The West Bengal National University of Juridical Sciences

AGENDA NOTES FOR THE 44th MEETING OF THE

EXECUTIVE COUNCIL

TO BE HELD ON 14th SEPTEMBER 2013 AT 11:00 A.M.

AT DR.AMBEDKAR BHAVAN, SALTLAKE, KOLKATA

W.B National University of Juridical Sciences
Dr. Ambedkar Bhavan
Salt Lake, Kolkata

44th MEETING OF THE EXECUTIVE COUNCIL

14th SEPTEMBER ,2013 AT 11: 00 a.m.

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Any other matter with the permission of the Chair.

W. B. NATIONAL UNIVERSITY OF JURIDICAL SCIENCES
Dr. Ambedkar Bhavan
Salt lake, Kolkata
Minutes of the Forty-Third Meeting of the Executive Council of W.B. National University of Juridical Sciences Held on 15th June, 2013 At Dr. Ambedkar Bhavan, Salt lake, Kolkata.

The Forty-Thrid Meeting of the Executive Council was held on 15th June , 2013 at Dr. Ambedkar Bhavan, Salt lake, Kolkata. Following Members were present :-

1. Prof. P. Ishwara Bhat
   Vice Chancellor and Chairman, Executive Council
   NUJS, Kolkata.

2. Hon'ble Mr. Justice Amit Talukdar(Retd)
   Kolkata.

3. Hon'ble Mr. Bimal Kumar Chatterjee,
   Advocate General, West Bengal,

4. Mr. Tapas Mukherjee
   Principal Secretary to the Government of West Bengal(In Charge),
   Judicial Department, Kolkata

5. Professor T.K. Oommen
   ,Emeritus Professor,School of Social Systems,
   Jawaharlal Nehru University, New Delhi,

6. Abhee Kanti Dutt-Mazumder
   Professor, High Energy Physics Division
   Saha Institute of Nuclear Physics, Kolkata

7. Professor M.K.Sinha
   Professor (Law),
   WBNUJS,Kolkata.

8. Ms.Vaneeta Patnaik,
   Assistant Professor(Law),WBNUJS,Kolkata

Hon'ble Ms.Chandrima Bhattacharya,Minister in Charge, Law and Judicial Department,Govt. of West Bengal,Member, Principal Secretary to the Govt.of West Bengal,Higher Education Department, Kolkata, Member, ,Mr.Dipankar P.Gupta, Special Invitee,Senior Advocate, Supreme Court of India, New Delhi, Principal Secretary to the Govt. of West Bengal, Finance Department, Member, , Prof. S. Chattopadhyay, Director, IIM, Kolkata,Member, Mr. Samaradiya Pal, Barrister & Senior Advocate, Calcutta High Court, Professor Shamnad Basheer, IPR Chair Professor,WBNUJS,KolkataMember,; Ms.Ruchira Goswami, Assistant Professor (Sociology), WBNUJS,Kolkata could not attend the meeting due to preoccupations. *Ved Prakash, UGC Charirman

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES

Dr. Ambedkar Bhavan

Salt Lake City, Kolkata

AGENDA NOTES FOR THE 44th MEETING OF THE EXECUTIVE COUNCIL

Agenda Item No. 1 — **Confirmation of the Minutes of the 43rd Meeting of the Executive Council held on 15th June 2013**

Minutes of the 43rd meeting of the Executive Council of NUJS held on 15th June 2013 are enclosed as Annexure -1 for confirmation

The West Bengal National University of Juridical Sciences

Minutes of the Forty Third Meeting of the Executive Council of WBNUJS held on Saturday, 15th June 2013.

Sl. No.	Agenda Item	Resolution	Remarks/Action Taken
1.	Confirmation of the minutes of the 42nd Meeting of the Executive Council held on 27th April 2013	The minutes of the 42nd Meeting of the Executive Council held on 27th April 2013 were confirmed. The members welcomed Prof. Abhee K Dutt Majumdar, a faculty member of Saha Institute of Nuclear Physics to the Executive Council of NUJS. Prof. T.K. Oommen requested the Vice Chancellor Prof. Bhat to initiate research projects that would involve science technology and the social sciences in interface with law. That future appointments would respect the principle of pay protection while recruiting the faculty and administrative staff. It also resolved that in matter of pay salary and emoluments, adjustments / corrections would always be prospective.	
2.	The application of the three Associate Professors for promotion to the post of Professor through CAS.	**Resolution** The application of the three Associate Professors for promotion to the post of Professor through CAS was discussed and it was decided to defer the matter till the following process is not completed: • That Dr. Sreenivasulu may be served a notice as to why show cause may not be issued to him for misrepresentation in his application for Associate Professor (2007). • Dr. Arup Kumar Poddar is also to be provided notice as to why show cause would not be served to him for using the university vehicle and drawing a TA from NUJS simultaneously during the period 1.4.2010 – 20.2.2011 when he was the Acting Registrar.	The Executive Council decided that Dr. Sreenivasulu and Dr. Poddar be given a period of 3 weeks for replying to the notice to be issued by NUJS administration

		• It is also resolved that excess payment made to Dr. Poddar, Dr. Sreenivasulu and Dr. Sudhakar in their salary may be recovered. • Such excess payment continuity at present per month must be immediately stopped.	
3.	Leave application of Mr. Supriyo Routh.	**Resolution** The Executive Council decided that Mr. Routh's leave application should be processed as per UGC rules in this matter and as applicable to his case.	
4.	Mr. Anirban Chakraborty's application for lien.	**Resolution** The Executive Council considered the request for grant of lien by Mr. Anirban Chakraborty, Assistant Professor Law. Lien was granted to Mr. Chakraborty for a period of 1 year with effect from 21st June 2013 to enable him to join a UNDP programme.	
5.	Incident of room no. 328 of the academic block.	**Resolution** The Executive Council considered the matter of an incident in room no. 328 on 30.4.2013 pertaining to the alleged slapping of Ms. Adreeka Pandey by Dr. Lovely Dasgupta, Assistant Professor of Law. The Executive Council resolved that Dr. Dasgupta be provided a warning about her conduct which is unbecoming of a teacher and that she should apologise and undertake not to repeat such in the future.	Letter of warning issued to Dr. Dasgupta.
6	Pay protection for newly appointed candidates.	**Resolution** The Executive Council considered that matter of pay protection for newly appointed candidates and resolved that in matter of pay salary and emoluments adjustments / corrections would always be prospective.	

7	Ms. Anupama Ghosal's application for pay protection and arrear.	**Resolution** The Executive Council considered that application of Ms. Anupama Ghosal, Assistant Professor in Political Science on pay protection and arrears and resolved that since the matter had been dealt by the appropriate authorities namely University Finance Committee, Standing committee and the Executive Council previously and that the Executive Council has already granted her an additional increment w.e.f. 1.9.2008, no review of the earlier decision would be made.	
8	Fee structure of LL.M	**Resolution** The proposed fee structure as provided in annexure 8A was accepted. The Executive Council was of the opinion that the development fee may made part of the composite tuition fee and such fee be taken in two instalments.	Fee structure suitably modified for LLM students admitted in 2013.
9.	Storing Information under RTI Act.	**Resolution** The Executive Council considered the matter of preserving information under RTI and resolved that the storing of information for may length of time would be according to the provisions of the RTI Act.	
10	Creation of Directorate of Distance Education.	**Resolution** The Executive Council discussed the creation of a Directorate of Distance Education at NUJS and resolved that such a Directorate be formed and the earlier body created for such purpose merged into the new directorate.	The Directorate is to be headed by a Professor of the University

AA1	Introduction of Moot Court fees	**Resolution** The Executive Council considered the matter of introducing a Moot Court Fee from the current academic session. The Executive Council approved this proposal and resolved that Rs.2000/- per student would be collected for this account from the new batch of students to be admitted in 2013. It also resolved that an appeal for donations to be set up a Moot Court Fund may be sent out to alumnus and others who may be of help.	
AA2	Constitution of Internal Complaints Committee	**Resolution** The Executive Council considered the proposal to constitute the Internal Complaints Committee as per Parliament Act no. 14 of 2013 and felt that such a body must be put into place immediately. It approved the constitution of the committee as proposed.	

The Executive Council ended with the vote of thanks to the Chair.

Agenda Item No: 2

Revised Budget Estimates 2013-14 & Budget Estimates 2014-15

The Revised Budget Estimate for 2013-14 and Budget Estimates 2014-15 have been prepared and given in Annexure 2A.

Submitted for directions.

Annexure - 2A

Revised Estimates 2013-14

Summary(in Lakhs of Rupees)

Receipt	Amount		Expenditure	Amount
A) Revenue Receipt	1,335.50		A) Revenue Expenditure	1208.45
B) Capital Receipt	319.00		B) Capital Expenditure	446.05
Total	1,654.50		Total	1,654.50

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES					
REVENUE RECEIPT	In Lakhs of Rupees				
Particulars	Revised Estimates 2012-13	Actual Receipt 2012-13	Budgted Estimates 2013-14	Revised Estimates 2013-14	Budgted Estimates 2014-15
	(1)	(2)	(3)	(4)	(5)
Students Fees	830.00	981.23	900.00	985.00	1050.00
Interest - Scholarship Fund	1.50	0.35	1.60	0.50	0.50
Seminars and Workshops	2.50	0.40	2.50	2.00	2.50
Other Income	240.00	187.00	214.00	210.00	250.00
Govt. Grant - Interest on Loan	140.00	0.00	140.00	138.00	130.00
University Fund	0.00		0.00		
TOTAL	1214.00	1168.98	1258.10	1335.50	1433.00

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES

REVENUE EXPENDITURE — In Lakhs of Rupees

Particulars	Revised Estimates 2012-13	Actual Expenses 2012-13	Budgted Estimates 2013-14	Revised Estimate 2013-14	Budegetd Estimate 2014-15
	(1)	(2)	(3)	(4)	(5)
A. ADMINISTRATIVE EXPENSES					
Salaries and Allowances	470.00	440.00	550.00	690.00	750.00
Travelling	4.00	2.85	8.00	5.00	6.00
Telephone and Fax	17.00	14.35	18.00	17.00	20.00
Postage and Courier	3.00	0.66	3.35	2.00	3.00
Stationery and Printing	6.50	6.36	7.00	11.50	11.75
Electricity	32.00	44.39	36.00	72.00	80.00
Advertisement & Publicity	4.00	3.61	3.50	10.00	10.00
Meetings& Miscellaneous	13.00	4.46	9.00	6.10	1.30
Rent, Rates & Taxes	20.00	2.44	10.00	14.40	5.30
Hospitality	5.00	2.18	6.00	2.60	3.10
Healthcare	8.00	8.56	9.00	11.00	12.00
Convocation	6.50	4.57	7.00	6.50	7.25
Insurance	2.00	1.89	2.00	2.50	0.25
Audit Fees	0.50	0.39	0.50	0.50	0.50
Internal Audit	0.70	0.00	0.70	0.70	0.70
Physical verification of Fixed Assets	0.70	0.00	0.70	0.70	0.70
Total (A)	592.90	536.71	670.75	852.50	911.85
B. EDUCATIONAL EXPENSES					
Academic	23.15	17.65	25.00	22.00	18.00
Admission	2.00	0.00	2.00	0.00	0.00
Students Activities	12.00	12.00	12.00	15.00	15.00
Seminar & Workshop	2.50	1.27	2.50	7.00	5.00
Scholarship & Economic Support	20.00	19.00	21.00	25.00	28.00
Legal Services Clinic	4.50	0.89	5.00	5.00	6.00
Total (B)	64.15	50.81	67.50	74.00	72.00
C. MAINTENANCE EXPENSES					
Campus	70.00	70.00	95.00	106.05	162.00
Vehicles and Equipments	6.00	4.29	6.50	5.10	6.10
IT Infrastructure	15.00	9.52	5.85	6.80	8.07
Total [C]	91.00	83.81	107.35	117.95	176.17
D. FINANCIAL EXPENSES					
Interest on Loan	140.00	146.00	140.00	138.00	130.00
Total (D)	140.00	146.00	140.00	138.00	130.00
GRAND TOTAL (A) + (B) + (C) + (D)	888.05	817.33	985.60	1182.45	1290.02
Surplus / Deficit	325.95	351.65	272.50	153.05	142.98
(Revenue Receipt - Revenue Expn.)					
E. NON CASH EXPENSES					
Depreciation	95.00	67.98	100.00	65.00	60.00
Total (E)	95.00	67.98	100.00	65.00	60.00
Surplus / Deficit After Non Cash Expenses	230.95	283.67	172.50	88.05	82.98
F. EXORDINARY ITEMS					
Arrears salary	101.00	0.00	0.00	26.00	30.00
Sand Stone	32.00	0.00	0.00	0.00	0.00
Inside Painting(Academic Block)	0.00	0.00	30.00	0.00	0.00
Total (F)	133.00	0.00	30.00	26.00	30.00
Surplus/ Deficit After Exordinary Items	97.95	283.67	142.50	62.05	52.98

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES

Revised Estimates 2013-14

Particulars	In Lakhs of Rupees
Revenue Surplus	62.05
Add : Depreciation	65.00
Gross Surplus	127.05
Net Capital Expenditure	127.05
Surplus / Deficit	**0.00**

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES					
CAPITAL RECEIPT	In Lakhs of Rupees				
Particulars	Revised Estimates 2012-13	Actual Receipt 2012-13	Budgted Estimates 2013-14	Revised Estimates 2013-14	Budgted Estimates 2014-15
	(1)	(2)	(3)	(4)	(5)
Government Grant for Campus Construction	140.00	0.00	140.00	226.00	226.00
Donations & Endowments	5.00	0.00	5.00	3.00	5.00
Academic Development Fund	30.00	21.80	35.00	30.00	32.00
Campus Development Fund	50.00	56.75	55.00	60.00	62.00
TOTAL	225.00	78.55	235.00	319.00	325.00

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES

CAPITAL EXPENDITURE — In Lakhs of Rupees

Particulars	Revised Estimates 2012-13	Actual Expenses 2012-13	Budgted Estimates 2013-14	Revised Estimates 2013-14	Budgted Estimates 2014-15
	(1)	(2)	(3)	(4)	(5)
Capital Work-in-Progress (A) :					
Repayment of Campus loan	140.00	134.00	140.00	226.00	226.00
Auditorium Expenses	10.00	5.84	12.00	6.00	7.00
Other Infrastructure	50.00	21.07	50.00	23.00	12.00
Subtotal	200.00	160.91	202.00	255.00	245.00
ASSETS (B)					
Furniture and Fixture	10.50	0.37	10.50	10.50	9.25
Office Equipments	6.30	3.06	4.00	16.55	16.00
Computers & Peripherals	10.00	0.37	4.50	6.00	4.50
Motor Vehicles	0.00	0.00	0.00	0.00	0.00
Library Books & E-Resources	68.65	37.11	140.00	30.00	85.00
Library Infrastructure	40.00	40.00	45.00	15.00	55.00
Hostel Equipments	3.00	1.15	3.50	10.00	13.00
Sports Materials	0.50	0.00	0.50	1.00	1.00
PlayGround Construction	5.00	0.00	5.50	3.00	3.00
Gymnasium	2.00	0.00	2.00	6.00	5.00
Subtotal	145.95	82.06	215.50	98.05	191.75
INVESTMENTS (C)					
Donations and Endowment Fund	0.00	0.00	0.00	3.00	0.00
Depreciation Fund	0.00	45.08	0.00	0.00	0.00
Academic Development Fund	30.00	21.80	35.00	30.00	32.00
Campus Development Fund	50.00	56.75	55.00	60.00	65.00
Subtotal	80.00	123.63	90.00	93.00	97.00
Total (A) + (B) + (C)	425.95	366.60	507.50	446.05	533.75
Surplus / Deficit	-200.95	-288.05	-272.50	-127.05	-208.75
(Capital Receipt - Capital Expn.)					

Agenda Item No: 3

Annual Audited Accounts 2012-2013.

The annual accounts of the University for 2012 -13 has been prepared in terms of sub-section(1) of section 24 of the Regulations of WBNUJS Act 1999 and audited by M/s.D.P.Sen & Co.,Kolkata the statutory auditors of the University .The annual accounts, together with the auditor's report is given in Annexure . 3A

Submitted for directions.

Annexure- 3A

AUDITORS' REPORT

TO

THE CHAIRMAN, EXECUTIVE COUNCIL

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES,

KOLKATA.

We have audited the attached Balance Sheet of THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES, Dr. Ambedkar Bhavan, No. 12 LB Block, Sector III, Salt Lake City, Kolkata-700 098 as on 31st March, 2013 and the annexed Income and Expenditure Account and Receipts and Payments Account for the year ended on that date. These financial statements are the responsibility of the management. Our responsibility is to express an opinion on these financial statements based on our audit.

We have conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. The audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

We report that-

a) The accounts have been prepared and our audit was conducted as per the provisions of Section 24 of the West Bengal National University of Juridical Sciences Act, 1999 and Regulations thereunder.
b) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
c) In our opinion, proper books of accounts as required by law have been kept by the University so far, as appears from our examination of those books.
d) The Balance Sheet, the Income and Expenditure Account and Receipts and Payments Account referred to in this report, are in agreement with the books of account maintained by THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES.

D. P. SEN & CO. Kolkata 700 019 Chartered Accountants

e-mail : dpsenco@dpsen.in / dpsen1949@gmail.c

22 Ashutosh Chowdhury Avenue, 2nd Floor, Flat No. 22, Kolkata - 700 019, INDIA
✆ : 91 33 2461 5508, Telefax : 91 33 2461 5853, e-mail : dpsen1949@airtelmail.in

Subject to above, in our opinion and to the best of our information and according to the explanations given to us, the said Balance Sheet, Income & Expenditure Account and Receipts and Payments Account subject to the notes on accounts referred to in Schedule A give a true and fair view in conformity with the accounting principles generally accepted in India:

i. In case of the Balance Sheet of the state of affairs of THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES.

ii. In case of the Income and Expenditure Account of the Excess of Income over Expenditure of THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES for the year ended on that date.

iii. In case of the Receipts and Payments Account of the cash flows of THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES for the year ended on that date.

