAR</b>	<b><u>Winter Semester</u></b>
	<b>LLM</b>
<i>Semester Fee</i>	
• NRI/Foreign Students	\$ 750
• Other Students	Rs. 7000
<i>Composite (Hostel) Fee ##</i>	Rs. 6000
<i>Adjustable (Hostel) Deposit ##</i>	Rs. 12500

## LL.M. students would not be considered for hostel accommodation in the first instance.

Alternative B.LL.M. PROGRAMME FOR ONE YEARFEES STRUCTURE

FIRST YEAR (NEW ENTRANTS)	I SEMESTER
	LLM
<i>Admission Fee</i>	Rs. 1000
<i>Semester Fee</i>	
• NRI/Foreign Students	\$ 750
• Other Students	Rs. 7000
<i>Examination Fee</i>	Rs. 2000
<i>Library Fee</i>	Rs. 7000
<i>Computer Fee</i>	Rs. 8000
<i>Student Welfare Fee</i>	Rs. 5000
<i>Development Fee</i>	Rs. 10000
<i>Composite (Hostel) Fee</i>	Rs. 6000
<i>Amenities &amp; Others</i>	Rs. 3000
<i>Adjustable (Hostel) Deposit#</i>	Rs. 12500
<i>Refundable Deposit#</i>	Rs. 10000

FIRST YEAR	<u>Winter Semester</u>
	LLM
<i>Semester Fee</i>	
• NRI/Foreign Students	\$ 750
• Other Students	Rs. 7000
<i>Composite (Hostel) Fee ##</i>	Rs. 6000
<i>Adjustable (Hostel) Deposit ##</i>	Rs. 12500

## LL.M. students would not be considered for hostel accommodation in the first instance.

**Agenda Item No: 9**

**Preservation of information under Right to Information**

Right to Information based information may be provided upto 6 years, since 5 years is the period of study and one year window period is provided.

Submitted for direction.

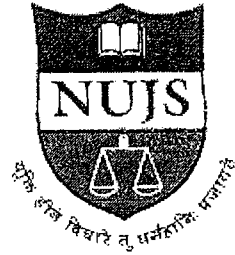
**Agenda Item No.10**

**Creation of Directorate of Distance Education**

In NUJS, Directorate of Distance Education is required to be created as there is large number of distance education based courses. The earlier body which was created under a coordinator of Distance Education will now be merged with the newly formed body having faculty members. The Directorate will be headed by a Professor of the University.

Submitted for directions.

The West Bengal National University of Juridical Sciences



ADDITIONAL AGENDA NOTE FOR THE 43<sup>rd</sup> MEETING OF

THE EXECUTIVE COUNCIL

TO BE HELD ON 15<sup>th</sup> JUNE 2013 AT 11.00 A.M.

AT NUJS BHAWAN, SALLAKE, KOLKATA



**Additional Agenda: AA1**

**Introduction of Moot Court fee from current academic session**

The students of this University are participating in various national and international moot court competitions. In order to facilitate the students to participate in the moot court competitions, the university is incurring expenses related to travel, registration, accommodation etc. Presently, the university is having a deficit of about Rs. 5.00 Lakhs after receiving donations for such purpose. In order to meet up this deficit, it is proposed that the University will charge a moderate fee of Rs. 1500 per student from the academic year 2013-2014 onwards. In comparison to other NLUs this is quite a moderate fee. This hike will generate additional income of Rs. 7.5 lakhs (Rs. 1500 x 500 students).

Submitted for direction:

**Additional Agenda: AA 2**

**Constitution of Internal Complaints Committee as per Parliament Act No.14 of 2013, dated 23.4.2013**

As per the enactment on Parliament for Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) Act 2013, the university has constituted an Internal Complaints Committee (ICC) w.e.f 14.6.2013 with the following members:

1. Ms. Ruchira Goswami, Assistant Professor of Sociology, NUJS (Presiding Officer)
2. Prof. Manoj Kumar Sinha, Professor of Law, NUJS (Member)
3. Ms. Tutu Mukherjee, Assistant Librarian, NUJS (Member)
4. Dr. Anirban Mazumdar, Associate Professor of Law (Member)
5. Ms. Paromita Chakraborty, Reader, Department of English, Jadavpur University (Member)

Submitted for information.