For D.P.SEN & CO.
Chartered Accountants

Sudip Kumar Biswas

(SUDIP KUMAR BISWAS)
Partner
Membership No: 062836

Place: Kolkata
Date: July 29, 2013

D.P. SEN & CO. Kolkata 700 019 Chartered Accountants

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES
SALT LAKE CITY, KOLKATA : 700098
BALANCE SHEET AS ON 31ST MARCH 2013

SOURCES OF FUND	Sch No.		Current Year Rs.		Previous Year Rs.	
Capital Accounts			394,481,176.71		297,752,119.44	
University Fund	1		64,468,221.06		56,952,437.06	
Reserves & Surplus	2					
Loans & Advance			95,913,260.00		109,280,798.00	
Secured Loans	3		2,750,000.00		2,150,000.00	
Rent Suspense A/c			557,612,657.77		466,135,354.50	
TOTAL						
APPLICATION OF FUND						
Fixed Assets	4	340,032,452.05		328,607,972.66		
Less: Depreciation Fund	4	218,201,443.05	121,831,009.00	200,398,360.66	128,209,612.00	
Investments	5		344,268,852.75		295,141,239.20	
Gratuity Fund			10,744,194.00		9,221,370.00	
Current Assets	6					
Stock of Stationery		776,972.60		891,554.37		
Loans and Advances		11,583,927.76		8,349,555.76		
Security Deposit		204,410.00		204,410.00		
Cash at bank and in hand		28,126,646.04		14,991,931.94		
Rent receivable from						
Corporation Bank		2,530,000.00		2,050,000.00		
Capital Work-in-Progress		54,132,676.00		31,990,686.00		
Misc.Expenditure		1,628,829.00		62,906,261.39		
Accounts Receivable		29,120,866.00		28455068		
Prepaid Expenses		209,116.00		176,153.00		
		128,313,443.40		150,015,620.46		
Current Liabilities	6					
Payable to Campus		5,675,000.00		4,715,000.00		
Development Fund		331,591.00		272,785.00		
Accounts Payable						
Refundable Deposits-		7,938,467.00		7,245,967.00		
Students		1,642,818.10		895,014.10		
Liability for Expenses		537,336.00		777,336.00		
Security Deposit						
Adjustable Deposit(		6,155,902.00		6,945,742.00		
Students)		141,000.00		141,000.00		
Advances(Liabilities)		588,235.00		606,968.00		
Earnest Money Deposit		1,708,088.00		2,859,205.00		
Payable to Provident Fund		2,179,663.00		2,800,784.00		
Payable to Academic Fund		1,426,141.00		-		
Retention money deposit		19,220,600.28		89,192,686.06		
Interest(CLKCC)		-		116,452,487.16		
CLAT Income		47,544,841.38				
			80,768,602.02		33,563,133.30	
Net Current Assets			557,612,657.77		466,135,354.50	
TOTAL						

For THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES

Prof.(Dr.)P.Ishwara Bhat
VICE CHANCELLOR
Place: Kolkata
Date:The 29th July 2013

Dr.S.C.Mukhopadhyay
REGISTRAR

Signed in terms of our separate report of even date.
FOR D.P. SEN &CO.
Chartered Accountants

Sudip Kumar Biswas
PARTNER
Membership No.062836

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES
SALT LAKE CITY, KOLKATA - 700098
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2013

	Sch No.	Current year(RS)	Previous Year(Rs.)
Income			
Students' Fee	7	98,272,711.30	80,163,523.64
Seminar and Workshop		-	13,000.00
Other Income	8	18,734,310.65	23,953,249.14
Indirect Income		-	206,110.00
Convocation Fee		44,350.00	47,750.00
Grants from UGC		-	18,497,622.00
Grants from UNICEF		-	144,929.00
IPR CHAIR - BP & CR Division		-	4,000,000.00
Clat Income	12	92,490,420.06	-
Donation(Scholarship)		5,000.00	3,600.00
Development Fee		50,000.00	85000.00
Nambyar Lecture Receipts		315,000.00	-
Receivable from Govt. of W.B.(intt.com. Of Loan)		14,632,462.00	
		224,544,254.01	127,114,783.78
Expenditure			
Administrative Expenses	9	55,064,039.05	54,436,608.99
Educational Expenses	10	5,778,247.00	3,645,528.00
Depreciation - Other Assets		6,798,005.00	7,210,226.51
Interest paid on loan of Campus Building 14632462.00		-	
Less : Realised from Govt.of W.B Nil		14,632,462.00	17,475,902.00
Maintenance Expenses	11	8,381,949.00	6,217,651.00
University Gratuity Fund		-	597,495.00
NRM Menon Endowment Fund Expenses		6,929.70	-
Consultancy Fees		19,113.00	6,000.00
Mr.K.C.Basu Memorial Lecture & Workshop Expenses		-	35,083.00
D.Basu Expenses		68,356.00	39,316.00
G.S.Endowment Expenses		136,000.00	40,000.00
Donation for Human Rights Chair		0	-
IFS Training Programme(Expenses)		-	18,325.00
Moot Court Society Expenses		308,376.00	614,186.00
Convocation Expenses		457,451.00	585,702.00
Gold Medal Expenses		109,408.60	2,560.35
Prior period adjustment		494,626.39	152,490.00
Expenses for PGDBL Courses		1,254,473.00	
Expenses for PGDASL Courses		172,965.00	88971.50
UGC Grants Expenses(Revenue)			1117515.00
Remuneration(PGDBL)			1000.00
IPR CHAIR			4,000,000.00
Clat Expenses	13	65,136,521.00	-
Excess of Income over Expenditure		65,726,232.27	30,830,223.43
		224,544,254.01	127,114,783.78

For THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES

Prof.(Dr.)P.Ishwara Bhat
VICE CHANCELLOR

Dr.S.C.Mukhopadhyay
REGISTRAR

Place: Kolkata
Date:The 29th July,2013

Signed in terms of our separate report of even date.
FOR D.P. SEN &CO.
Chartered Accountants

Sudip Kumar Biswas
PARTNER
Membership No.062836

D.P. SEN & CO. Chartered Kolkata 700 019

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES
SALT LAKE CITY, KOLKATA - 700098
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2013

Receipts	Current Year	Payments	Current Year
Opening Balance	14,991,931.94	University Funds	12,615.00
University Funds	28,566,273.00	Reserve & Surplus	12,660.70
Interest(CLKCC)	109,827.00	Secured Loans	28,000,000.00
CLAT Income	2,325,200.00	Audit Fees payable	39,326.00
Refundable Deposits (students)	1,330,000.00	Payable to Provident fund	2,859,205.00
Adjustable Deposit(Students)	12,611,583.00	Adjustable Deposit(student)	13,851,423.00
Capital Work-in-progress	371.00	Refundable Deposits (Students & Others)	1,034,500.00
Earnest Money Deposit	445,000.00	Earnest Money Deposit	346,053.00
Investments	199,373,016.20	Retention money deposit & Security deposit	2,883.00
Accounts Receivable	213,979.00	CLAT Income	1,264,000.00
Loans and Advances (Asset)	823,663.00	TDS Payable	187,616.00
Misc.Expenditure	12,518.00	Library Books	3,710,771.00
Receivable from Govt.(Building)	28,000,000.00	Hostel Equipments	196,781.00
Other Income	43,775,181.13	Campus Infrastructure	1,855,346.00
Students' Fee	97,361,933.30	Computer and Software	38,697.00
Development Fee	5,330,000.00	Furniture and Fixture	37,462.00
Convocation Fee	48,350.00	University Equipments	276,330.00
Clat application forms	1,240,664.00	Library Infrastructures	4,216,661.00
Nambyar lecture Receipts	315,000.00	Auditorium	571,840.00
Educational expenses	500.00	Investment	244,683,021.75
Administrative Expenses	487,266.00	Accounts Receivable	879,777.00
Rent Suspense	600,000.00	Loans and Advances (Asset)	4,782,664.00
Donation(Scholarship)	5,000.00	Misc.Expenditure	4,398,115.00
Admission Fee(PGDASL)	5,000.00	Capital Work-in-Progress	21,117,361.00
Admission Fee(PGDHR)	115,500.00	Prepaid expenses	209,116.00
Miscellaneous Income(Clat)	1,000,891.00	Imprest cash	65,549.00
Hostel Equipments	81,598.00	Students Fees	2,901,525.00
		Development Fee	60,000.00
		Other Income	6,845,119.20
		Administrative Expenses	53,189,373.28
		Educational Expenses	3,856,311.00
		Maintenance Expenses	7,324,092.00
		Convocation expenses	449,089.00
		G.S.Endowment Expenses	136,000.00
		Moot Court Society Expenses	254,713.00
		Gold Medal expenses	96,747.90
		D.Basu Expenses	32,699.00
		NRM Menon Endowment Fund	6,029.70
		Prior period adjustment	134,326.00
		Consultancy Fees	19,113.00
		Accommodation and Food(PGDASL)	7,173.00
		Bank Charges(PGDASL)	65.00
		Brochures(PGDASL)	5,000.00
		Honorarium(Attendant-PGDASL)	10,000.00
		Honorarium(DEO-PGDASL)	25,000.00
		Honorarium(DEO-PGDBL)	10,000.00
		Honorarium(Research Assistant-PGDBL)	45,000.00
		Honorarium(Prof.-PGDASL)	112,826.00
		Honorarium(Prof.-PGDBL)	100,000.00
		Miscellaneous Exp.(PGDBL)	760,723.00
		Photocopy Charges(PGDASL)	9,438.00
		Printing of PGDASL Certificate	2,000.00
		Procurements of Answer Sheets	1,375.00
		Refreshments(PGDASL)	88.00
		Closing Balance	28,126,646.04
	439,170,245.57		439,170,245.57

For THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES

Prof.(Dr.)P.Ishwara Bhat
VICE CHANCELLOR

Dr.S.C.Mukhopadhyay
REGISTRAR

Date:The 29th July 2013

Signed in terms of our separate report of even date.
FOR D.P. SEN &CO.
Chartered
Accountants

Sudip Kumar Biswas
PARTNER
Membership No.: 062836

D.P. SEN & CO. Chartered Accountants Kolkata 700 012

SCHEDULES TO BALANCE SHEET

Schedule No. 1 Particulars	Amount (Rs.)
University Fund	
Capital Fund - Land	3,177,685.00
Building Fund	27,508,755.15
Donation Fund	366,970.00
Donation Fund(Moot Court Society)	2,786,372.00
Donation Fund(Moot Court Society-Nambyar)	2,000,000.00
Donation Fund(Scholarship-Nambyar)	2,000,000.00
General Fund	219,194,482.79
Moot Court Society Fund	174,684.20
NUJS Provident Fund	22,519,521.83
NUJS Scholarship Fund	1,734,777.10
NUJS Staff Welfare Fund	2,938,226.64
NUJS Gratuity Fund	4,523,944.00
UGC Grants	98,355,758.00
Grants for Auditorium(Others)	1,800,000.00
Grants for NUJS Auditorium(Govt.)	5,400,000.00
Total	**394,481,176.71**

Schedule No. 2 Particulars	Amount (Rs.)
a) **Reserve and Surplus**	
Capital Fund	
Capital Fund	20,385,408.38
Academic Development Fund	8,209,699.00
Campus Development Fund	31,146,307.00
Depreciation Fund	47,222,603.51
Auditorium Depreciation Fund	2,989,370.00
Depreciation Fund-Campus Building	164,742,972.15
Depreciation-UGC Computer Centre	2,951,719.00
Depreciation Fund-UGC Post Graduate Courses(H.R.)	156,412.00
Depreciation Fund-Clat office equipments	138,366.39
Total	**277,942,857.43**
b) **Endowment Fund**	
Gopal Subramanium Endowment Fund	1,182,615.67
D.D Basu Memorial Lecture Fund	932,467.95
NRM Menon Scholarship Fund on Media Law	385,671.92
K.C. Basu Memorial Lecture Fund	314,439.88
Total	**2,815,195.42**

c) Other Funds		
Centre for Women and Law		214,888.60
Gold Medal Fund		150,000.00
The WBNUJS Saloni Sharma Memorial Scholarship Fund		103,845.00
WBNUJS Lecture Series Fund		313,929.00
NUJS Duttlal Jhunjhunwala Memorial Gold Medal - Labour Law		50,000.00
NUJS Duttlal Jhunjhunwala Memorial Gold Medal - Corporate Law		50,000.00
NUJS Journal Fund		144,638.00
NUJS Kunj Behari Jhunjhunwala Memorial Gold Medal - IPL - II		50,000.00
NUJS Kunj Behari Jhunjhunwala Memorial Gold Medal - Admin Law		50,000.00
NUJS Laxmi Devi Jhunjhunwala Memorial Gold Medal - Env. Law		50,000.00
NUJS Laxmi Devi Jhunjhunwala Memorial Gold Medal - Corporate Law - II		50,000.00
NUJS MOOT COURT COMPETITION		271,000.66
NUJS Parbati Devi Jhunjhunwala Memorial Gold Medal - Constitutional Law - I		50,000.00
NUJS Parbati Devi Jhunjhunwala Memorial Gold Medal - Constitutional Law - II		50,000.00
NUJS P.L. Khaitan Memorial Gold Medal - Direct Tax		50,000.00
NUJS P.L. Khaitan Memorial Gold Medal - Indirect Tax		50,000.00
NUJS Sitaram Jhunjhunwala Memorial Gold Medal - IPL		50,000.00
NUJS Sitaram Jhunjhunwala Memorial Gold Medal - Property Law		50,000.00
WBNUJS Gaurinath Mitra Scholarship		113,310.00
	Total	**1,911,611.26**
TOTAL(a+b+c)		**282,669,664.11**
Less:Depreciation Fund		**218,201,443.05**
TOTAL of Schedule-2		**64,468,221.06**

Schedule No. 3

Particulars	**Amount (Rs.)**
Secured Loans	
Campus Building Loan (Corporation Bank)	95,913,260.00
Total	**95,913,260.00**

SCHEDULE TO BALANCE SHEET

Schedule No. 4

SCHEDULE OF ASSETS AND DEPRECIATION

A) Particulars	Original Cost as on 1/4/2012	Additions During the Year Before 30/09/2012	Additions During the Year After 1/10/2012	Total	Deletion/ Transfer	Cost as on 31/03/2013	Rate %	Depreciation Block up to 31/03/2012	Depreciation Block For the Year	Deletion/ Transfer	Accumulated up to 31/03/2013	W.D.V. as on 31/03/2013	W.D.V. as on 31/03/2012
Land	3177685.00	0.00	0.00	0.00		3177685.00	0.00	0.00	0.00		0.00	3177685.00	3177685.00
Campus Building	239620262.00	0.00	0.00	0.00		239620262.00	10.00	149010414.00	9060985.00		158071399.00	81548863.00	90609848.00
Bank Building	1979226.00	0.00	0.00	0.00		1979226.00	10.00	1250780.00	72845.00		1323625.00	655601.00	728446.00
Auditorium	10987127.00	583510.00	0.00	583510.00		11570637.00	10.00	2035896.00	953474.00		2989370.00	8581267.00	8951231.00
University Equipment	6746584.20	71832.00	234328.00	306160.00		7052744.20	10.00	3388647.20	354693.00		3743340.20	3309404.00	3357937.00
Hostel Equipment	1781305.42	23980.00	91203.00	115183.00		1896488.42	10.00	1002270.42	84862.00		1087132.42	809356.00	779035.00
Furniture and Fixtures	14329573.36	37462.00	0.00	37462.00		14367035.36	10.00	7203685.36	716335.00		7920020.36	6447015.00	7125888.00
Campus Infrastructure	9873119.00	170805.00	1718722.00	1889527.00		11762646.00	15.00	3996513.00	1051016.00		5047529.00	6815117.00	5976606.00
Library Infrastructure	956003.00	2417620.00	1799041.00	4216661.00		5172664.00	15.00	228348.00	606719.00		835067.00	4337597.00	727655.00
Motor Vehicles	1547985.00	0.00	0.00	0.00		1547985.00	15.00	599812.00	142226.00		742038.00	805947.00	948173.00
Library Books	29234100.64	1996361.00	1714410.00	3710771.00		32944871.64	0.00	26246385.64	3503569.00		29751954.64	3192917.00	6696486.00
Computer and Software.	3458087.04	33269.00	5408.00	38697.00		3496784.04	60.00	3234226.04	155912.00		3390138.04	106646.00	223861.00
Sports Material	58026.00	0.00	0.00	0.00		58026.00	50.00	48638.00	4694.00		53332.00	4694.00	9388.00
TOTAL	323849083.66	5334859.00	5563112.00	10897971.00	0.00	334747054.66		198247615.66	16707330.00	0.00	214954945.66	119792109.00	125601468.00
B) UGC COMPUTER CENTRE													
Furniture & Fixtures.	1200000.00	0.00	0.00	0.00		1200000.00	10.00	120000.00	108000.00		228000.00	972000.00	1080000.00
Computer and software	2624751.00	0.00	0.00	0.00		2624751.00	60.00	1574851.00	629940.00		2204791.00	419960.00	1049900.00
Air Conditioner	150000.00	0.00	0.00	0.00		150000.00	10.00	15000.00	13500.00		28500.00	121500.00	135000.00
Books.	583843.00	0.00	0.00	0.00		583843.00	60.00	350306.00	140122.00		490428.00	93415.00	233537.00
TOTAL	4558594.00	0.00	0.00	0.00	0.00	4558594.00		2060157.00	891562.00	0.00	2951719.00	1606875.00	2498437.00
C) UGC POST GRADUATE COURSE													
Computer & Software	200295.00	0.00	0.00	0.00	0.00	200295.00	60.00	90588.00	65824.00	0.00	156412.00	43883.00	109707.00
TOTAL (A+B+C)													
D)CLAT office equipments													
Computer & Software	53460.00	0.00	0.00	0.00	0.00	53460.00	60.00	0.00	47316.00		47316.00	6144.00	0.00
Furniture & Fixtures	296448.39	0.00	0.00	0.00	0.00	296448.39	10.00	0.00	57496.39		57496.39	238952.00	0.00
Clat equipments	176600.00	0.00	0.00	0.00	0.00	176600.00	10.00	0.00	33554.00		33554.00	143046.00	0.00
	526508.39	0.00	0.00	0.00	0.00	526508.39		0.00	138366.39	0.00	138366.39	388142.00	0.00

SCHEDULE TO BALANCE SHEET
Schedule No. 5
Schedule of Investment
a) Fixed Deposit

Name of Fund	Opening Balance	Additions	Encashment/ Adjustment	Closing Balance
	Rs.	Rs.	Rs.	Rs.
Academic Development Fund	4,498,538.00	0.00	0.00	4,498,538.00
Campus Development Fund	17,012,277.00	738,939.00	0.00	17,751,216.00
Depreciation Fund	72,503,960.00	24,507,590.00	20,000,000.00	77,011,550.00
NUJS Provident Fund	1,500,000.00	0.00	0.00	1,500,000.00
Saloni Sharma Memorial Scholarship Fund (FD)	105,000.00	0.00	0.00	105,000.00
WBSEB Bank Guarantee	717,658.00	0.00	0.00	717,658.00
Jhunjhunwala Gold Medal Fund	500,000.00	0.00	0.00	500,000.00
Khaitan Gold Medal Fund(F.D.)	100,000.00	0.00	0.00	100,000.00
Gaurinath Mitra Scholarship Fund(F.D.)	100,000.00	0.00	0.00	100,000.00
NRM Menon Gold Medal Fund(F.D.)	150,000.00	0.00	0.00	150,000.00
WBNUJS D D Basu Lecture Fund(F.D.)	900,000.00	0.00	0.00	900,000.00
WBNUJS G S Endowment Fund(F.D.)	1,160,000.00	0.00	0.00	1,160,000.00
WBNUJS K C Basu Lecture Fund(F.D.)	300,000.00	0.00	0.00	300,000.00
WBNUJS NRMM Endowment Fund(F.D.)	300,000.00	0.00	0.00	300,000.00
WBNUJS Scholarship Fund	280,000.00	0.00	0.00	280,000.00
Accrued Interest on WBSEB Bank Guarantee(F.D.)	150,116.00	55,384.00	0.00	205,500.00
Gold Medal Fund-G.S.(F.D.)	50,000.00	0.00	0.00	50,000.00
NUJS Scholarship Fund(F.D.)	360,000.00	36,018.00	0.00	396,018.00
NUJS SRRK Sharma Gold Medal Fund(F.D.)	25,000.00	2,501.00	0.00	27,501.00
WBNUJS Gold Medal Fund(F.D.)	76,200.00	0.00	0.00	76,200.00
WBNUJS M.K.Nambyar International Moot Court Fund	2,000,000.00	0.00	0.00	2,000,000.00
WBNUJS M.K.Nambyar Memorial Lectures Fund	3,000,000.00	0.00	0.00	3,000,000.00
Bank Building Rent Deposit	251,116.00	0.00	0.00	251,116.00
Building Construction Fund-WBSEB BG-1	884,028.00	0.00	0.00	884,028.00
Building Construction Fund-WBSEB BG-2	394,330.00	0.00	0.00	394,330.00
Building Construction Fund-WBSEDCL BG-3	0.00	567,547.00	0.00	567,547.00
Total	107,318,223.00	25,907,979.00	20,000,000.00	113,226,202.00

SKB

Schedule of Investment (contd..)

Name of Fund	Opening Balance	Additions	Adjustment	Closing Balance
b) GOI Bond				
WBNUJS Provident Fund(GOI)	5,000,000.00	0.00	-	5,000,000.00
WBNUJS Refundable Deposit(GOI)	3,500,000.00	0.00	-	3,500,000.00
Total	8,500,000.00	0.00	0.00	8,500,000.00

c) CLSB Deposits

Name of Fund	Opening Balance	Additions	Encashment/ Adjustment	Closing Balance
	Rs.	Rs.	Rs.	Rs.
Centre for Human Rights and Citizenship Studies	60,862.00	65,609.00	60,862.00	65,609.00
Centre for Women and Law	126,791.50	135,595.50	126,791.50	135,595.50
Dr. D. Basu Memorial Lecture Fund	369,893.00	467,142.00	369,893.00	467,142.00
Depreciation Fund	34,803,796.68	38,670,862.68	34,803,796.68	38,670,862.68
NRM Menon Scholarship on Media Law	124,724.00	167,079.30	124,724.00	167,079.30
NUJS Building Construction	2,393,829.00	2,618,099.00	2,393,829.00	2,618,099.00
NUJS Campus Development Fund	13,982,060.00	16,484,959.00	13,982,060.00	16,484,959.00
NUJS Moot Court Society Fund	405,115.15	450,812.15	405,115.15	450,812.15
NUJS Provident Fund	10,512,173.60	18,006,505.11	10,512,173.60	18,006,505.11
NUJS Staff Welfare Fund	197,685.00	342,044.01	197,685.00	342,044.01
Refundable Deposits	2,168,583.44	2,697,848.44	2,168,583.44	2,697,848.44
WBNUJS Account	4,902,539.87	19,136,779.39	4,902,539.87	19,136,779.39
WBNUJS Students Fee Account	6,777,789.70	44,799,982.39	6,777,789.70	44,799,982.39
WBNUJS Bank Rent A/c	935,019.44	1,042,591.44	935,019.44	1,042,591.44
WBNUJS-Distance PGDBL	594,222.87	687,977.31	594,222.87	687,977.31
WBNUJS-Clat A/c	26,919,672.53	28,457,275.03	26,919,672.53	28,457,275.03
WBNUJS UGC Grants A/c	74,048,258.42	48,311,489.00	74,048,258.42	48,311,489.00
Total	179,323,016.20	222,542,650.75	179,323,016.20	222,542,650.75
Grand Total	295,141,239.20	248,450,629.75	199,323,016.20	344,268,852.75

SCHEDULE TO BALANCE SHEET

Schedule No. 6

Particulars		Amount (Rs.)
Current Assets		
a) Inventory		776,972.60
Loans and Advances		11,583,927.76
Security Deposit		204,410.00
Cash at bank and in hand		28,126,646.04
Rent receivable from Corporation Bank		2,530,000.00
Prepaid Expenses		209,116.00
Capital Work-in-Progress		54,132,676.00
Misc.Expenditure		1,628,829.00
Accounts Receivable		29,120,866.00
	Total	128,313,443.40
Current Liabilities		
b) Accounts Payable		331,591.00
Refundable Deposits- Students		7,938,467.00
Liability for Expenses		855,688.10
Security Deposit		537,336.00
Adjustable Deposit (Students)		6,155,902.00
Advances (Liabilities)		141,000.00
Earnest Money Deposit		588,235.00
Payable to Academic Development Fund		2,179,663.00
Payable to Campus Development Fund		5,675,000.00
Payable to Provident Fund		1,708,088.00
Retention Money Deposit		1,186,141.00
Rent Deposit		240,000.00
Interest(CLKCC)		19,220,600.28
	Total	46,757,711.38

D.K. SEN & CO. Kolkata 700 019 Chartered Accountants

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES

SCHEDULE TO INCOME AND EXPENDITURE ACCOUNT

Schedule No. 7

Particulars	Amount (Rs.)
Students' Fee	72,498,332.30
Tuition Fee	173,000.00
Admission Fee	8,202,690.00
Room Rent	2,124,100.00
Computer Fee	17,000.00
Dissertation Fee	2,498,500.00
Registration fee	505,000.00
Annual Fees	9,047,000.00
Library Fee	46,088.00
Fine	235,500.00
Placement Fee	1,999,000.00
Student Welfare Fee	776,411.00
Examination Fee	150,090.00
Miscellaneous	98,272,711.30
TOTAL	

Schedule No. 8

Particulars	Amount (Rs.)
Other Income	193,700.00
Application Fees(Others)	10,250.00
Question Paper	480,000.00
Rent - Bank Building	9,715,420.64
Interest - Fixed Deposit	4,532,552.01
Miscellaneous (WBNUJS)	824,497.00
Interest - Bank Accounts	680,000.00
Interest - GOI Bonds	18,713.00
Interest on F.D. (Jhunjhunwala)	4,678.00
Interest on F.D. Khaitan)	159,000.00
Admission Fees(PGDASL)	115,500.00
Admission Fees(PGDHR)	2,000,000.00
Misc.Receipt(Rajiv Gandhi Advocate Training)	18,734,310.65
TOTAL	

D.K. SEN & CO. Chartered Accountants Kolkata 700 019

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES

SCHEDULE TO INCOME AND EXPENDITURE ACCOUNT

Particulars		Amount (Rs)
Schedule No. 9		
Administrative Expenses		
Salary - Academic		22,588,130.00
Salary - Administration		15,947,301.00
Salary - Library		5,492,207.00
Healthcare Expenses		856,070.68
Meeting Expenses		90,208.00
Rent		244,000.00
Electricity		4,438,913.00
Telephone and Fax		1,434,641.00
Insurance		189,413.00
Travelling		285,216.00
Advertisement & Publicity		360,644.00
Postage and Courier Expenses		66,048.00
Printing and Stationery		
Opening Stock	Rs. 891554.37	
Add : Additions	Rs. 635596.60	
	Rs.1527150.97	
Less : Closing Stock	Rs. 776972.60	750,178.37
Gratuity		0.00
P.F.- Employer's Contribution		1,708,088.00
Hospitality		218,265.00
Audit Fees		39,326.00
Miscellaneous		355,390.00
TOTAL		55,064,039.05

D. P. SEN & CO. Kolkata 700 019 Chartered Accountants

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES

SCHEDULE TO INCOME AND EXPENDITURE ACCOUNT

Schedule No. 10

Particulars	Amount (Rs.)
Educational Expenses	
Academic Expenses	1,764,789.00
Student Activities	154,654.00
Scholarship and Economic Support	1,762,500.00
Periodicals and Journals	1,948,987.00
Legal Services Clinic	88,800.00
Seminar and Workshop	58,517.00
TOTAL	5,778,247.00

Schedule No. 11

Particulars	Amount (Rs.)
Maintenance Expenses	
Campus Maintenance	7,543,376.00
IT Infrastructure Maintenance	409,393.00
Vehicle Maintenance	429,180.00
TOTAL	8,381,949.00

Schedule No. 12

Particulars	Amount (Rs.)
Clat Income	
Admission test receipts	100,000.00
Application Forms	59,501,700.00
Bank Interest	4,309,522.11
Brochure-2013	1,024,000.00
Brochure-2012	3,431,300.00
Clat Application Forms	1,240,664.00
Clat Score(Clat)	360,000.00
Fees(Clat)	21,338,592.95
Question Paper(Clat)	183,750.00
Miscellaneous Income(Clat)	1,000,891.00
TOTAL	92,490,420.06

D. SEN & CO. Kolkata 700 016 Chartered Accountants

Schedule No. 13

Particulars	Amount (Rs.)
Clat Expenses	
Advertisement	4,727,270.00
Bank charges	304,718.00
Brochures Printing	2,252,489.00
Clat Counselling Expenses	140,373.00
Clat Share	49,281,530.00
Core Committee Meeting Expenses	670,341.00
Courier and Postage	1,077,023.00
Excess clat money payment to Student	310,000.00
Expenses for Clat Exam	2,917,927.00
Food expenses	63,317.00
Expenses for IT	1,051,275.50
Expenses for Travelling	1,052,483.00
Hospitality Expenses	224,532.00
Local Travels	210,267.00
Misc.Expenses	164,908.50
Printing and Stationery	2,300.00
P.Tax	1,700.00
Remuneration Expenses	681,240.00
Telephone and Fax	2,827.00
	65,136,521.00

D.K. SEN & CO. Kolkata 700 019 Chartered Accountants

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES

SCHEUDLE OF CASH AND BANK BALANCES

Schedule No. 14

Cash and Bank Balances

A **Bank Balance in Term Deposit with Corporation Bank, NUJS Branch, LB Block Salt Lake**

Sl. No	Description	A/C No	31.03.2013 (Rs.)	31.03.2012 (Rs.)
1	WBNUJS Academic Development Fund	SB 854	2,373,917.00	2,281,407.00
2	WBNUJS (Main)	CLSB/01/020002	15,356.95	15,492.00
3	WBNUJS Building Construction	CLSB /01/20004	19,872.98	15,751.98
4	WBNUJS Campus Development Fund	CLSB/01/030094	17,029.66	18,155.66
5	WBNUJS Centre for HR & C Studies	CLSB/ 01/40026	17,827.10	16,135.10
6	WBNUJS Centre for Women & Law	CLSB/01/030098	17,056.20	18,272.20
7	WBNUJS D.Basu Lecture Fund	CLSB/01/040022	5,887.06	15,591.79
8	WBNUJS Depreciation Fund	CLSB/01/020007	1,309,820.22	1,308,041.22
9	WBNUJS Gold Medal Fund	SB 2394	39,140.30	109,464.20
10	WBNUJS Hostel Welfare (Adj. Deposit)	SB 3495	315,988.00	615,024.00
11	WBNUJS G.S Endowment Fund	SB 2269	86,975.88	222,967.67
12	WBNUJS K.C.Basu Lecture Fund	SB 2270	202,922.67	56,466.88
13	WBNUJS Lecture Series Fund	SB 2539	399,403.00	383,853.00
14	WBNUJS Moot Court Society Fund	CLSB/01/020025	58,043.53	66,850.53
15	WBNUJS NRM Menon Fund for Media Law	CLSB/01/020010	12,540.77	19,683.47
16	WBNUJS Provident Fund	CLSB/01/040007	1,014,003.35	1,029,111.47
17	WBNUJS Refundable Deposit	CLSB/01/030095	15,918.49	16,776.49
18	WBNUJS Saloni Sharma Memorial Scholarship Fund	SB 3592	27,659.00	26,582.00
19	WBNUJS Scholarship Fund	SB 2844	871,173.50	811,394.50
20	WBNUJS Shri D.S. Chimni Gold Medal Fund	SB 2805	12,928.23	18,314.93
21	WBNUJS Sir Ashutosh Mookherjee Memorial Gold Medal Fund	SB 2985	2,088.00	3,677.00
22	WBNUJS Staff Welfare Fund	CLSB/01/020005	233,396.17	224,110.40
23	WBNUJS Students' Fee Account	CLSB/01/020001	19,331.65	6,951,469.10
24	WBNUJS Dharma Singh Memorial Gold Medal Fund	SB 01/004104	1,903.93	1,830.93
25	WBNUJS Gaurinath Mitra Scholarship	SB 3734	15,671.00	15,064.00
26	NUJS Journal Fund	SB 4354	11,920.00	11,920.00
27	WBNUJS-NHRC Seminar on CRPD	SB 4698	37,160.00	35,346.00
28	WBNUJS Bank Rent A/c	CLSB/01/090016	19,309.56	16,364.56
29	WBNUJS Distance PGDBL a/c	CLSB/01/100006	18,511.78	15,280.64
30	WBNUJS Clat Account	CLSB/01/100004	18,192.74	15,404.14
31	NUJS Law Review	SB/01/007024	193,254.00	273,093.00
32	WBNUJS M.K.Nambyar International Moot Courts	SB/01/6796	249,253.00	54,751.00
33	WBNUJS M.K.Nambyar Memorial Lectures	SB/01/6797	437,118.00	142,979.00
34	WBNUJS Admission A/c	SB/01/7233	19,799,454.71	-
34	WBNUJS-PGDASL	SB/01/6749	211,016.50	139,561.50
35	WBNUJS UGC Grants	CLSB/01/110017	15,601.11	15,744.58
			28,116,646.04	14,981,931.94
B.	**Cash Balance**		10,000.00	10,000.00
	Grand Total (A+B)		28,126,646.04	14,991,931.94

A.F. SEN & CO. Chartered Accountants Kolkata

Schedule No. 15

NOTES ON ACCOUNTS:

A. Accounting Policies:

1. The Accounts of the year are prepared on the basis of cost and with the fundamental assumption of going concern concept.

2. Items of Expenditure are recognised on accrual basis. Incomes are recognised on cash / actual basis.

3. Expenses for Employees' Benefit are recognised on accrual basis except for Gratuity and Leave Encashment

4. Government Grants received till 31st March 2007 towards payment of Campus Building Loan are accounted for in compliance with Accounting Standard – 12 issued by ICAI. For this purpose depreciation on Campus Building is adjusted against Building Fund Account with retrospective effect.

5. All the depreciable fixed assets are shown at their original cost. Consequently, the accumulated depreciations are reflected through Depreciation Fund account.

6. Depreciation is provided on all depreciable assets applying rates as per Income Tax Act 1961.

7. The value of inventory is recognised at cost price following weighted average method of valuation of closing stock.

D. K. SEN & CO. Kolkata 700 019 Chartered Accountants

continued.....

B. Notes on Accounts:

1. The matter of rent payable by the Corporation Bank from July 2008 onwards is under review and in negotiation with the Bank Authority. Pending finalisation, the rent credited to WBNUJS account will not be taken into consideration and the same will be kept in suspense account. The old rate of rent,i.e.,Rs.40,000/- per month has been treated as income for 12 months (from April 2012 to March 2013) and the same credited to 'Rent-Bank Building'.

2.The matter of payment of Municipal Tax to Bidhannagar Municipality as demanded by them is under negotiation with the Municipal Authority praying for total exemption from payment of any tax as the University is existing solely for education purpose and not for the purpose of Profit.

3. No provision has been made in the accounts towards Municipal tax for the year 2012-2013 as no demand has been received from the concerned authority.

4. Provision of Employer's contribution towards Provident Fund has been made in the Accounts during the year.

5. Figures of previous year have been regrouped and rearranged where necessary.

For THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES

(PROF.(DR.)P.Ishwara Bhat)
VICE CHANCELLOR

(Dr.Surajit C. Mukhopadhyay)
REGISTRAR

Date: The July 29,2013

The W.B. National University of Juridical Sciences
Ford Chair on Human Rights and Citizenship Studies

Ford Foundation Grant of $2, 50,000 (Grant No :.1040 1218)

Receipts and Payments Account for the year ended 31st March 2013

Date	Receipts	Amount / Rs.	Amount / Rs.	Date	Payments	Amount / Rs.	Amount / Rs.
01.04.2012	**Opening Balance**		2,867,456.28		Salary		424,516.00
					Traveling Expenses		16,833.00
	Investment		110,000.00		Sundry Expenses		3,522.00
					Bank Charges		200.00
					Investment		110,000.00
	Interest Received						
	GOI Bond	1,320.00					
	Interest (Fixed Deposit)	80,131.00					
	Interest	77,337.00	158,788.00	31.03.2013	**Closing Balance**		2,581,173.28
			3,136,244.28				3,136,244.28

(Prof. (Dr.) P. Ishwara Bhat)
Vice-Chancellor

(Dr. Surajit C. Mukhopadhyay)
Registrar

Sudip Kumar Biswas
(Sudip Kumar Biswas)
Chartered Accountants
For D. P. Sen & Co.,
PARTNER,
Membership No. 062836
Place: Kolkata
Date: 29th July 2013

D. P. SEN & CO. Chartered Accountants Kolkata 700 019

(Gautam Pal)
Accounts Officer

The W.B. National University of Juridical Sciences
Ford Chair on Human Rights and Citizenship Studies

Ford Foundation Grant of $2, 50,000 (Grant No : 1040 1218)

Income and Expenditure Account for the year ended 31st March 2013

	Expenditure	Amount / Rs.	Amount / Rs.		Income	Amount / Rs.	Amount / Rs.
	Salary		424,516.00		**Interest Received**		
	Training Expenses		16,833.00		GOI Bond	1,320.00	
	Sundry Expenses		3,522.00		Interest (Fixed Deposit)	1,390,061.00	
	Bank Charges		200.00		Interest	77,337.00	1,468,718.00
	Excess of Income Over Expenditure		**1,023,647.00**				
			1,468,718.00				1,468,718.00

(Prof. (Dr.) P. Ishwara Bhat)
Vice-Chancellor

(Dr. Surajit C. Mukhopadhyay)
Registrar

Sudip Kumar Biswas
(Sudip Kumar Biswas)
Chartered Accountants
For D. P. Sen & Co.,
PARTNER,
Membership No. 062836
Place: Kolkata
Date: 29th July 2013

D. P. SEN & CO. Kolkata 700 019 Chartered Accountants

(Gautam Pal)
Accounts Officer

The W.B. National University of Juridical Sciences
Ford Chair on Human Rights and Citizenship Studies

Ford Foundation Grant of $2, 50,000 (Grant No : 1040 1218)

Balance Sheet as on 31st March 2013

	Liabilities	Amount / Rs.	Amount / Rs.		Assets	Amount / Rs.	Amount / Rs.
	Ford Chair Fund		14,974,456.28		Investment (Fixed Deposit)		13,416,930.00
	Add : Excess of Income Over Expenditure		1,023,647.00				
					Closing Balance		2,581,173.28
			15,998,103.28				15,998,103.28

(Prof. (Dr.) P. Ishwara Bhat)
Vice-Chancellor

(Dr. Surajit C. Mukhopadhyay)
Registrar

(Sudip Kumar Biswas)
Chartered Accountants
For D. P. Sen & Co.,
PARTNER,
Membership No. 062836
Place: Kolkata
Date: 29th July 2013

D. P. SEN & CO. Kolkata 700 019 Chartered Accountants

(Gautam Pal)
Accounts Officer

D. P. Sen & Co.
Chartered Accountants

AUDITORS' REPORT

TO

THE CHAIRMAN, EXECUTIVE COUNCIL

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES.

KOLKATA.

We have audited the attached Balance Sheet of CHAIR ON IPR of THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES, Dr Ambedkar Bhavan., No.12 LB Block, Sector III, Salt Lake City, Kolkata- 700098 as on 31st March 2013 and the annexed Income and Expenditure Account and Receipts and Payments account for the year ended on that date. These financial statements are the responsibility of the management. Our responsibility is to express an opinion on these financial statements based on our audit.

We have conducted our audit in accordance with auditing standards generally accepted in India.

Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. The audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

We report that-

a) The accounts have been prepared and our audit was conducted as per provisions of Section 24 of the West Bengal National University of Juridical Sciences Act, 1999 and Regulations there under.
b) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
c) In our opinion, proper books of accounts as required by law have been kept by the university so far, as appears from our examination of those books.
d) The Balance Sheet, the Income and Expenditure Account and Receipts and Payments Account referred to in this report, are agreement with the books of account maintained by CHAIR ON IPR of THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES.

D. P. SEN & CO. Chartered Accountants Kolkata

e-mail : dpsenco@dpsen.in / dpsen1949@gmail.com

22 Ashutosh Chowdhury Avenue, 2nd Floor, Flat No. 22, Kolkata - 700 019, INDIA
✆ : 91 33 2461 5508, Telefax : 91 33 2461 5853, e-mail : dpsen1949@airtelmail.in

Subject to above, in our opinion and to the best of our information and according to the explanations given to us, the said Balance Sheet, Income & Expenditure Account and Receipts and Payments Account subject to the notes on accounts referred to in Schedule A give a true and fair view in conformity with the accounting principles generally accepted in India:

i. In case of the Balance Sheet of the state of affairs of CHAIR ON IPR of THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES.

ii. In case of the Income and Expenditure Account of the Excess of Expenditure over Income of CHAIR ON IPR of THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES for the year ended on that date.

iii. In case of the Receipts and Payments Account of the cash flows of CHAIR ON IPR of THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES for the year ended on that date.

For D.P.SEN & CO.
Chartered Accountants

Sudip Kumar Biswas

(SUDIP KUMAR BISWAS)
Partner
Membership No: 062836

Place: Kolkata
Date: July 29, 2013

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES
SALT LAKE CITY, KOLKATA-700098
CHAIR ON IPR

BALANCE SHEET AS AT 31ST MARCH, 2013

SOURCES OF FUND	CURRENT YEAR Rs.	Rs.	PREVIOUS YEAR	Rs.
Capital Accounts				
Balance as per last account	3,397,818.000			3,397,818.00
Less : Excess of Expenditure over Income	3,177,413.000	220,405.00		
RESERVES AND SURPLUS				
Depreciation Fund		1,87,544.00		169,315.00
		4,07,949.00		35,67,133.00
APPLICATION OF FUND				
Fixed Assets				
Computer & Peripherals	177,704.00			177,704.00
Books & Periodicals	21,993.00	199,697.00		21,993.00
Current Assets				
Cash at Bank (with Corpn. Bank A/c SB-4895)	213,870.00		3,373,054.00	
Less: Current Liabilities				
Audit Fees	5,618.00	208,252.00	5,618.00	3,367,436.00
TOTAL		4,07,949.00		35,67,133.00

For THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES

(PROF. (Dr.) P. Ishwara Bhat)
VICE CHANCELLOR

(PROF. (Dr.) Surajit C.Mukhopadhyay)
REGISTRAR

Signed in terms of our report of even date

Place: Kolkata
Date: 29/07/2013

FOR D.P. SEN & CO.
Chartered Accountants
Sudip Kumar Biswas
(SUDIP KUMAR BISWAS)
PARTNER
Membership No. 062836

D.P. Sen & Co. Chartered Accountants Kolkata 700 019

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES
SALT LAKE CITY, KOLKATA-700098
CHAIR ON IPR

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2013

Income	Current Year Rs	Previous Year Rs.
To Interest on Savings Bank A/c	78,830.00	40,974.00
To Grant Received from IPR Chair BP & CR	-	40,00,000.00
To Prior Period Adjustment	-	47,377.00
To Excess of Expenditure over Income	3,177,413.00	
	3,256,243.00	40,88,351.00

Expenditure		Current Year Rs	Previous Year Rs
By Salary		2,721,017.00	19,16,556.00
By Printing & Stationery		15,142.00	7,991.00
By Telephone Charges		20,255.00	36,809.00
By Courier Charges		5,021.00	625.00
By Travelling and conveyance		74,571.00	29,078.00
By Audit fees		5,618.00	5,618.00
By Hospitality			510.00
By Meeting Expenses			3,265.00
By Computer Maintenance		7,800.00	
By Depreciation on :-			
Computer peripherals	16,118.00		
Books and Periodicals	2,111.00	18,229.00	45,572.00
By Misc. Exprenses		3,651.00	6,048.00
By Conference		384,939.00	
By Excess of Income over Expenditure			2,036,279.00
		3,256,243.00	4,088,351.00

For THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES

(PROF. (Dr.) P. Ishwara Bhat)
VICE CHANCELLOR

(PROF. (Dr.) Surajit C.Mukhopadhyay)
REGISTRAR

Signed in terms of our report of even date

Place: Kolkata
Date: 29.07.2013

FOR D.P. SEN & CO.
Chartered Accountants
Sudip Kumar Biswas
(SUDIP KUMAR BISWAS)
PARTNER
Membership No. 062836

D.P. SEN & CO. Kolkata 700 019 Chartered Accountants

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES
SALT LAKE CITY, KOLKATA-700098
CHAIR ON IPR

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2013

Receipts	Amount (Rs)	Amount (Rs)	Payments	Amount (Rs)	Amount (Rs)
To Opening Balance			By Salary		2,721,017.00
(Balance with Corporation			" Printing & Stationery		15,142.00
Bank NUJS Branch			" Telephone Charges		20,255.00
A/c No. SB- 4895)		3,373,054.00	" Travelling & Conveyance		74,571.00
" Savings Bank Interest		78,830.00	" Courier Charges		5,021.00
			" Computer Maintenance		7,800.00
			" Conference Expenses		384,939.00
			" Audit Fees		5,618.00
			" Misc. Expenses		3,651.00
			By Closing Balance		
			(Balance with Corporation		
			Bank NUJS Branch		
			(A/c No. SB-4895)		2,13,870.00
		3,451,884.00			3,451,884.00

For THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES

(PROF. (Dr.) P. Ishwara Bhat)
VICE CHANCELLOR

Place: Kolkata
Date: 29/07/2013

Signed in terms of our report of even date

(PROF.(Dr.)Surajit C.Mukhopadhyay)
REGISTRAR

FOR D.P. SEN & CO.
Chartered Accountants

Sudip Kumar Biswas
(SUDIP KUMAR BISWAS)
PARTNER
Membership No. 062836

D.P. SEN & CO. Chartered Accountants Kolkata 700 019

SCHEDULE A

NOTES ON ACCOUNTS:

A. Accounting Policies

1. The Accounts of the year are prepared on the basis of cost and with the fundamental assumption of going concern concept.

2. Items of Income and Expenditure are recognized on accrual basis.

3. All depreciable assets are shown at their original cost. Consequently, the accumulated depreciations are reflected through Depreciation Fund Account.

4. Depreciation is provided on all depreciable assets applying rates as per Income Tax Act, 1961.

B. Notes on Accounts

1. Chair on IPR of The West Bengal University of Juridical Sciences did not receive any grant-in-aid during the year ended 31st March, 2013.

2. Figures of previous year have been regrouped and rearranged wherever necessary.

(PROF. (Dr) P. Ishwara Bhat

VICE CHANCELLOR

(PROF (Dr) Surajit C. Mukhopadhyay)

REGISTRAR

D.F. SEN & CO. Chartered Accountants

Place: Kolkata

Date: July 29, 2013

Agenda Item No: 4

Annual Report of the University for the period 2012-2013

A draft Annual report for the period of 2012-2013 will be placed on the table for consideration.

Submitted for consideration.

Agenda Item No: 5

Allegation against Mr. Siddharth Guha, Assistant Registrar (Administration) about Sexual Harassment.

University has received an allegation from a lady employee against Mr. Siddharth Guha, Assistant Registrar (Administration) on 11/06/2013 as given in annexure 5A.

On receiving the allegation, University asked Mr. Guha to go on leave for 15 days w.e.f. 13.06.2013 as given in annexure 5B. On the basis of the letter Mr. Guha on his own applied for a Commuted Leave on 12.06.2013 from 13th June 2013 to 4th July 2013 (Annexure 5C). The matter was referred to the Internal Complaints Committee of the University to initiate, conduct and conclude the enquiry as given in annexure 5D.

Mr. Siddharth Guha informed the University on 04.07.2013 that he is suffering from a medical ailment and applied for a one month earned leave along with doctor's certificate as given in annexure 5E. He was excepted to rejoin the University on 2nd August 2013, but he failed to do so on 2nd August 2013 went on un-authorized leave till 9th August 2013.

On 10th August 2013, University suspended him from service pending final reports received from Internal Complaints Committee as given in annexure 5F.

In the meantime, the lady employee lodged a FIR on 26/07/2013 against him in the Bidhan Nagar(South) Police Station as given in annexure 5G.

Mr. Guha is provided with subsistence allowance as per guidelines of Central Government Rules and Regulation instead of his regular pay as of now.

Submitted for information and direction.

Annexure - 5A

Date: June 11, 2013

To

Vice Chancellor
West Bengal National University of Juridical Sciences
12,L.B.Block, Salt Lake City,
Kolkata: 700098

I, , would like to bring to your kind notice the mental agony that I am being subjected to for the last 18 months due to the workplace sexual harassment being meted out to me by Mr. Siddhartha Guha holding the post of Assistant Registrar (Administration) in the University.

My written complaint today also has reference to the following incidents:

1. My verbal complaint on the workplace sexual harassment perpetrated on me by Mr. Siddhartha Guha brought to the notice of your kind self in the month of November 2012 wherein you had warned Mr. Guha about his inappropriate behavior towards me and ordered him to mend his ways.

2. A second verbal complaint on 18/2/2013 to your kind self in presence of the Registrar Shri S.C. Mukhopadhyay at your office, wherein once more I had verbally complained of the improper behavior of Mr. Guha, and he was for yet another time jointly warned by your kind self and the Registrar to behave properly and not harass me any further.

3. A third verbal complaint to the Registrar at his office on 20/5/2013 , in presence of Mr. Guha where I had gone to complain that Mr. Guha was verbally abusing me , wherein he was severely reprimanded by the Registrar for his actions and behavior.

4. A fourth verbal complaint on 21/5/2013 to the Registrar since Mr. Guha had barged into my office and physically assaulted me and his act was reprimanded by the Registrar in the strongest of language possible.

Sir, during the last 18 months, Mr. Guha, despite being fully aware of the fact that I am a married lady with a child, has caused me irreparable mental agony due to the following:

1. He has sent me more than 90 disturbing e-mails, from his personal gmail and yahoo accounts, coloured with sexual innuendos, to which I never responded. Further, his emails are self explanatory as to my non-interest in him.

2. In addition to emailing me with sexual innuendos as stated above, it was his regular activity to come over to my office and verbally propose me, at times with sexual innuendos, to which I always declined. By these actions, it is pertinent that Mr. Guha had broken all the boundaries of professional behavior and etiquette.

3. He is in the habit of periodically stalking me at all possible places in the university as well as social functions of the employees of the university. Whenever he has seen me talking to male colleagues, he has verbally misbehaved with me in my office on that ground. In this context, his emails may please be referred to wherein he is admitting that he feels jealous when he sees any male talking to me.

4. During his frequent unnecessary visits to my office, I strongly felt that he was having an indomitable urge to attempt physically touching me. This fact can be corroborated from his own admission in some of the emails that he has written to me.

5. When I refused to give in to his advances, he went to the extent of accusing me of having physical relationships with male employees of the University by saying that I have illicit relationships with all of them, and even went to the extent of calling me a "SLUT" and that I have a "RATE CHART" for my services.

6. Further, he had the audacity of linking me to two specific male colleagues and would intimidate me with graphic queries, time and again, like "how is he in bed", "in what all poses do you practice" and many other obnoxious queries.

7. In line with the above, Mr. Guha had even accused me that the money I got from the University in lieu of my work for CLAT had actually been given to me by a particular male colleague with whom I was having an affair.

8. Also irritating, humiliating and intimidating is the fact that it was his regular practice to come over to my office every now and then, and within my hearsay continuously malign other employees of the university with the choicest of adjectives and expletives, without even leaving out the erstwhile Vice Chancellor of the University , as well as the serving Registrar.

   During such obnoxious talk from his side, whenever I asked him to leave my room, he used to exercise undue authority stating that he is my senior as well as the section head and that he has every right to be there at my office for any length of time.

9. Specially frightening is the fact, being a woman, that he has even at times threatened me with an acid attack claiming "will see how your pretty face remains pretty". I was absolutely aghast at the elan and nonchalant manner at which he said these words, which are only expected from hardened criminals.

10. Above all, there was a continuous threat from his side that since he is my superior at work, he will see to the fact that he takes away my job, if I spoke out against him, as he has powerful political connections and can bypass the highest authority of the University.

It may please be noted that despite being subjected to the inhuman working conditions stated above, due to the incorrigible behavior and actions of Mr. Guha for the last 18 months, I still kept quiet because I was scared for myself, my family life and my job. I also hoped that my clear communication to Mr. Guha that I was not interested in his advances, coupled with my total lack of response to my emails, verbal proposals, accusations and threats would restore him to his senses and my ordeal would end.

I refrained from making a written complaint against Mr. Guha also because the moment I did so, these incidents would become public, would generate gossip and further intensify the mental trauma and agony which I was already being subjected to by Mr. Guha. That is precisely why I did not lodge a written complaint for this length of time and thought of totally ignoring Mr. Guha and his verbal abuses, allegations, and emails, as I did not want to be embroiled in dirty and sick controversies at my work place.

But as mentioned in the beginning of this letter, the barrier broke on 21/5/2013 when Mr. Guha barged into my office and was at his foulest best, slandering the Registrar. I decided that I had to get this man out of my office and threatened to call the Registrar. When Mr. Guha refused to leave, I decided to call the Registrar, but as soon as I lifted the phone. Mr. Guha leaped forward, took my hand and twisted it hard. At this juncture, I took the decision that things had reached a limit. While I had tolerated the verbal and email abuse, this man now had reached the extent of physical abuse! I got very scared and decided that I would have to file a written complaint against Mr. Guha as nothing short of that would stop the man.

Sir, Mr. Guha has subjected me to unbearable pain, suffering and mental agony for the last 18 months as I have stated to you in this letter. He has crossed all the limits of professionalism, defied the sanctity of workplace, created a hostile environment with his insane actions completely un-conducive to peaceful official work. This in effect has a taken a toll over my physical and mental well being. I have undergone immense mental and physical trauma, stress and anxiety which has negatively affected my health and morale.

Mr. Guha is a rogue, who has stalked me, threatened me, abused me verbally & physically and maligned me in all possible ways. He does not have the slightest of respect for any individual and is out to intimidate me and test my patience till I given to his wishes.

In the above circumstances, I request the University authority to take the most stringent of actions against Mr. Guha so that he is not able to perpetrate the same behavior and harass his subordinates, males or females in any way, work wise or sexually, as I have been subjected to.

The matter is serious enough for the consideration of the National Women's Commission or the State Body. I have written evidence to back my claims that I make in this letter. However in deference to your office, and as your P.A. at WBNUJS, I would like to approach you in the first instance, with the hope that you would take stern action to safeguard the dignity and physical safety of employees under threat like me. Simultaneously, it is my humble request to kindly treat this matter as most confidential in view of my vulnerability as a woman.

Yours sincerely,

Copy to:

14/6/13

The Registrar
West Bengal National University of Juridical Sciences, Kolkata.

Forwarded for Ms. Ruchira Goswami, Presiding Officer ICC, WBNJS for enquiry and appropriate action as per law.

19/6/13

Annexure - 5B

The W.B. National University of Juridical Sciences

'Dr. Ambedkar Bhavan' 12 LB Block, Sector III, Salt Lake, Kolkata - 700098
Phone : 2335-0534/7379/0765 • Fax : 2335-7422/0511

Dr. Surajit C. Mukhopadhyay
Registrar

June 12, 2013

To
Mr. Siddhartha Guha
Assistant Registrar (Administration)
WB NUJS
Kolkata – 94

Dear Mr. Guha

In the interest of the working of the administration at WBNUJS, you are hereby asked to proceed on compulsory leave w.e.f 13.6.2013 for a period of 15 days.

You are also hereby asked to handover keys to all the storage spaces, almirahs, file cabinets etc to the undersigned before proceeding on leave, so that all records and files can be accessed by the university for its official use. The keys to your office chamber should also be handed over for this purpose.

Yours sincerely,

Surajit C Mukhopadhyay

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Annexure-5C

W. B. NATIONAL UNIVERSITY OF JURIDICAL SCIENCES
COMMUTED LEAVE APPLICATION FORM
(for Administrative Staff)

Date: 12/6/13

Name: S. Guha **Position held:** Asst. Registrar

Date of Joining: 1/4/13 **Nature of leave:** _____

Reasons for leave: Personal

Period: From 13/9/13 **to** 4/7/13 **Total** 15 **(No. of days) against** 30 **½ pay leaves.**

Home Address: _____

Signature: _____ 12/6 **Recommendation of Section In Charge** _____

_____

_____

..... for Office Use .....

Commuted Leave Credit : _____

Record of last leave taken: _____

Recommendation : _____

AR (Admn)

PA (Reg)

Approved

Registrar

12/6/13

Annexure - 5D

The W.B. National University of Juridical Scie

'Dr. Ambedkar Bhavan' 12 LB Block, Sector III, Salt Lake, Kolkata - 70(
Phone : 2335-0534/7379/0765 • Fax : 2335-7422/0511

Dr. Surajit C. Mukhopadhyay
Registrar

June 19, 2013

To
Ms. Ruchira Goswami
Assistant Professor, Sociology
WBNUJS
Presiding Officer
Internal Complaints Committee
Kolkata – 98

Dear Ms. Goswami

You have previously been notified through notice dated 14.6.2013 that an Internal Complaints Committee has been constituted at NUJS as per law enacted by Parliament of India, and that you are the Presiding Officer of the said committee.

My office is in receipt of a complaint by dated 11.6.2013 that she has been subjected to sexual harassment at the work place by Mr. Siddhartha Guha Assistant Registrar (Administration) of NUJS. In the main, feels that she has been subjected to such harassment over a long period of time. She has also complained about stalking, inappropriate physical contact and advances, emailing sexually coloured remarks and using language that lowers the dignity of a woman employee. He has also allegedly threatened with an acid attack and physical harm.

I am enclosing complaint for your close perusal and action as mandated by the Act of Parliament (no.14 of 2013). You are hereby requested to notify a date to the members of ICC and to begin inquiry at your earliest. You are also reminded hereby that the matter must be conducted in such a manner whereby the confidentiality, seriousness and interest of all concerned are not violated or compromised.

As the employer and as notified in the Gazette of India, Extraordinary, we are to provide necessary facilities to the ICC for dealing with the complaints and enquiry, assist in securing the attendance of respondents and witnesses and make available such information to the ICC as you may require.

Therefore, and with reference to the above, please do let me know as to what assistance you would require to initiate, conduct and conclude the enquiry.

Yours faithfully,

Surajit C Mukhopadhyay

VC 0011/6/28/6/13

Annexure - 5B

The Vice Chancellor
[illegible]
Kolkata

Sir,

APPLICATION FOR LEAVE

As you are aware I am on leave and was scheduled to join back the University. However, I have been suffering since the time I have gone on leave. I have been recently diagnosed with viral hepatitis. I have been advised bed rest; I am sending this letter through a relative to my colleague Ms. V. Pathak. I have also attached the doctor's prescription/certificate and ~~[illegible]~~ diagnostic Centre reports.

I am requesting for leave to be granted for at least 4 weeks (one month) for my recovery. I will join office as soon as I recover.

I would like to avail "Earned leave" for this purpose.

Thanking you,

Sincerely,

(Siddhartha Guha)

To Registrar for appropriate action

27/6/13

26/6/13

Note attached ~~[illegible]~~ on separate.

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S.S.K Diagnostic Centre
AG-198; Rabindra Pally, Krishnapur (Near 16 Feet Bus Stand),
Kolkata - 101, M : 9883666286 (WORKING HOURS : 8 A.M. TO 8 P.M.)

SL.NO.--SSK/287
PATIENT's NAME; Mr. SIDDHARTHA GUHA AGE: 42 YRS SEX: M
REF. BY DR. B. CHAKRABORTY DATE: 25/06/2013

HAEMATOLOGY REPORT

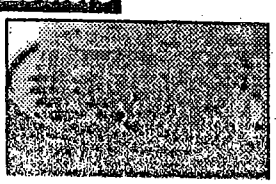
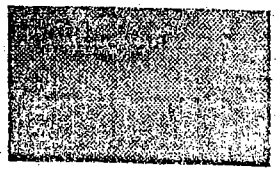
TEST:	RESULT	NORMAL
Haemoglobin. (by CMG METHOD)	13.1 gm/dl	M 13.5-18gm/dl F 11.5-16.4gm/dl
TOTAL RBC	4.5 million/cumm	M 4.5-5.4million F 3.9-5.6million
TOTAL WBC	6,800 cumm	4000-11000
DIFFERENTIAL COUNT		
Neutrophil	68%	40-70%
Lymphocytes	26%	25-35%
Monocytes	02%	2-7%
Eosinophil	04%	2-4%
Besophil	00 %	
Erythrocytes sedimentation Rate (E.S.R)	31 mm	1st. M-5-16mm F-6-20mm

REMARKS:
The Erythrocytes are normocytic and normochromic, no abnormal cell of either erythrocytic or Leucocytic series is seen, platelet seen to be adequate.

Verified By

Dr. J. C. Halder
MBBS(cal), DCP
consultant pathologist

E.C.G done here

S.S.K Diagnostic Centre

AG-198; Rabindra Pally, Krishnapur (Near 16 Feet Bus Stand),
Kolkata - 101, M : 9883666286 (WORKING HOURS : 8 A.M. TO 8 P.M.)

SL.NO.SSK/287

PATIENT's NAME : Mr. SIDDHARTHA GUHA AGE: 42 YRS SEX: M

REF. BY DR. B. CHAKRABORTY DATE: 25/06/2013

TEST ASKED : LIVER FUNCTION TEST (L.F.T.)

REPORT ON THE BIO-CHEMICAL EXAMINATION

TEST	ASSAY VALUE	NORMAL	UNIT
TOTAL BILIRUBIN	4.2	0.25 – 1.00	mg/dl
CONJUGATED BILIRUBIN	3.0	UP TO 0.30	mg/dl
UNCONJUGATED BILIRUBIN	1.2		
AST (SGOT): (At 37 deg. C)	237	UP TO 37.00	U/L
ALT(SGPT): (At 37 deg. C)	278	UP TO 41.00	U/L
ALK.PHOSPHATASE	219	UP TO 250	IU/L
TOTAL PROTIN	6.8	UP TO8.70	g/dl
ALBUMIN	3.5	3.7-5.3	g/dl
GLOBULIN	3.3	2.0-3.5	g/dl
Alb:Glob Ratio	1.16:1	1.0:1.0 TO 2.0:1.0	

N.B. : All reference ranges are age and sex matched. Reference limits mentioned herein are in accordance with the literature provided along with the kit which may differ from other methods/kits.

Verified By

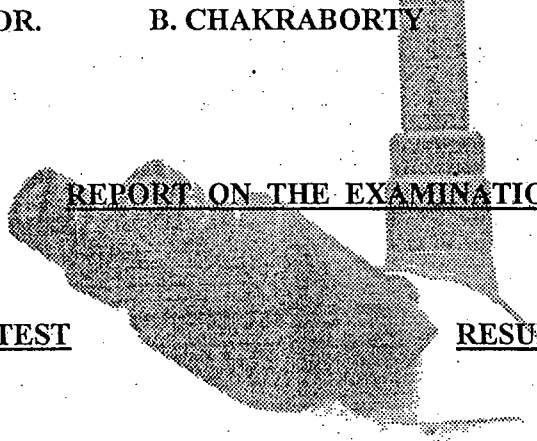
Dr. J. C. Halder
MBBS(cal), DCP
consultant pathologist

E.C.G done here

S.S.K Diagnostic Centre

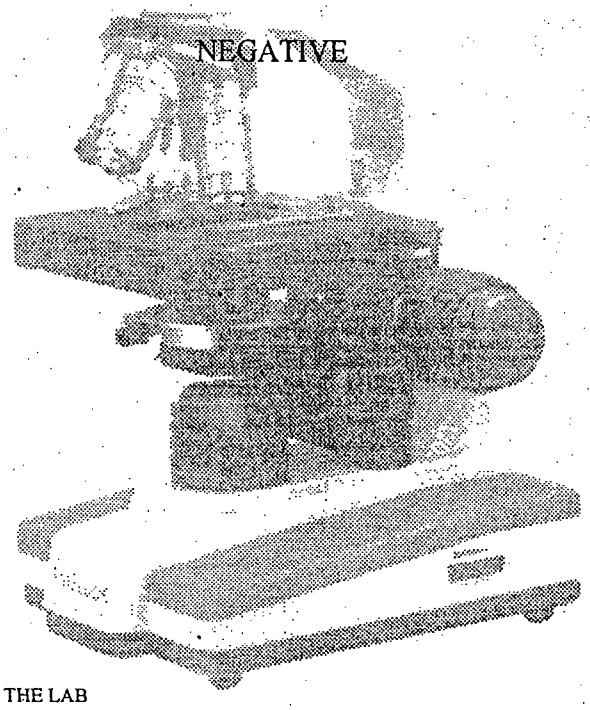
AG-198; Rabindra Pally, Krishnapur (Near 16 Feet Bus Stand),
Kolkata - 101, M : 9883666286 (WORKING HOURS : 8 A.M. TO 8 P.M.)

SL.NO.--SSK/287
PATIENT's NAME; Mr. SIDDARTHA GUHA AGE: 42 YRS SEX: M
REF. BY DR. B. CHAKRABORTY DATE: 25/06/2013



REPORT ON THE EXAMINATION OF BLOOD

BLOOD TEST	RESULT
HbSAg	NEGATIVE

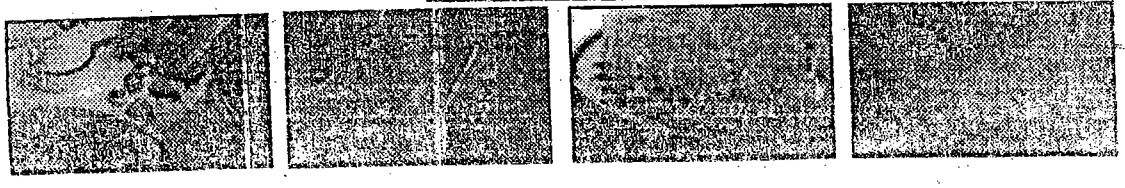


RECEIVED SAMPLE DRAWN OUT SIDE THE LAB

Verified By

E.C.G done here

Dr. J. C. Halder
MBBS(cal), DCP
consultant pathologist



SEBAYAN
AF -13, Krishnapur, Hanapara, Kol-102
1st Floor (দোতালা)
Mor. 8 AM.-1PM. Eve. 7 PM.-10.30 PM.

Dr. Basudeb Chakraborty
MBBS DGO MD(CAL)(O&G) WBMES (Retd)
Ex-Associate Prof. Dept. of O & G
Consultant Obstetrician & Gynaecologist
Calcutta Medical College & Hospital, Kolkata
B.S. Medical College & Hospital Bankura
Laparoscopic Surgeon

MEDICA
Krishnapur Main Road, Rabindrapally
P.O.: Prafullakanan, Kol-101

Ref No. :

Date : 24/06/2013

Name : Siddhartha Guha Age 48y

Rx

Rest for 4 wks

Tab Ursotab (300)
0 1 tab Daily x 30

Trisolin Sy 1 [illegible]
27.8 [illegible]
= =

Tab Beplex [illegible]

Glucose drink

Tab Pyregenic
1 tab [illegible]

Blood for [illegible]
L.F.T, HbsAg

[illegible]

Rs 3559

JEEBAN DEEP MEDICAL HALL (Near Sitala Mandir)

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Annexure- 5f

West Bengal National University of Juridical Sciences

Note

Mr. Siddhartha Guha, AR (Admn), had requested through email dated 2.8.2013 extension of his leave granted on medical grounds earlier. On completion of EL granted from 5.7.2013, he was supposed to join office on 2.8.2013.

Mr. Guha has not been cooperating either with the ICC or with the police in the matter of sexual harassment allegation lodged against him. It is apparent that his request for extension for leave is a ploy to evade justice and shows non-cooperation with authorities.

Based on the FIR, a judicial process has been initiated by the police and investigation into the matter has also formally begun. Under the circumstances Mr. Guha may be placed under suspension till such time as the matter is resolved by the ICC

For VC please

Surajit C Mukhopadhyay
Registrar 10/8/13

See my note. As per norms Mr. Siddhartha Guha may be placed under suspension till such time as the matter is resolved by the ICC.

10/8/13

Annexure - 5P

The W.B. National University of Juridical Sciences

'Dr. Ambedkar Bhavan' 12 LB Block, Sector III, Salt Lake, Kolkata - 700098
Phone : 2335-0534/7379/0765 • Fax : 2335-7422/0511

Dr. Surajit C. Mukhopadhyay
Registrar

August 10, 2013

To
Mr. Siddhartha Guha
Assistant Registrar (Administration)
WB NUJS
Kolkata – 98

Dear Mr. Guha,

Please note that your leave granted 5.7.2013 on health grounds expired on 1.8.2013. You were supposed to join office on 2.8.2013. However, you have not yet joined office despite the rejection of your latest request for leave. This amounts to unauthorized leave and failure to comply with official orders of the university.

We also note that you have not been cooperating with the ICC or with the police authorities in the matter related to the sexual harassment of a woman employee of NUJS in which you are the accused.

Therefore, under the circumstances you are placed under suspension with immediate effect till such time as the matter is resolved by the ICC.

Yours sincerely,

Surajit C Mukhopadhyay

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Annexure-5G

W.B.P. Form No. 27

FIRST INFORMATION REPORT

1636

First Information of a cognizable crime reported under section 154 Cr. P. C. at P. S.

1. Dist. 24 Pgs (N) Sub-Divn. BDN. P.S. Bon South Year 2013. F.I.R. No. 135/13. Date 26.07.13.
2. (i) Act ..... Sections ..... (ii) Act I.P.C. Sections 354(A)/500/506/509.
   (iii) ..... Sections ..... Other Acts & Sections 66(A)/67(A). I.T. Act.
3. (a) General Diary Reference : Entry No. 1738. Time 12:35 hrs.
   (b) Occurrence of Offence : Day ..... Since from Date Nov/11. Time ?
   (c) Information Received Date 26.07.13. Time 12:35 hrs.
   No. 1738. at the Police Station :
4. Type of Information : Written / Oral
5. Place of Occurrence : (a) Direction and Distance from P.S. South. 1 KM (Approx).
   (a) Address West Bengal National University of Juridical Sciences. Dr. Ambedkar Bhavan, 12, LB Block, Sector III, SaltLake city, Kol-98.
   (b) In case outside limit of this Police Station, then the name of P.S. .....
   District .....
6. Complainant / Informant :
   (a) Name .....
   (b) Father's / Husband's Name .....
   (c) Date / Year of Birth .....
   (d) Nationality Indian.
   (e) Address ....
7. Details of Known / Suspected / Unknown / Accused with full particulars Mr. Siddhartha Guha (Holding the post of Asst. Registrar (Administration) the WBNUJS, Dr. Ambedkar Bhavan LB-12, Sector-III-Kol-98) Residing:- P-203, Lake Terrace Extension, Triangular Park, Near Sree Krishna Nursing Home. Kol- 700029.
   (Attach separate sheet, if necessary)
8. Reasons for delay in reporting by the Complainant / Informant .....
9. Particulars of Properties stolen / involved ; (Attach separate sheet, if required) .....
10. Total value of Properties stolen / involved : .....
11. Inquest report/U.D. : Case No., if any : .....
12. FIR Contents : (Attach separate sheet, if required) The original written Complain of the Complainant which is treated as F.I.R is attached here. with.
13. Action taken : Since the above report reveals commission of offence (s) u/s 354(A)/500/506/509 I.P.C + and 66(A)/67(A) I.T. Act

registered the case and took up the investigation / directed I took up the investigation please

..... to take up the investigation

transferred to P.S. ..... on point of jurisdiction. FIR read over to the Complainant / Informant, admitted to be correctly recorded and a copy given to the Complainant / Informant free of cost.

Sd/-
26/07/2013
Inspector-in-Charge
SOUTH BIDHANNAGAR P.S
North 24 Parganas

Signature of the Officer-in-Charge, Police Station with
Name : Anath Bandhu Goswami
Rank : A.S.I of Police.
Number if any : B.D.N. South P.S.
Dt. 26.07.2013.

ature / Thumb Impression of
Complainant / Informant

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To

26th July 2013

The Officer in Charge

Bidhan Nagar South

District: 24 Parganas (North)

Dear Sir:

Re: Complaint against Mr. Siddhartha Guha holding the post of Assistant Registrar (Administration), The WB National University of Juridical Sciences, Dr. Ambedkar Bhavan 12, LB Block, Sector III, Salt Lake City, Kolkata – 700098, and residing at P -203, Lake Terrace Extension, Triangular Park, Near Sree Krishna Nursing Home, Kolkata – 700 029

I, _____ wife of _____ aged about _____ years of Kolkata 700

0 do state as follows:-

a) That I am the personal assistant to the Vice Chancellor of the WB National University of Juridical Sciences, Dr. Ambedkar Bhavan 12, LB Block, Sector III, Salt Lake City, Kolkata – 700098 (herein referred to as the said "University").

b) That I joined the said university 31st May 2005.

c) That Mr. Siddhartha Guha is holding the post of Assistant Registrar (Administration), The WB National University of Juridical Sciences, Dr. Ambedkar Bhavan 12, LB Block, Sector III, Salt Lake City, Kolkata – 700098, and residing at P -203, Lake Terrace Extension, Triangular Park, Near Sree Krishna Nursing Home, Kolkata – 700 029 (herein after referred to as the "accused"). He is also someone that I report to and who assesses my work.

d) That over the last 18 months, since from November /11, the said accused person vide email, sms, phone calls, physically, through gestures and verbally is subjecting me to mental agony and torture in the following manner:-

i) That the said accused person is trying to foster personal interaction repeatedly with me, despite a clear indication of disinterest by me. The said is being done to me by the accused

Received on- 26.07.13 at 12.35 hrs. and started BDN South PS Case No. 135/13, Dated- 26.07.13. U/S- 354(A)/500/506/509 I.P.C and 66(A)/67(A) I.T. Act

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person including through emails, sms and phone calls during the day and night and at all hours, and also repeatedly during our official interaction at the university. That initially the said accused to foster personal interaction was repeatedly doing the same through email but now it is incessantly through phone calls and during our official interaction at the university. The intensity of his advances increased with time and he kept coming to my room in the office more and more frequently under the guise of being my boss.

ii) That the said accused person has been regularly visiting my abode and spying on me which is causing distress in my mind and is interfering with my mental peace. The said accused person keeps visiting my abode to get a glimpse of me and further knows about my movements in and outside college which he repeatedly informs me through email and such acts clearly show that the accused is regularly stalking me.

iii) That the said accused person is making physical contact and advances involving unwelcome and explicit sexual overtures, sexually colored remarks and other unwelcome physical, verbal and non-verbal conduct of sexual nature. The accused person used to by gestures show me signs of sexual intercourse. He also called me a slut and asked me my rate card. The said person use to try to become physically intimate with me on numerous occasions which I resisted vehemently. On one occasion I threw a paper weight at him to escape his physical overtures. On numerous occasions, I had to run away from him from my office section to avoid his advances. The accused person is regularly causing sexual harassment to me by stating that "he has fallen in love with me" and stating that he would not stop unless I went to "bed with him".

iv) That the said accused person has been regularly threatening me that he would throw acid on me and cause permanent damage and deformity to my face so that it would permanently disfigure and/ or disable me if I did not go to "bed with him". On one occasion he even showed me a bottle and said it contained acid along with a photograph of a woman of an acid attack and stated that this is how I would look if I did not go to bed with him. With regard to the acid attack, he also threatened me with the words "will see how you pretty face remains pretty".

v) That the said accused person had on 21st May 2013, caught hold of my hand and twisted my hand extremely hard when I threatened to call the Registrar of the said university over the phone to complain about the aforesaid acts. The said was done by

the accused voluntarily to cause me hurt and injury. The same was forthwith informed to the Registrar of the said university.

vi) That from the aforesaid it is amply clear that the accused person has intentionally insulted my modesty and also intruded upon my privacy.

That I fear for my life. I fear that on his return from his leave on 2nd August, 2013 the accused person will make an attempt to commit violent acts upon me and throw acid on me and cause permanent damage and deformity to my face so that it would permanently disfigure and/ or disable me. I also fear that if I do not give in to his advances, he may try and rape me.

I would request you to kindly treat this complaint as a first information report and investigate into the same.

Best Regards,

CELL NO:

ENCLO:

1) PERMISSION FROM REGISTRAR DATED 25/07/13. TO GO AHEAD WITH FILING THE FIR.

Agenda Item No: 6

Acceptance of resignation submitted by Mr. Supriya Routh, Dr. Vishwas Deviah, Mr. Pritam Baruah from the post Assistant Professor(Law).

The University has received resignations from Mr.Supriya Routh, Assistant Professor(Law), Dr. Vishwas H Devaiah, Assistant Professor(Law) and Mr. Pritam Baruah, Assistant Professor(Law) on 28th June 2013,4th July 2013 and 27th August 2013 as given in Annexure 6A, Annexure 6B, Annexure 6C.

Mr.Supriya Routh, Assistant Professor (Law) was supposed to join back on. 23/4/2013 as per his email dated 9th October 2013. University had written to him seeking clarification regarding his rejoining the University when he did not rejoin the University on 23rd April 2013. Details of all the Executive Council resolutions taken by the University Executive Council meetings with regard to service terms of Mr. Routh is given in Annexure 6D, Annexure 6E, Annexure 6F

Dr. Vishwas H Devaiah joined the University on 20th January 2011.

Mr. Pritam Baruah had joined the University on 6th March 2009. The University received a letter from him on 21/07/2010 requesting for a study leave for three years for pursuing his Ph.D in the University of London on a Commonwealth Scholarship from 01/09/2010 to 30/08/2013 which was approved by the Faculty Board and subsequently ratified by the Executive Council dated 28/08/2010 as provided in 6G.

Submitted for directions.

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Annexure - 6A

To

The Registrar,

The WB NUJS,

Kolkata, India – 700098.

Dated: 28 June 2013

Dear Dr. Mukhopadhyay,

Ref. – Resignation from my position at the WB NUJS

Thank you very much for your letter dated 28/5/2013 explaining my leave. Let me first apologise for being late in responding. I have been travelling for conferences, and hence the delay. In view of the status of my leave application and my inability to conform to such indeterminate leave status, I would like to offer my resignation from my position of Assistant Professorship of the West Bengal National University of Juridical Sciences (WB NUJS).

By keeping in abeyance my leave application and by deciding that a decision on the nature of my leave (and conditions attached therewith) will be taken at a later date after I rejoin the university, the Executive Council has retained unconditional power over me (i.e., once I rejoin). I refuse to voluntarily subject myself to such a form of power, which could be used as a disciplinary technique (à la Michel Foucault). Such power of the authorities (and my incapacity to act against it) was evident when I rejoined the university last time after my leave period. After I rejoined the university in August 2012, I was not even provided a chair and a table (which some might consider a basic minimum condition for work as a faculty) or an office (a tall task considering I did not even have a designated chair-table). I do not want to make the same mistake by unconditionally joining the university and then getting to know the conditions attached to my leave application. Accordingly, I would like to resign from my position of Assistant Professorship at the WB NUJS, Kolkata. Please treat this letter as my resignation letter.

I must mention that I have paid the total amount of Rs. 50,160/- (Rupees Fifty Thousand One Hundred and Sixty) I owed to the WB NUJS Staff Welfare Fund through Demand Drafts. The Demand Drafts were drawn on the 17/6/2013 (Draft Numbers: 882394 and 882395 – I am attaching the scanned copies of the Drafts with this letter). It might not be out of place to

mention here that I have not yet received my reimbursement for my conference travel during the month of September 2012, which the Vice Chancellor promised to me.

I still possess the university computer and I will personally return it to your office in the month of August 2013, unless you instruct me to do it immediately. I plan to conform to the remaining official formalities (if any) when I come to return the university computer.

I thank you for all of your assistance, advice, and support during my work in the WB NUJS. I particularly want to express my gratitude to you as a scholar (apart from your duties as a Registrar) for your time, which you devoted in discussing migration and informal labour issues in Kolkata and West Bengal with me, and connecting me to other scholars in Kolkata. I would also like to take this opportunity to thank the Vice Chancellor Prof. Ishwara Bhat for his unconditional support towards my endeavours. Even though for a brief period, I am really glad that I got to know such a gentle and sober person as Prof. Bhat as a colleague.

I also want to put on record my appreciation to the students of WB NUJS, who constantly kept me on my toes and challenged my intellectual depth. I want to thank my (academic and administrative) colleagues from whom I learned and benefitted immensely. My professors at WB NUJS have always been generous in their support for all my endeavours – I thank them for their generosity. I resign with a heavy heart but with fond memories of my Alma Mater and my first employer.

Yours' sincerely,

Supriya Routh

Supriya Routh
Assistant Professor,
The WB NUJS,
Kolkata, India
700098.

VC 0019/7/11/7/13
Reg I 171/7
15/7/13

Annexure - 6B

Dated: 5th July 2013

To,
The Vice-Chancellor,
12 LB, Sector-3,
Salt Lake City,
Kolkata-700098.

Sub: Regarding my resignation email dated 03-07-2013

Dear Sir,

With reference to my email to you on the 4th of July 2013 (Affixed with this letter) I had resigned from the post of Assistant Professor for personal reasons with immediate effect. I wish to further clarify that I meant that the resignation should be treated to come into effect from 4th of July 2013. I thank the Honourable Vice-Chancellor, the Registrar, all the faculty members and administrative member for the wonderful journey I had in this institution from 20th January 2011 upto 3rd July 2013.

Yours Sincerely,
Vishwas 5/7/2013
Dr. Vishwas H.Devaiah

V/C - pls. may instruct.
5/7/13

CC To:
1. The Registrar

Resignation may be accepted with effect from 4th July 2013.
5/7/13

DEO (A. Nandi)
for file record pls.
15/7/13

A.O.
for n.a.

AR. (Acad)
for n.a.

Gmail

(no subject)

vishwas devaiah <vishwas123@gmail.com>
To: wbnujs Kolkata <vcnujs@gmail.com>, ishbhatp@gmail.com
Cc: "Registrar ." <registrar@nujs.edu>, Assistant Registrar Academic <a.r.academics@gmail.com>, "Assistant Registrar (Administration)" <a.r.admin@nujs.edu>
Thu, Jul 4, 2013 at 10:00 AM

Dear Sir,

This is to inform you that I intend to resign from the post of Assistant Professor with immediate effect for entirely personal reasons. I am grateful for the opportunities and experience that this institution has provided. I hope to maintain a cordial relationship with the institution in the future as well.

Warm Regards,

Dr. Vishwas H. Devaiah

Annexure - 6C

Gmail

Resignation Letter

Pritam Baruah <pritam.baruah@gmail.com> Tue, Aug 27, 2013 at 7:20 P
To: wbnujs Kolkata <vcnujs@gmail.com>

Dear Professor Bhat,

Hope you are well. I am writing with regard to my leave from WBNUJS. Currently I am pursuing a PhD in legal philosophy at University College London. Though the three years of my PhD will be over next month, I have taken a years extension to submit. This is primarily due to the theoretical nature of my work, and publication of significantly new materials in the past one year.

As the records would show, I had been given unconditional leave till September 2013. A reason for the unconditional leave was also that I had initially sought to resign, given uncertainty on whether I would be able to return to Kolkata, which is not my hometown. However, the university alternatively decided to sanction unconditional leave, as in any event the leave was unpaid leave. Moreover, it also counted towards demonstrating that the university was willing to give leave to young scholars to pursue PhDs. The thinking that drove this move was that this would attract other young scholars to WBNUJS. Given these reasons, there were no conditions or future obligations attached to my leave. Since I was aware of the fact that I might not be able to return, I had requested that if the university wanted to sanction me any leave, then that should be absolutely without any conditions.

Unfortunately, I am unable to return to Kolkata due to the extension of my PhD programme. I will also not be able to return to Kolkata next year due to pressing personal constraints. Though I will be back in India, Kolkata is not an option for me due to personal reasons of substantial importance.

In these circumstances, please treat this as a letter of resignation. I am sending one by post too, which should reach you in due course. Since there are no teaching or other official obligations assigned to me in the past three years, I do not think that there will be any administrative issues with regard to my resignation. It would be kind of you to confirm my resignation from WBNUJS.

Yours sincerely,

Pritam Baruah
University College London.

Minutes of 3rd Meeting of the Faculty Board
11th August 2010
Ratification in the E-C meeting dated 28/08/2010

		student interested to enroll for a course at CTLS,London should approach the Centre directly.
3.	Application of leave of Mr.Pritam Baruah,Assistant Professor(Law)	The University has received a letter dated : 21/7/2010 from Mr.Pritam Baruah,Assistant Professor(Law) requesting for study leave of three years for pursuing his PhD in the University College London on a commonwealth scholarship w.e.f 1/9/2010 **RESOLUTION.** The Faculty Board accepted the request of Mr.Baruah and granted him study leave without pay from 1/9/2010 to 30/8/2013.
4.	Request for employment opportunity at NUJS by Mr.Subrata Das.	The University had received a request from Mr.Subrata Das , Computer Service Engineer of M/s.Nexgen Infosys , Computer maintenance and service provider of the University for an employment opportunity with the University. **RESOLUTION** The Faculty Board declined the request of Mr.Das for employment in the University since the University has currently outsourced the servicing and maintenance of computers/laptops to M/s.Nexgen Infosys.
5.	Rules and regulations of the Faculty Board.	The University proposes to have a similar set of rules and regulations for the University Faculty Board as was being followed by the University Standing Committee. The proposed rules and regulations for the board were placed. **RESOLUTION** The Faculty Board requested Prof.M.K.Sinha to draft afresh the proposed rules and regulations of the Faculty Board for consideration of the University Executive Council.

The WB National University of Juridical Sciences
"Dr. Ambedkar Bhavan" 12, LB Block, Sector-III, Salt Lake City, Kolkata - 700 098
• Phone : (033) 2335 7379/0510/2806/2811/2809, 2569-4700 to 30 • Fax : (033) 2335 7422/0511
Email : info@nujs.edu • Gram : JURVARSITY
• Website : www.nujs.edu
www.nujs.ac.in

To

Mr. Supriyo Routh,
Assistant Professor (Law)
Kolkata

28-05-2013

Dear Mr. Routh,

This has reference to your email dated 27th May 2013 regarding your leave of absence without pay and rejoining University by 23rd April 2013. I would like to inform you that your leave has been kept in abeyance by the University following the decision in the Executive Council meeting, and subsequent to your joining, the University would decide on the nature of leave of absence.

You are hereby requested to inform us as to why you did not rejoin the University on 23rd April 2013 as per your letter, dated 9th October 2012 to the Vice Chancellor.

Yours Sincerely,

(Dr. S. C. Mukhopadhyay)
Registrar

Minutes of the Executive Council dated 15th Sept, 2007 Annexure- 6B 6D

Sl. No.	Agenda Item	Resolution	Remarks/Action Taken
12.	Study Leave of Mr. Supriya Routh,Lecturer in Law	Mr Supriya Routh, Lecturer in Law has applied for a study leave of one year for pursuing an LL.M Course in Clinical Legal Studies at Vanderbilt University, USA from 1st August 2007 to 31st July 2008. Mr. Routh had joined the University as a Teaching Assistant during August 2005 and was subsequently appointed as Junior Lecturer in Law in August 2006. Mr. Routh has recently been appointed as a Lecturer in Law on a five year contract with effect from 26th June 2007 (forenoon).He has got more than 2 years of teaching experience in the University. The University has framed rules in relation to Study Leave which have duly been approved by the Executive Council in its 13th meeting dated 26th July 2003(Agenda Item No. 35).As per the said rules a faculty member is entitled to one year of study leave without pay after completion of every five years of continuous service. In earlier cases the Executive Council on the recommendation of the University has granted study leave to Mr. Anirban Mazumder, Lecturer in Law; Mr.Souvik Chatterji,Lecturer in Law and Ms.Vaneeta Patnaik,Lecturer in Law by waving the clause about "completion of five years of continuous service" and by taking undertakings from them. In the 10th meeting of the Academic Council dated 17th June 2006 (Agenda Item No. 5), the University had proposed that a maximum of 10 percent of existing faculty members of the University may be allowed to go on study leave at any point of time. The Academic Council endorsed this proposal. At present Mr. S.Chatterji and Ms.Vaneeta Patnaik is on study leave till 31/7/2007 and 5/9/2007,respectively. Ms. Jasmine Joseph, Lecturer in Law is on extraordinary leave without pay till 1/12/2007.As on date, the University has a total strength of 25 faculty members excluding the faculty who are on leave. It is for consideration whether Mr. Routh may be granted study leave	

Sl. No.	Agenda Item	Resolution	Remarks/Action Taken
		RESOLUTION The Standing Committee accepted the Resolution of Finance Committee and directed that Mr. Routh be granted Study Leave from 01-08-2007 to 31-07-2008. The Standing Committee also directed that in future any employee taking study leave of one year or more out of turn and not in conformity with the University "Study Leave Rules" will have to submit a Bank/Insurance guarantee of an amount equivalent to his/her one year's salary (Gross).	
13.	Reimbursement of travel expenses of Prof. Joseph Stiglitz	Professor Jospeh Stiglitz,Nobel Laureate delivered the 4th K.C.Basu Memorial Endowment Lecture on 9/1/2007.He was paid $ 1600(Rs.72320/-) towards the travel expenses of Professor Stiglitz and Mrs.Stiglitz. Since the proceeds of the endowment fund would not meet the expenditure, the Vice Chancellor requested the Finance Minister, Government of West Bengal to make an one time grant to the University for this purpose. The matter was reported to the Finance Committee/Standing Committee in meeting dated 4/3/2007. The Government of West Bengal vide order dated 6/7/2007sanctioned a sum of Rs.72320/- as reimbursement of the travel expenses made by the University. RESOLUTION The Standing Committee accepted the recommendation of the Finance Committee and thanked the Government of West Bengal for reimbursing a sum of Rs. 72,320/- towards the travel expenses of Prof. Stiglitz and Mrs. Stiglitz.	

Minutes of the Executive Council dated 20th February 2010.

Annexure- 6E

The West Bengal National University of Juridical Sciences

Minutes of the 33 Meeting of the Standing Committee of WBNUJS held on Saturday, 25 July 2009.

Sl. No.	Agenda Item	Resolution	Remarks/Action Taken
1.	Confirmation of the minutes of the 32 Meeting of the Standing Committee held on 16 May 2009.	The Minutes of the 32nd meeting of the Standing Committee held on 16 May 2009 were confirmed with the following observations/ modifications: In regard to Agenda Item No:9,the resolution should read : "The Standing Committee declined the request since they are not eligible for the revision of pay as prayed for and the University has already adopted the applicable revised pay scales of the D.E.O AND P.A. to V.C. with effect from 1/1/2009 as per the report of the sixth pay commission." In regard to Agenda Item No:10,the resolution should read : "The Standing Committee declined the request since they are not eligible for revision of pay as prayed for and the University has already adopted the applicable revised pay scales of the Library Assistants with effect from 1/1/2009 as per the report of the sixth pay commission." In regard to Agenda Item No: 13, the Accounts Officer is to give a detailed report on the expenditure and total receipts of the ILSA Conference.	
2.	Study Leave of Mr.Supriya Routh	Mr Supriya Routh, Assistant Professor(Law) has applied for a study leave of three years for pursuing his PhD at the University of Victoria, Canada from 1st September 2009 to 30th August 2012.Mr. Routh had joined the University as a Teaching Assistant during August 2005 and was subsequently appointed as Junior Lecturer in Law in August 2006. Mr. Routh was then appointed as a Lecturer in Law with effect from 26th June 2007 (forenoon).Mr. Routh had earlier availed of a study leave for pursuing a post graduate LLM programme in Clinical Legal Studies at Vanderbilt University, USA from 1/8/2007 to 18/9/2008.The University has framed rules in relation to Study Leave which have duly been approved by the Executive Council in its 13th meeting dated 26th July 2003(Agenda Item No. 35).As per the said rules a faculty member is entitled to one year of study leave without pay after completion of every five years of continuous service. In earlier cases the Executive Council on the	

		recommendation of the University has granted study leave to members of the faculty by waving the clause about "completion of five years of continuous service" and by taking undertakings from them. The Standing Committee in its 19th meeting dated 27/7/2007 had directed that in future any employee taking study leave of one year or more out of turn and not in conformity with the University "Study Leave Rules" will have to submit a Bank/Insurance guarantee of an amount equivalent to his/her one year's salary (Gross). It is for consideration whether Mr. Routh is to be granted study leave. **RESOLUTION** The Standing Committee directed that Mr.Routh may be requested to defer his proposed doctoral studies by a year .	The Executive Council in its meeting dated 29/8/2009 has granted leave to Mr. Routh.
3.	Study Leave of Mr.Prabhash Ranjan	Mr Prabhash Ranjan, Assistant Professor(Law) has applied for a study leave of three years for pursuing his PhD at Kings College London. from 1st November 2009 to 1st November 2012.Mr. Ranjan had joined the University as a Lecturer on adhoc basis from 1/11/2007 and was subsequently appointed as an Assistant Professor(Law) from 6/3/2009. The University has framed rules in relation to Study Leave which have duly been approved by the Executive Council in its 13th meeting dated 26th July 2003(Agenda Item No. 35).As per the said rules a faculty member is entitled to one year of study leave without pay after completion of every five years of continuous service. In earlier cases the Executive Council on the recommendation of the University has granted study leave to members of the faculty by waving the clause about "completion of five years of continuous service" and by taking undertakings from them.The Standing Committee in its 19th meeting dated 27/7/2007 had directed that in future any employee taking study leave of one year or more out of turn and not in conformity with the University "Study Leave Rules" will have to submit a Bank/Insurance guarantee of an amount equivalent to his/her one year's salary (Gross). It is for consideration whether Mr. Ranjan is to be granted study leave. **RESOLUTION** The Standing Committee directed that Mr.Ranjan may be requested to defer his proposed doctoral studies by a year.	The Executive Council in its meeting dated 29/8/2009 has granted leave to Mr.Ranjan.

Annexure – I : GF

To

Dated: 9th October 2012

The Vice Chancellor,

The WB NUJS,

Kolkata – 700098

Dear Sir,

Ref. – Application for leave/lien for 5 months in order to join a Post Doctoral position at the Humboldt University, Germany.

I am an Assistant Professor at the West Bengal National University of Juridical Sciences, Kolkata. I have been offered a post-doctoral position at the Faculty of Law, University of Humboldt, Berlin, Germany. Since this post-doctoral opportunity could give me international work experience, I am keen on joining the post-doctoral fellow position. Accordingly, I am applying for leave/lien from the university for 5 months from 19th of November 2012 to the 22nd of April 2013.

In this semester I have co-taught a Clinic course with Prof. AnirbanChakraborty. I have also undertaken the responsibility of Faculty Advisor of the Campus Recruitment Committee. Whenever required, I have honestly and enthusiastically performed for the university. Under these circumstances, I shall be very glad if I am allowed to take leave for 5 months and join the post doctoral position in Berlin.

I thank you in anticipation.

Yours' sincerely,

Sd/-

SupriyaRouth

Assistant Professor of Law,

The WB NUJS, Kolkata – 98.

Minutes of the 42nd Executive Council meeting held on 27th December 2012

Annexure - 6F

		a vis the work being done by M/s.Ernet India in regard to the University Campus networking. The report is was placed subsequent to the work completion of ERNET .The Finance Committee in its meeting dated 8/12/2012 accepted the report and referred it to the Executive Council. **RESOLUTION** The Executive Council noted the matter .
5	Leave of Mr.Supriya Routh Assistant Professor(Law)	The University has received an application from Mr.Supriya Routh requesting for leave from 19/11/2012 to 22/4/2013 for pursuing post doctoral studies. Mr.Routh has joined back the University during August 2012 after a three year study leave for pursuing his Ph.D **RESOLUTION** The Executive Council directed that Extraordinary leave without pay may be granted and also directed that when Mr.Routh re- joins the University the matter may be placed in the Executive Council for determining the nature of leave to be granted to Mr.Routh.
		The meeting ended with thanks to the Chair.

Annexure-6 G

Sl. No.	Agenda Item	Resolution	Remarks/Action Taken
d.	Selection of Lecturers(Law)	The University has three vacant posts of "Lecturer(Law)" and the University for filling up the posts had advertised in the Times of India, University News and Economic & Political Weekly during August/September 2008. The advertisement was also put up on the University website. The University received 35 applications out of which 20 candidates were called for the interview on 7/2/2009 and 8/2/2009. Eleven candidates appeared for the interview. The Selection Committee constituting of : a. Prof.Dr.M.P.Singh,Chairperson b. Hon'ble Mr.Justice A.K.Sikri , Judge Delhi High Court. c. Prof.Virendra Kumar,Former Professor(Law),Punjab University. d. Prof.S.N.Singh,Dean,Faculty of Law,University of Delhi. recommended the following names(in order of preference): 1. Mr.Prabhash Ranjan with four advance increments. 2. Mr.Pritam Baruah with three advance increments 3. Mr.Sanjay Kumar. 4. Mr.Krishna Kant Dwivedi. RESOLUTION The Executive Council approved the recommendation of the "Selection Committee" and resolved to appoint the three recommended candidates in order of preference as Lecturer(Law) of the University. The Executive Council also directed that in future presentation of the report of the "Selection Committee" for any post must be part of the agenda.	Mr.P.Ranjan and Mr.P.Baruah has joined on 6/3/2009. Mr.Sanjay Kumar has joined on 20/3/2009.

Annexure-06

Minutes Ratified by the Executive Council dated 28/8/2010

		student interested to enroll for a course at CTLS,London should approach the Centre directly.	
3.	Application of leave of Mr.Pritam Baruah,Assistant Professor(Law)	The University has received a letter dated : 21/7/2010 from Mr.Pritam Baruah,Assistant Professor(Law) requesting for study leave of three years for pursuing his PhD in the University College London on a commonwealth scholarship w.e.f 1/9/2010 **RESOLUTION.** The Faculty Board accepted the request of Mr.Baruah and granted him study leave without pay from 1/9/2010 to 30/8/2013.	

Agenda Item No: 7

Request of Lien by Prof. (Dr.) Manoj Kumar Sinha, Professor of Law

The University has received a request from Prof. (Dr.) Manoj Kumar Sinha, Professor of Law for going on lien leave to join as Director of Indian Law Institute, New Delhi for a period of five years w.e.f 1st August 2013 as given in Annexure 7A.

Prof. (Dr.) Manoj Kumar Sinha, Professor of Law had joined the University as Professor of Law on 23.03.2009. Lien as requested may be granted.

Submitted for directions.

Annexure - 7@A

31st July 2013

To,
The Vice-Chancellor
WBNUJS,
Salt Lake, Kolkata

Dear Sir,

Sub: Application for Lien

I am happy to inform you that I have been offered the post of Directorship of the Indian Law Institute (copy enclosed). I write this to request you to grant me Lien for five years period starting from 1 August 2013 to 10 August 2018, so that I can take this new assignment.

I will be very happy to represent the university before any regulatory bodies based in Delhi.

I would deeply appreciate if the leave is granted for the above-mentioned period and will remain grateful for your cooperation in this regard.

Yours Faithfully,

Manoj Kumar Sinha

(Prof.(Dr.) Manoj Kumar Sinha)
Professor of Law

THE INDIAN LAW INSTITUTE
(DEEMED UNIVERSITY)

By Speed Post / e-mail

No: ILI/Admn./2013/ 1577 July 24, 2013

Dear Prof. (Dr.) Sinha,

I am directed to inform you that on the recommendations of the Search Committee and in exercise of the powers conferred to President, Indian Law Institute vide Clause 20 (b) of the Rules and Regulations of the Indian Law Institute, Hon'ble Mr. Justice Altamas Kabir, former President, Indian Law Institute / Hon'ble Chief Justice of India vide order dated 16.07.2013 is pleased to appoint you as the Director of the Indian Law Institute.

The appointment will be effective from the date of your joining the office of the Director. The appointment will be for a period of five years. The terms and conditions of your appointment will be as stipulated in the clause 20 (b) of the Rules and Regulations of the Indian Law Institute *(copy enclosed)*.

Your Basic Pay will be fixed in the pay scale of Rs. 75,000/- *(fixed)* + Rs. 5,000/- special pay *plus* other allowances as payable to the employees of the Institute as per Central Government rates. In addition, if you desire, you will be provided a furnished residential accommodation in the campus of the Institute with telephone facility.

Kindly confirm your acceptance by signing of the duplicate of this letter and indicate the date on which you will be joining the Institute.

With regards.

Yours sincerely,

(Dalip Kumar)
Registrar
M - 09313502428

Encl: As above

Prof. (Dr.) Manoj Kumar Sinha
Professor of Law
The West Bengal National University
of Juridical Sciences, Kolkata

Copy to :

1. Secretary General, Supreme Court of India with reference to his office letter dated 22.07.2013
2. PPS to Hon'ble CJI / President, ILI
3. Vice Chancellor The West Bengal National University of Juridical Sciences, Kolkata

Bhagwan Dass Road, New Delhi-110 001.
Phone Off. : 23387526, 23389429, 23388849, 23387873, Library : 23389849
Fax : +91-11-23782140, e-mail : ili@ili.ac.in
Website : www.ili.ac.in

Agenda Item No: 8

Approval of the Panel of Experts for Recruitment

The University proposes to recruit faculty members in the following vacant posts created due to various reasons.

1. Professor of Law – Two Post (permanent) and One Post (Contractual against Lien)
2. Assistant Professor (Law – Four Posts

The University proposes a panel of experts for the purpose of recruitment of faculty members for the above mentioned posts as provided in Annexure 8A. The Vice Chancellor will form a selection committee from among the approved panel of experts

The panel was approved by the Academic Council.

Submitted for direction

Annexure - 8A

Enclosure

Panel of experts for recruitment of Professors, Associate Professors, Assistant Professors of Law

(For approval of Academic Council members)

1. Prof. I.G.Ahmed, Calcutta University
2. Prof. Gangotri Chakraborty, North Bengal University, West Bangal
3. Prof. A. Lakshminath, Vice Chancellor, Chanakya NLU, Patna
4. Prof. Gurjeet Singh, Vice Chancellor, National Law University, Assam
5. Prof. A. Venkat Rao, Vice Chancellor, NLSIU, Bangalore
6. Prof. Faizan Mustafa, Vice Chancellor, NALSAR Law University, Hyderabad
7. Prof. V. Nagaraj, Vice Chancellor, NLU Odisha, Cuttack
8. Prof. N. Balu, Vice Chancellor, NUALS, Cochin
9. Prof. N.S. Gopalakrishnan, CUSAT, Cochin
10. Prof. Gurdeep Singh, Vice Chancellor, RM Lohia NLU, Lucknow
11. Prof. K. Elumalai, Professoe of Law, Director, IGNOU School of Law
12. Prof. K.M. Hanumantha Rayappa, Bangalore University, Bangalore
13. Prof. C. Basavaraju, University of Mysore
14. Prof. Dilip Okhey, Pune University
15. Prof. Usha Razdan, Delhi University
16. Prof. Paramjit Jaiswal, Vice Chancellor, RGNLU, Patiala
17. Prof. B.P.Dwivedi, Professor of Law, NBU, West Bengal
18. Prof. Nirmal K. Chakraborty, KIIT Law School
19. Prof. Shubram Rajkumar, Guwahati University, Guwahati
20. Prof. Subir Bhatnagar, Dr. Ambedkar Central University, Lucknow
21. Prof. Manik Chakraborty, Burdwan University
22. Prof. Ranbir Singh, VLU Delhi
23. Prof. A.K.Kaul, Ranchi NLU
24. Prof. S.K.Raina, Delhi University
25. Prof. F.K. Jayakumar, Osmania University

Agenda Item No: 9

Steps to be taken in the matter of replies to show cause notices issued on two Associate Professors(Law)

The matter arises from the 43rd Meeting of the Executive Council 15th June 2013.. A report was placed on the table by the Vice Chancellor. The Executive Council in its 42nd meeting dated 27/4/2013 accepted the Justice Shyamal Kumar Sen's report provided in Annexure – 9A.

As directed, letters were issued to the concerned teachers, namely Dr. Arup Kumar Poddar and Dr. N S Sreenivasulu. Replies of the concerned teachers are provided in Annexure 9B.

Annexure - 9A

Shyamal Kumar Sen
Formerly, **Governor**, West Bengal, **Chief Justice**, Uttar Pradesh
Chairperson, West Bengal Human Rights Commission

5, Ramkanta Bose Street,
Kolkata- 700 003
Ph : 25559333, 2533-0343

Date: March 21, 2013

To
Prof. Dr. P.I. Bhat
Vice Chancellor
West Bengal National University of Juridical Sciences
"Dr. Ambedkar Bhavan".
12, LB Block, Sector-III, Salt Lake City
Kolkata – 700 098

Dear Vice Chancellor,

As per your request and on the basis of the letter from the Registrar of the University dated February 28, 2013, I am sending herewith my view with regard to the eligibility of Dr. TVGNS Sudhakar, Dr. J.K. Das, Dr. Sreenivasulu N.S. and Dr. A.K. Poddar for selection to the post of Associate Professor and also regarding their current claim for promotion to the post of Professor of the University under CAS (Career Advancement Scheme under UGC) vis-à-vis earlier UGC Regulations and current UGC Regulations.

Thanking you,

Yours sincerely,

Shyamal Kumar Sen

[Shyamal Kumar Sen]

OPINION

Two questions arise for determination on the basis of Vice Chancellor's note and Registrar's letter dated February 28, 2013 and are as follows : -

Whether the persons namely Dr. TVGNS Sudhakar, Dr. J.K. Das, Dr. Sreenivasulu N.S. and Dr. A.K. Poddar, who were appointed as "Associate Professors" of WBNUJS on the basis of letters of appointment issued in or about June, 2007, were eligible for such appointment and secondly, if they are entitled to promotion to the post of Professor under the Career Advancement Scheme?

Facts, inter alia, which may be relevant for the purpose of determination of the aforesaid questions are stated hereinafter.

By way of an undated notice, applications were invited by the University for appointment to the post of Lecturer, Associate Professor and Professor, which were to be received by the University by May 15, 2007. We are concerned with the appointment of Associate Professors for which 4 vacancies were required to be filled up.

The essential qualifications prescribed were, inter alia, as follows : -

i) Good academic record with at least 55% marks or an equivalent grade at the Master's degree level in the relevant subject;

ii) Ph.D Degree;

iii) 5 years' teaching or research experience excluding the time spent for obtaining the research degree and a mark in the area of scholarship as evidenced by quality publications or contributions to educational innovation, design of new courses and curricula.

The notice further provided that initial appointment would be made for a stipulated period of 5 years and that payment of allowances would be made as per rates prescribed by the Central Government. Therefore, appointment was purely contractual.

Dr. TVGNS Sudhakar, Dr. Jatindra Kumar Das, Dr. Sreenivasulu N.S. and Dr. Arup Poddar were appointed in terms of similar letters of appointment wherein it has been categorically stated that a recommendation was made by the Selection Committee for appointment of the concerned persons as "Associate Professor" and that the appointment was on contract basis for a fixed tenure of 5 years with the option of renewal for another like term or till superannuation. The letter further provided that the appointee would be on probation for a period of one year. The pay scale was prescribed as 12000-420-18300 with necessary provisions for payment of allowances at Central Government rates and subject to University rules. It may be noted that in the year 2007, the prevalent UGC Regulations did not provide for the post of Associate Professor, although the NUJS Regulations did. In fact, NUJS advertised for appointment to the post of Lecturer, Associate Professor and

Professor. We are concerned, in this matter, only with regard to Associate Professor.

One of the essential qualifications required for the post of Associate Professor being "5 years' teaching experience or research experience excluding the time spent for obtaining the research degree" as mentioned in the notice inviting applications does not appear to have been fulfilled in case of Dr. TVGNS Sudhakar and Dr. Sreenivasulu N.S.

Dr. TVGNS Sudhakar, as on date of application, had a teaching experience for 4 years on regular pay scale. He was in NUJS faculty since 2003.

Dr. Sreenivasulu N.S., as on date of his application, has claimed that he had teaching experience of 5 years. But his experience is as guest faculty in PG Dept., University of Mysore, not as a full time teacher on regular pay scale. The period is from 2004 to 2007. He also claims experience as guest faculty in Mahajana Law College from 2004 to 2005. Again, it is not on regular pay scale with full employment. During the period from 2003 to 2006 he claims that he served as permanent researcher for three years. As the records from his academic qualifications show, he worked as researcher. However, period taken for research leading to Ph D shall be excluded as per advertisement and UGC Regulations, 1998. It is clear from the above that he has separately claimed teaching/research experience for a period from 2004 to 2005 for three separate and independent years of experience. This is gross misrepresentation

of facts and an effort to hoodwink the employer. Further, the period of service as guest faculty is not reckonable as per the spirit of UGC Notification 1998. The term "teach" as contemplated in the title is connected with appointment as permanent faculty. As per paragraph 8 of UGC Notification 1998, while counting the past services, regard shall be had to the following factors: the post is equivalent to the post of lecturer, in grade and pay; the qualifications for the post are those prescribed by the UGC; the post was filled on prescribed selection procedure; the appointment was not ad hoc. Hence, the claim of possessing teaching experience is a gross misstatement of facts. Fraud of the candidate vitiates the act of the administration. As per the Supreme Court judgement in M S Patil, v. Gulbarga University AIR 2010 SC 3783, "In service law there is no place for the concepts of adverse possession or holding over." A candidate who got illegally appointed on the basis of fraudulent misrepresentation cannot have equitable right.

Considering the aforesaid, it appears to me that appropriate action may be taken by the authorities against the abovenamed two candidates if they consider it fit and proper.

It appears from the records that Dr. Arup Kumar Poddar, as on date of application, had a teaching experience of 5 years and one month with a regular pay scale and full time employment, either permanent or on contract basis. He was NUJS faculty since October 5, 2004. However, he has not shown any evidence about publications.

As on date of application, Dr. J.K. Das had a teaching experience for a period of 8 years and 5 months on regular pay scale and full time permanent employment. He has sown several publications to his credit. However, he has resigned from the post.

It appears clearly therefore that both Dr. TVGNS Sudhakar and Dr. Sreenivasulu N.S. did not fulfill the conditions required for essential qualifications. It is settled law that essential qualification is mandatory and is required to be fulfilled. The said two persons namely Dr. TVGNS Sudhakar and Dr. Sreenivasulu N.S were therefore appointed illegally.

It is quite surprising that only after about 2 year of service they were made permanent, that too with retrospective effect from August 2008, although their contractual period was for 5 years. It is not understood how the Selection Committee could recommend the aforesaid two persons when they did not possess the requisite qualifications.

Proviso to Regulation 6(b) mentions "Provided that no appointment on a permanent basis till the age of superannuation against a substantive post shall be made unless the persons concerned has served the University at least for a period of five years on contract.

Provided further that at the expiry of two consecutive renewal of five years terms of contract an appointment shall be deemed permanent."

The order directing that the aforesaid two persons have been made permanent, therefore, goes contrary to the University's own regulation. The

proceeding of the Selection Committee mentions that although the persons appointed were not NET qualified, they would be appointed ahead of candidates who had fulfilled such requirement, considering their performance in the interview, which does not appear to be reasonable.

The notice inviting advertisements issued by the University makes no reference of any proposed appointment under the provisions relating to direct recruitment as framed by the UGC. On the contrary, the note appearing at the foot of such notice expressly provides, at serial No. (6) thereof that initial appointment would be made for a term of five years. That the appointment of the above named four persons as Associate Professors of the University was on contractual basis is further established by the letters of appointment issued by the University which expressly provides as such. Further, the office-order dated March 28, 2009 ratifies appointment of three of the four abovenamed persons on a permanent basis and makes reference to cancellation of the existing contracts. Judging by the conduct of the parties and guided by the documents available, there appears to be no doubt that the appointments made in the year 2007 were contractual as opposed to permanent notwithstanding the unusual similarity between the essential qualifications prescribed in the notice issued by the University and those relating to the minimum qualifications for appointment of a Reader under the old regulations of 2000.

In view of the violation of the Regulations of the University and of the essential conditions prescribed, the appointments made in respect of Dr. TVGNS Sudhakar and Dr. Sreenivasulu N.S. are illegal.

So far as Career Advancement Scheme is concerned there is no scope for promotion, so far as the aforesaid two persons are concerned, since their appointments itself are illegal. The authorities have given them increments and made them permanent and they are continuing in service for such a long period, which appears to be astonishing.

As Dr. J.K. Das has resigned, the question of his promotion does not arise.

Regarding Dr. Arup Kumar Poddar, his case may be considered for promotion if he fulfills the requirements of Career Advancement Scheme (including clause 6.4 and 6.8 of the UGC Regulations, 2010), subject however to the transitory provisions envisaged by the Notification of 2008 in terms of the Report of the Sixth Pay Commission, as incorporated in the Schedule to Clause 6.8.0 of the UGC Regulations of 2010.

Syamal Kumar Sen

Annexure - 9B

The W.B. National University of Juridical Sciences

'Dr. Ambedkar Bhavan' 12 LB Block, Sector III, Salt Lake, Kolkata - 700098
Phone : 2335-0534/7379/0765 • Fax : 2335-7422/0511

Dr. Surajit C. Mukhopadhyay
Registrar

July 12, 2013

To
Dr. Sreenivasulu N.S
Associate Professor of Law
WB NUJS
Kolkata – 98

Dear Mr. Sreenivasulu,

I am hereby directed to state as per the resolution of 43rd EC held on 15.6.2013, (agenda no.2) that on scrutiny of your application for the position of professor at NUJS through CAS, it was found that you had misrepresented data pertaining to your professional career when you had applied for Associate Professorship in 2007. The requisite experience that you have stated is prima facie not true and therefore you are to state as to why, show cause notice shall not be issued to you for such misrepresentation and attempt at misleading the selection process.

You are hereby given three weeks for replying to this notice. The EC will consider your application for professorship only when the matter is resolved to the satisfaction of the university authorities.

Yours sincerely,

Surajit C Mukhopadhyay

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To

The Registrar

NUJS, Kolkata

From:

Dr. Sreenivasulu N.S,

Associate Professors of Law, NUJS, Kolkata

V.C. may kindly peruse & instruct.
30/7

Respected Sir,

Sub: Your letter dated 12-07-2013

With reference to the above, I would like to know from your kind self, according which rule and on what basis an appointment made and confirmed 6-7 years back could be relooked into by the current administration, kindly furnish the relevant information which is very much essential in this regard.

Further, I would also request your kind self to let me know;,while processing my promotion matter on what basis the previous appointment could be looked into, kindly furnish the relevant information for further needful and communication

While, my experience and professional career was mentioned as it is, the selection committee and the university in 2007 knew very well about the same. It was also discussed in the interview by the selection committee which made the appointment. Therefore, there is no misrepresentation or misleading in this regard.

Hence, I hereby once again request your kind self to process and complete my duly pending promotion matter.

Thanking you

29-07-2013

Yours faithfully

N.S

SREENIVASULU N.S

Kolkata

The W.B. National University of Juridical Sciences

'Dr. Ambedkar Bhavan' 12 LB Block, Sector III, Salt Lake, Kolkata - 700098
Phone : 2335-0534/7379/0765 • Fax : 2335-7422/0511

Dr. Surajit C. Mukhopadhyay
Registrar

July 12, 2013

To
Dr. Arup Kumar Poddar
Associate Professor
WB NUJS
Kolkata – 98

Dear Dr. Poddar

It has come to the notice of the university that you had drawn traveling allowance (TA) as part of your salary package when you were the Acting Registrar for the period 1.4.2010 – 28.2.2011. In this period the university provided you with an official vehicle as per the norms applicable for the Registrar. Thus, it seems that you had simultaneously drawn TA and utilized university vehicle, which is contrary to rules on such matters.

Please reply in writing as to why show-cause notice shall not be issued to you within three weeks from the receipt of this letter.

Yours sincerely,

Surajit C Mukhopadhyay

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The WB National University of Juridical Sciences
"Dr. Ambedkar Bhavan" 12, LB Block, Sector-III, Salt lake City, Kolkata-700 098
• Phones : 2335 0534/7379/0765 • Fax : 2335 7422/0511
• E-mail : nujs@cal3.vsnl.net.in • Gram : JURVARSITY
• Website : www.nujs.edu

V.C. may pl. peruse & instruct.
30/7/13

To,

The Registrar;

The West Bengal National University of Juridical Sciences;

12 LB Block, Sector-3, Salt Lake City;

Kolkata-700098

Date: July 30, 2013

Ref: a letter dated 12.07.2013 from Registrar's office regarding seeking explanation of payment of TA during the period April 1, 2010 to February 28, 2012

Sir,

With regard to the letter as stated above, this is to bring to your kind notice that the undersigned was selected by the then Vice Chancellor (Prof. MP Singh) as acting registrar, knowing the fact that there were three other regular professors like Prof Sudhir Krishnaswamy, Prof Manoj Kumar Sinha and Prof Bhavani Prasad Panda. Registrar's post is equivalent to Professor post as per the NUJS Act, however, the undersigned was selected to discharge the duties of Registrar, in this regard it is clear that the undersigned being in the junior position was discharging the function of higher post. With regard to TA the undersigned would like to plea his innocence on the following grounds:

1. The undersigned, officially, never received the rules relating to use of office vehicle and non-claimant of TA in the salary.
2. Office order nominating the undersigned as Acting Registrar was copied to Assistant Registrar (Administration) and Accounts Officer, neither of them informed the matter that getting TA and using the University Vehicle simultaneously shall be contrary to rules.

3. The payment of the undersigned including TA was finally approved by the then Vice Chancellor (Prof. MP Singh), he approved the salary containing TA for all the eleventh months and no contrary note was initiated to the undersigned by the then Vice Chancellor.
4. Moreover, the vehicle was never allotted to the undersigned, officially.
5. The undersigned had never received the document relating to terms and conditions under which he was required to use vehicle as optional or mandatory in lieu of TA.
6. Similarly, the undersigned had never received the documents relating to powers and functions under which he was allowed or not to use University Vehicle as Acting Registrar.

The following documents may kindly be provided to the undersigned, based on that, he shall develop the argument that the matter relating to claim of TA was neither deliberate nor overlooked by him:

1. Copy of rules applicable to Acting Registrar relating to use of office vehicle and non-claimant of TA in the salary;
2. Copy of office note indicating that the undersigned was informed officially the matter;
3. Copy of office note where Accounts Officer and/or Assistant Registrar (Administration) have/has informed the matter to the then Acting Registrar;
4. Copy of office note where the then Vice Chancellor has informed the matter to the then Acting Registrar;
5. Copy of office note indicating that the office vehicle has been exclusively allotted to Acting Registrar for picking up from residence and dropping out at the residence and for which no TA shall be claimed by the Acting Registrar;
6. Copy of terms and conditions for Regular Registrar and Acting Registrar indicating use of office vehicle and non-claimant of TA in the salary;

7. Copy of powers and functions for Regular Registrar and Acting Registrar indicating use of office vehicle and non-claimant of TA in the salary;
8. Copy of the Annual Audit Report (2010-11) indicating the matter of TA as excess pay;
9. Copy of the office note indicating that how and when the matter of TA was brought to the notices of the higher officers of the University, based on that, the latter dated 12.07.2013 was issued from Registrar's office to the undersigned;

The undersigned can neither plea for his innocence nor can prove that his action was not deliberate and overlooking the rules, if the above documents are not provided to him. The above documents may kindly be given to him within three weeks from the date of receiving this reply.

Sincerely

A Poddar

Dr. A.K. Poddar

Associate Professor (Law)

Agenda Item No: 10

Leave application of Professor Shamnad Basheer, Chair Professor (IPR)

The University has received an extra ordinary leave without pay application from Professor Shamnad Basheer, Chair Professor (IPR) from 1st August 2013 to 31st December 2013 is given in Annexure – 10A.

Prof. Basheer has to attend to his father, who is undergoing chemotherapy treatment at his native place. Prof. Basheer has mentioned in his letter that he will be attending meetings of MHRD .Academic Council and Executive Council of the University during his leave of absence.

Submitted for direction.

Annexure - 10 A

Registrar . <registrar@nujs.edu>

Fwd: Leave

Ishwara Bhat <ishbhatp@gmail.com>
To: registrar@nujs.edu
Fri, Aug 16, 2013 at 2:33 PM

---------- Forwarded message ----------
From: **Shamnad** <shamnad@gmail.com>
Date: Thu, Aug 1, 2013 at 1:46 PM
Subject: Leave
To: VC NUJS <vcnujs@gmail.com>, Prof Ishwara Bhat <ishbhatp@gmail.com>, Vc nujs nujs <vc@nujs.edu>

Dear Prof Bhat:

Hope this finds you well. I have some bad news unfortunately. While earlier my bother had agreed to be with my father (who is now undergoing chemotherapy), he is now undergoing tremendous stress on the family front owing to an impending divorce. Both my father and me felt that it would be unfair for him to also attend to my father at this stage. We have no other option than for me to stay back and look after my father at this time.

Therefore, would you please grant me leave (extraordinary leave without pay) for this semester. We're all hopeful that my father will have finished his chemo and other medical sessions and be back to good health by the end of this year.

My earnest apologies for the inconvenience but I see no other way out. I can however travel to NUJS for any work from time to time, including AC and EC meetings. I will also attend MHRD and other government meetings that the government may require as part of the Chair activities. These travels are anyway just 1-2 times a month--so it should be possible for me to balance this out with my obligations at home.

I know that you were keenly looking forward to my advise on several University matters and I was very much eager to work closely with you on this. Unfortunately, the sad truth that while man proposes, god disposes, is once again reinforced through these change of circumstances that have left me with little choice.

Kindly consider my leave from 1st August till the end of the Monsoon semester. As noted earlier, I will however attend to work of the IP chair from home, including government meetings. Also AC and EC Meetings (I don't expect there will be more than 2-3 such meetings in the course of this semester) and any other meeting that you may like me to attend.

Warmest wishes,

Shamnad Basheer

Shamnad Basheer
Ministry of HRD Professor in IP Law
National University of Juridical Sciences
Salt Lake, Sector III, 12 LB Block
Kolkata - 700098, India

NUJS profile page : <http://www.nujs.edu/faculty/shamnad-basheer.html>
SSRN Author page: <http://ssrn.com/author=339749>

Tel No: +91 9831512975

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Vice Chancellor
The WB National University of Juridical Sciences
12 LB Block, Sector III, Salt Lake
Kolkata - 700098
West Bengal, INDIA

Phone: +9133-23355008/7379/0765

Agenda Item No: 1

Renewal of Technical Assistant (Computer Centre), Technical Assistant (Civil), P.A. to Computer Centre

The matter arises out of the 38th Executive Council meeting dated 3/3/2012.

The tenure of Mr. Soumen Chaudhury ,Technical Assistant (Computer Centre) and Mr. Subrata Das, P.A. to Computer Centre had ended on 31/08/2013 and Mr. Prasun Banerjee, Technical Assistant(Civil) will end on 17/10/2013.

The University proposes that the tenure of all the above mentioned contractual employees may be extended for another period of six months from the date of expiry.

The University proposes to increase the salary by 6% on the consolidated pay to these employees since they have completed two years of service in the University.

Submitted for directions.

Agenda Item No: 12

Revision of Pay Structure for Accounts Officer & Assistant Registrar(Academics)

Mr. Gautam Pal, Accounts Officer and Mr. Tapas Bhattacharya, Assistant Registrar(Academics) have both requested modification of their earlier grade pay fixed Rs. 7600/- to Rs. 8000/- and Rs. 5400/- to Rs. 6000/- (Annexure 12A). Presently Accounts Officer of the University is placed in the pay band III (Rs. 15600-39100) with a G.P. 7600/- and Assistant Registrar (Academics) is placed in the pay band III (Rs. 15600-39100) with a G.P. 5400/-

As per the Government of West Bengal, Department of Higher Education order No 78 - EDU (U) dated 23rd February 2010 (Annexure 12 B) a notification for revision of pay for officers of the universities was circulated for implementation. The above scheme is already in force in the various higher education institutes and universities/Annexure 12 C).

Mr. Gautam Pal has requested for an initial revision of grade pay from Rs.7600/- to Rs. 8000/-. w.e.f 28.04.2010. After completion of 3 years of service pay band IV needs to be implemented with a grade pay of Rs. 9000/- from Rs. 8700/-.

Mr. Tapas Bhattacharya, Assistant Registrar(Academic) has requested that he is also eligible to get a grade pay of Rs. 6000 from Rs. 5400/- as per Government of West Bengal, Department of Higher Education order No 78 - EDU (U) dated 23rd February 2010 w.e.f. 11/09/2009 .. After completion of four years of service he will be entitled with a grade pay of Rs. 7000/- i.e. w .e. f. 11/09/2013

The Finance Committee had approved the revision of pay structure in its 68th meeting dated 17th August 2013 and office orders for such have been issued.

Submitted for information.

Annexure - 12 A

Date : 30/05/2013

From

The Accounts Officer, WBNUJS

Through : The Registrar, WBNUJS

To

The Hon'ble Vice –Chancellor, WBNUJS

Re : Amendment in Grade Pay with subsequent effect of elevation in Pay Band of the undersigned

Sir,

The information provided herewith may please be noted.
The W.B. National University of Juridical Sciences had advertised the post of "Accounts Officer" in the pay scale Rs. 12000-420-18300(pre-revised). It has been the UGC Pay Scale equivalent to the post of Reader. Subsequently I, the undersigned applied for the said "Accounts Officer" post, got selected and joined in the revised Pay Band-3(Rs.15600-39100) with Grade Pay of Rs.7600 on 28.04.2010.

It is to mention that our university the WBNUJS is a state university belonging to the state West Bengal. None can deny it. And being a state university we can follow the Govt orders issued by the West Bengal State Govt related to the state university matters just like others state universities i.e. University of Calcutta, Jadavpur University, Rabindra Bharati University, West Bengal University of Technology, Bidhan Chandra Krishi Viswavidyalaya etc.

One such G.O No. 78- Edn(U) dated Kolkata, the 23rd February, 2010 issued by Govt of West Bengal, Dept. of Higher Education, University Branch related to the revision of pay structures of the officers of the state universities in West Bengal may be heeded.

It is to inform that the pay structure of the teachers and officers of the universities are always determined by the UGC. But the history behind the said G.O is to put the officers at par with the analogous teachers of the universities in West Bengal in terms of pay structure and it is the aftereffect or outcome of the creation of difference by the UGC in the pay structure between the teachers and officers of the universities in 6thPay Commission. Subsequently all the state universities in our state had acted accordingly with respect to the said G.O.

Contd...

30/5/13

Seen.

V.C. ph. may consider as per norms.

To Registrar for processing.
31/5/13

Gautam Pal

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From notes prepage

Hence in terms of the said G.O No.78- Edn(U) dated Kolkata, the 23rd February, 2010 the following amendments related to the undersigned's pay structure are required –

i) The Grade Pay needs to be revised to Rs.8000 in place of Rs.7600 with retrospective effect from the date of joining i.e. 28th April, 2010.

ii) Pay Band-4(Rs.37400-67000) with Grade Pay Rs.9000 has become due and needs to be effected retrospectively on and from 28.04.2013 as three years of service in the Dy. Registrar and Officers of equivalent scale of pay has been completed.

iii) Arrears related to mentioned (i) and (ii) need to be paid.

To conclude with, it is requested that the said matter needs to be looked in a positive manner rather than a pessimistic one by avoiding any confusion. Moreover I am always ready to explain, if any query related to above arises. Supporting documents related to such are enclosed.

Submitted for information & approval of the University Authorities.

Gautam Pal 30/05/13

(Accounts Officer)

VC 0004/06/12/06/13

From:

Tapash Bhattacharya

Assistant Registrar(Academics

WBNUJS, Kolkata

To,

04 June 2013

The Vice Chancellor,

WBNUJS, Kolkata.

SUBJECT- AMENDMENT IN GRADE PAY WITH RETROSPECTIVE EFFECT

Respected Sir

I. I have the honour to request the following for your kind consideration and needful action at the earliest.

(a) I have joined WBNUJS, Kolkata as Asstt. Registrar with the pay scale of Rs. 15600- 39100 with a grade pay of Rs. 5400 with effect from 11.09.2009.

(b) You may appreciate that Govt. of West Bengal vide its Letter No G.O NO. 78 –Edn (U) Dated 23 February 2010, Deptt. Of Higher Education, University branch has revised the pay structures of the officers of the State Universities in West Bengal. Accordingly, the pay structure of Asstt. Registrars were revised to Rs. 15600-39100 with grade pay of Rs. 6000, where as my grade pay has not been revised and I am being paid RS. 5400 as grade pay although WBNUJS is a state university. (Govt. order is in this respect is attached).

(c) The said Govt. Order no. 78 Edn(u) dated 23 February 2010 of Govt. of West Bengal was to bridge the gap of disparity in pay structure among the teachers and the officers of the universities in 6 th pay commission, and G.O. 78 Edn (U)dated 23 February 2010 was implemented by all the state universities in west Bengal except WBNUJS.

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4/6/13

2. In view of the above fact and circumstances it is requested that following submissions may be considered sympathetically in terms of the expressed G. o. no. 78 Edn (u) dated 23 February 2010.

(i) My grade pay be revised to Rs. 6000 in place of Rs. 5400 with retrospective effect from the date of joining that is 11 Septembar 2009.

(ii) Next grade pay of Rs. 7000 be considered since I am likely to complete 04 years of continued service in next 03 months in the appointment of Asst. Registrar and thus I am eligible to get senior scale of Assistant Registrar with grade pay of Rs. 7000.

(iii) Arrears in terms of sub para (i) and (ii) of para 2 be paid accordingly.

3. Therefore, it is, requested that my submissions in the above may be considered sympathetically and necessary needful may be done at your end.

Encl- As Stated

Thanking you,

Yours faithfully,

04/6/13

Tapash Bhattacharya

To Registrar 13/6/13
for necessary action.
14/6/13

Government of West Bengal
Department of Higher Education
University Branch
Bikash Bhavan, Salt Lake, Kolkata - 700 091.

Annexure-12B

No. 78 - Edn (U)

Dated, Kolkata, the 23rd February, 2010

From: Shri Satish Chandra Tewary, IAS,
Principal Secretary to the Government of West Bengal.

To: The Registrar,

---------- University,

Sub: Revision of Pay Structures of the Officers of the State –Aided Universities in West Bengal.

Consequent upon the revision of the Pay Structures of the University Teachers and Non-Teaching Employees, the matter of revision of the Pay structures of the Officers of the State Aided Universities was under active consideration of the State Government for sometime past.

Now, after careful consideration, the Governor has been pleased to introduce the revised pay structure for the Officers of the State aided Universities with effect from the 1st day of January, 2006 as stated under

Sl. No.	Designation	Existing Scale of Pay	Revised Scale of Pay		
			Pay Band	Pay Band Scale	Grade pay
		(Rs.)		(Rs.)	(Rs.)
(1)	(2)	(3)	(4)	(5)	(6)
1	Assistant Registrar and Officers of equivalent scale of pay	8000-275-13500	PB-3	15600-39100	6000
2	Assistant Registrar (Sr. Scale) and Officers of equivalent scale of pay.	10000-325-15200	PB-3	15600-39100	7000
3	Dy. Registrar and Officers of equivalent scale of pay who have not completed 3(three) years of service	12000-420-18300	PB-3	15600-39100	8000
4	Dy. Registrar and Officers of equivalent scale of pay who have completed 3(three) years of service	12000-420-18300	PB-4	37400-67000	9000
5	Registrar and officers with equivalent scale of pay	16400-450-20900-500-22400	PB-4	37400-67000	10000

Table-3

Incumbent: Deputy Registrar or equivalent who have not completed 3 years of service as on 01.01.2006 in the pre-revised scale of Rs. 12,000-18,300.

Pre-revised Scale Rs. 12,000-420-18,300	Revised Pay Band + GP Rs. 15,600-39,100 + GP 8,000		
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade pay	Revised Basic Pay
12000	22320	8000	30320
12420	23110	8000	31110
12840	23890	8000	31890
13260	24670	8000	32670
13680	25450	8000	33450
14100	26230	8000	34230
14520	27010	8000	35010
14940	27790	8000	35790
15360	28570	8000	36570
15780	29360	8000	37360
16200	30140	8000	38140
16620	30920	8000	38920
17040	31700	8000	39700
17460	32480	8000	40480
17880	33260	8000	41260
18300	34040	8000	42040
18720	34820	8000	42820
19140	35610	8000	43610
19560	36390	8000	44390

Table-4

Incumbent: Deputy Registrar or equivalent with 3 years of service or more in the pre-revised scale of Rs. 12,000-18,300

Pre-revised Scale Rs. 12,000-420-18,300	Revised Pay Band + GP Rs. 37,400-67,000 + GP 9,000		
Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade pay	Revised Basic Pay
13260	37400	9000	46400
13680	37400	9000	46400
14100	37400	9000	46400
14520	37400	9000	46400
14940	38530	9000	47530
15360	38530	9000	47530
15780	39690	9000	48690
16200	39690	9000	48690
16620	40890	9000	49890
17040	40890	9000	49890
17460	42120	9000	51120
17880	42120	9000	51120
18300	43390	9000	52390
18720	43390	9000	52390
19140	44700	9000	53700
19560	44700	9000	53700

	HR & IR / 8 - 10 years
Accounts	Graduate with MBA (Finance) or ICWAI (Inter) or CA (Inter) / 10 - 12 years.
Quantity Survey	BE(Civil) / 5 - 8 years, DCE / 8 - 12 years
Land Survey	BE(Civil) / 5 - 8 years, DCE / 8 - 12 years

All incumbents should be computer literate with excellent communication and interpersonal skills. Salary and other benefits are best in the industry. If your profile match with our requirement, please come down for interview with updated CV on **21.09.2008 (Sunday)** between 10.30 am - 2.30 pm, **Venue : Hotel VIP Continental**, 40, Free School Street (Park St.) Kolkata - 700016, Ph.: 2252 7911 / 3880. Outstation candidates, may send their resume to **hr.rect@gmail.com**

TD I - Wed - 17 Sep 2008

He will be responsible for Cost Budgeting, Planning, Raw material accounting and related commercial activities.

CTC is open and would not be a constraint for the right candidate.

Interviews will be held in Kolkata. Interested candidates may please forward their resumes at clickprofiles@gmail.com within the next 10 days.

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES
DR. AMBEDKAR BHAWAN,
12 LB Block, Sector III, Salt Lake City, Kolkata – 700098, West Bengal, India

University invites applications on the prescribed form for the following posts so as to reach the Registrar, NUJS, 12 LB Block, Sector III, Salt Lake, Kolkata 700098 by 20/10/2008. Prescribed application forms can be had from the Office of the Registrar (except on Sundays and University holidays) either personally or by sending a self addressed envelope on payment of Rs.150 (Rs.75 for SC/ST) by way of DD in favour of WBNUJS, Kolkata, payable at Kolkata. The application form can also be downloaded from the University website www.nujs.edu and submitted along with the prescribed fee of Rs. 150 (Rs.75 for SC/ST) as indicated above.

Sl No.	Post	No.	Pay scale (Rs)
01	Professor (Law)	3	16400-450-22400
02	Registrar	1	16400-450-22400
03	Librarian	1	16400-450-22400
04	Accounts Officer	1	12000-420-18300
05	Lecturer (Law)	3	8000-275-13500
06	Assistant Registrar (Academics)	1	8000-275-13500
07	Assistant Registrar (Finance)	1	8000-275-13500
08	Assistant Librarian	1	8000-275-13500

Essential qualifications and other details for the above mentioned posts can be seen at the University website : www.nujs.edu

Asansol Engineering College
(A Degree Engineering College, approved by AICTE & Affiliated to West Bengal University of Technology)
Sen Raliegh Road, Kanyapur, Asansol - 713304
Fax : 0341-2256334
E-mail ID : dgp_aec@sancharnet.in, Website : www.aecwb.net
ADVT. NO. AEC/08/02

Applications are invited in plain paper within 7 days for the post of Professor(P), Asst. Professor(AP) & Lecturer(L) in the following disciplines :

Computer Science & Engg.(L-2), Information Technology(P-1, AP-2, L-2), Mechanical Engineering(AP-1, L-4), Electrical Engineering(P-1, AP-2, L-4), Electronics & Communication Engineering(AP-2, L-2) Electronics & Instrumentation Engineering (AP-2, L-4), Civil Engg. (P-1), Mining Engineering(P-1), Mathematics (L-2), Physics (L-2), Chemistry (L-2), Humanities & English (L-1), Management (L-1)

Pay scales, qualification and experience as per AICTE norms. DA and other allowances as per State Govt. norms. Reimbursement of membership fees of professional bodies, etc. is available. Ample opportunities for consultancy and research work. Retired faculties within the age of 70 years may also apply.

Please mention the Advt. No., dept and post applied for on top of the envelope.

MORADABAD INSTITUTE OF TECHNOLOGY

PUNE - INDIA FOR A LARGE MNC ENGINEERING CONSULTANTS

A Leading International Consultancy specializing in Engineering, Planning, Architecture, Environment requires qualified Professionals in large numbers for its office in PUNE.

ARCHITECTURE : Architects / Graphic designers / Interior designers /

Annexure-12C

Aliah University

(A UGC approved autonomous Institution under the Department of Minority Affairs and Madrasah Education, Govt. of West Bengal)

DN-41, Sector-V, Salt Lake, Kolkata-700091, West Bengal, India

Memo No: AU/REG/010/0362/13 Date: 25.06.2013

To
The Registrar,
The West Bengal National University of Juridical Sciences,
Dr. Ambedkar Bhavan,
12, LB Block, Sector – III,
Salt Lake City,
Kolkata – 700 098.

Sub: PB and GP related Dy. Registrar and officers of equivalent Scale of Pay.

Sir,

Please refer to your letter no. – WBNUJS/off/13/04 dated 17.06.2013 under the cover of which confirmation on some facts were asked for. In this respect it is confirmed that the appointment of Dy. Registrar and officers of equivalent Scale of Pay (Pre-revised Rs. 12000-420-18300) falls under the category Pay Band – 3 (Rs. 15,600-39,100) with Grade Pay Rs. 8,000 and after 3 (Three) years of service of the said post, the incumbent will automatically (not through CAS) move to Pay Band – 4 (Rs. 37,400 – 67,000) with Grade Pay Rs. 9,000. The relevant portion of the order no. – 78-Edu-(U) dated 23.02.2010 issued by the Department of Higher Education, University Branch, Govt. of West Bengal is attached herewith in support of the above mentioned facts.

Thanking you,

Yours faithfully,

Registrar

Encl: as above.

Phones: (033) 2367 1434/1435, (033) 2706 2269/2271 Fax: 91 33 4006 2565/2534; 2367 1433
Main Campus: 21, Haji Md. Mohsin Square, Kolkata-700016, Telefax: (033) 2249 1986
Website: www.aliah.ac.in e-mail: infodesk@aliah.ac.in

Government of West Bengal
Department of Higher Education
University Branch
Bikash Bhavan, Salt Lake, Kolkata – 700 091.

No. 78 - Edn (U) Dated, Kolkata, the 23rd February, 2010

From: Shri Satish Chandra Tewary, IAS,
Principal Secretary to the Government of West Bengal.

To: The Registrar,

---------- University,

Sub: Revision of Pay Structures of the Officers of the State –Aided Universities in West Bengal.

Consequent upon the revision of the Pay Structures of the University Teachers and Non-Teaching Employees, the matter of revision of the Pay structures of the Officers of the State Aided Universities was under active consideration of the State Government for sometime past.

Now, after careful consideration, the Governor has been pleased to introduce the revised pay structure for the Officers of the State aided Universities with effect from the 1st day of January, 2006 as stated under –

Sl. No.	Designation	Existing Scale of Pay	Revised Scale of Pay		
			Pay Band	Pay Band Scale	Grade pay
		(Rs.)		(Rs.)	(Rs.)
(1)	(2)	(3)	(4)	(5)	(6)
1	Assistant Registrar and Officers of equivalent scale of pay	8000-275-13500	PB-3	15600-39100	6000
2	Assistant Registrar (Sr. Scale) and Officers of equivalent scale of pay	10000-325-15200	PB-3	15600-39100	7000
3	Dy. Registrar and Officers of equivalent scale of pay who have not completed 3(three) years of service	12000-420-18300	PB-3	15600-39100	8000
4	Dy. Registrar and Officers of equivalent scale of pay who have completed 3(three) years of service	12000-420-18300	PB-4	37400-67000	9000
5	Registrar and officers with equivalent scale of pay	16400-450-20900-500-22400	PB-4	37400-67000	10000

25/6/12
Registrar
ALIAH UNIVERSITY
Kolkata

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যাদবপুর বিশ্ববিদ্যালয়
কলকাতা-৭০০০৩২, ভারত

JADAVPUR UNIVERSITY
KOLKATA-700032, INDIA

To

The Registrar
The WB National University of Juridical Sciences
Salt Lake, Kolkata – 700 098

Ref. No. R-PA/M-12/157/L
Date: 20.06.2013

Ref.: Your letter no. WBNUJS/Off/13/14 dated 19.06.2013

Sir,

With reference to your above mentioned letter this is to inform you that the Deputy Registrars and other Officers of equivalent Scale of Pay of this University who were appointed in the category of Pay Band – 3 (Rs.15600-39100) with Grade Pay Rs.8000 or corresponding pre – revised scale of pay of Rs. 12000-420-18300 are moving to Pay Band – 4 (Rs. 37400-67000) with Grade Pay Rs. 9000 after completion of three years of service at the same post automatically with administrative approval and not through CAS as per G.O.No. 78 – Edu (U) dated 23rd Feb., 2010 of the Department of Hihger Education, University Branch, Govt. of W.B. with effect from 01.01.2006.

Hope, this information will suffice your purpose.

Thanking you,

Yours sincerely,

20.6.13
(P.K.Ghosh)
Registrar

Government of West Bengal
Department of Higher Education
University Branch
Bikash Bhavan, Salt Lake, Kolkata – 700 091.

No. 78 - Edn (U)

Dated, Kolkata, the 23rd February, 2010

From: Shri Satish Chandra Tewary, IAS,
Principal Secretary to the Government of West Bengal.

To: The Registrar,

---------- University,

Sub: Revision of Pay Structures of the Officers of the State –Aided Universities in West Bengal.

Consequent upon the revision of the Pay Structures of the University Teachers and Non-Teaching Employees, the matter of revision of the Pay structures of the Officers of the State Aided Universities was under active consideration of the State Government for sometime past.

Now, after careful consideration, the Governor has been pleased to introduce the revised pay structure for the Officers of the State aided Universities with effect from the 1st day of January, 2006 as stated under –

Sl. No.	Designation	Existing Scale of Pay	Revised Scale of Pay		
			Pay Band	Pay Band Scale	Grade pay
		(Rs.)		(Rs.)	(Rs.)
(1)	(2)	(3)	(4)	(5)	(6)
1	Assistant Registrar and Officers of equivalent scale of pay	8000-275-13500	PB-3	15600-39100	6000
2	Assistant Registrar (Sr. Scale) and Officers of equivalent scale of pay	10000-325-15200	PB-3	15600-39100	7000
3	Dy. Registrar and Officers of equivalent scale of pay who have not completed 3(three) years of service	12000-420-18300	PB-3	15600-39100	8000
4	Dy. Registrar and Officers of equivalent scale of pay who have completed 3(three) years of service	12000-420-18300	PB-4	37400-67000	9000
5	Registrar and officers with equivalent scale of pay	16400-450-20900-500-22400	PB-4	37400-67000	10000

VIDYASAGAR UNIVERSITY
Midnapore - 721 102
West Bengal

Ref. No.- [illegible] Dated- [illegible] 2013

To
The Registrar
West Bengal National University of Juridical Sciences
Dr. Ambedkar Bhawan
12LB Block
Sector-III, Saltlake City
Kolkata-700098

Sub: - PB and GP related to Deputy Registrar and Officers of equivalent Scale of Pay
Ref. No.- WBNUJS/Off/13/13, Dated- 19.06.2013

Sir,

This is to inform you that as per Govt. Order No.- 78-Edn(U), dated-23.02.2010, the appointment of Deputy Registrar and Officers of equivalent scale of pay (pre-revised Rs. 12000-420-18300) falls under the category of Pay Band -3 (Rs.15,600-39,100) with Grade Pay-8,000 and after 3(three) years of service at the said post the incumbent will automatically (not through CAS) move to Pay Band-4 (Rs. 37,400-67,000) with Grade Pay Rs. 9,000 till now for the Officers' category only.

Thanking you,

Yours faithfully

Mr. A. M. Sarkar
(Finance Officer)

Agenda Item No: 13

Proposed increase in Adjustable Hostel Deposit

In order to ensure timely settlement of hostel dues by the students. It was decided in the 27th meeting of the Executive Council dated 23/08/2013 (Annexure--- 13A) that the University will realise in advance a sum of Rs. 12,500/- (Ten Thousand only) per student per semester. The bills of the students for Mess, Electricity and Cyber usage in the hostel would be submitted by the respective Students' Committee to the University for settlement by adjustment of the deposits made. The balance amount remaining in individual account is refunded to each at the end of the semester. This system has been working since Winter Semester 2008.

It has been noticed that the bills payable by students during the Winter Semester 2012 for electricity and cyber expenses has put strain thereby affecting the adjustment of dues in time for Mess bills.(Annexure 13B) Due to hike in the bills, this is likely to continue. It is therefore proposed to increase the amount of adjustable deposit from Rs. 12,500 to Rs. 15,000/- per semester. This may be made effective from Winter Semester 2013.

Submitted for approval.

Annexure- 13A

Sl. No.	Agenda Item	Resolution	Remarks/Action Taken
11.	Increase in Adjustable Hostel Deposit.	The matter arises from the 24th meeting of the Standing Committee dated : 17/5/2008.(Agenda Item No:9). In order to ensure timely settlement of hostel dues by the students, it was decided in the 12th meeting of the Standing committee dated 2/9/2006 that the University will realise in advance a sum of Rs. 10,000/- (Ten Thousand only) per student per semester. The bills of the students for Mess, Electricity and Cyber usage in the hostel would be submitted by the respective Students' Committee to the University for settlement by adjustment of the deposits made. The balance amount remaining in individual account is refunded to each ~~at the~~ end of the semester. This system has been working since Winter Semester 2006. It has been noticed that the bills payable by students during the Winter Semester 2007 exceeded Rs. 10,000/- (Ten Thousand only) thereby affecting the adjustment of dues in time. Due to hike in the bills, this is likely to continue. It is therefore proposed to increase the amount of adjustable deposit from Rs. 10,000 to Rs. 12,500/- per semester. This may be made effective from Winter Semester 2008.The Standing Committee had accepted the proposal of increasing the amount of adjustable deposit from Rs.10000/- to Rs.12500/- per semester from the Winter Semester 2008 and recommended the matter to the Executive Council for approval. **RESOLUTION** The Executive Council approved the proposal for increase in the adjustable deposit from Rs.10000/- to Rs.12500/- per semester with effect from the winter semester.	

Annexure-13 B

MESS COMMITTEE

(THE WB NATIONAL UNIVERSITY OF JURIDICAL SCIENCES)

"DR. AMBEDKAR BHAVAN"
12 LB BLOCK, SALT LAKE CITY
KOLKATA-700 098, PH. : 9830622687
E-mail : nujs.mess@gmail.com

Rec'd 23/8/13 2/8/13

Ref. No. MC/MON/02/13

Rec'd 25/7/13

Rec'd 9/7/13

Date.....

8th July 2013

To
The Registrar,
The West Bengal National University of Juridical Sciences,
Kolkata

Subject: Request for increase in the adjustable deposit

Sir,

This is to inform you that the prospective raise in the mess fees will put further strain on the current adjustable deposit. It is noteworthy, that the students use a part of this adjustable deposit to avail the facility of extra diet of eggs, milk, etc. This part of the adjustable deposit, after the deduction of electricity bill & mess fees, comes out to be around Rs. 1000.

So, the Mess Committee requests you to kindly increase the amount of adjustable deposit by Rs. 5,000 per annum w.e.f. next semester.] x

Thanking You.

Yours sincerely,

Prashant Pranjal 8/7/13

(Prashant Pranjal)
Convenor,
Mess Committee,
West Bengal National University of Juridical Sciences,
Kolkata

Agenda Item No: 14

Renewal of Contract of Dr.S.K.Bhattacharya

The tenure of Dr.S.K.Bhattacharya , University Doctor has ended on 30/9/2013.

The University has received a request from the Student Juridical Association regarding the extension of another two days from the present three days of Doctor's Clinic as given in Annexure 14 A. It proposes to extend his tenure for a further period one year at his enhanced consolidated pay of Rs.15000/- per month with five days of Doctor's Clinic.

Submitted for directions.

Annexure :- 14A

Reg 50/8 7/2/13

The WB National University of Juridical Sciences
'NUJS Bhavan' 12, LB Block, Sector III, Salt Lake City, Kolkata - 700 098
Phones : 2335-0534 / 2335-7379 (PBX) • Fax : 2335-7422
E-mail : nujs@cal3.vsnl.net.in/nujs_sja@cal3.vsnl.net.in • Gram : JURVARSITY
Website : www.nujs.edu

The Vice Chancellor,
W.B.N.U.J.S,
Salt Lake,
Kolkata- 98.

STUDENT JURIDICAL ASSOCIATION

17th July 2013

Subject: Application for basic medical facilities

Dear Sir,

There has been constant concern among the students with respect to the medical facilities on campus.

As a result of this concern, we would like to request you to ensure that the doctor who visits the University three days a week, reports at least for a couple of hours every day. This will take care of day to day medical problems faced by the students.

Further, it has been observed that whenever there is a medical emergency on campus at night, we struggle immensely to take the patient to a hospital as there is generally no transport available for the same. This is very sad and can even prove fatal if the situation is very serious. We would like to request you to allocate a 24X7 vehicle on campus to attend to medical emergencies. This vehicle would be reserved exclusively for such cases and a formal record can be maintained with details of its use.

We request you to kindly consider this application and take the necessary action immediately as this is a very important issue.

Thanking you,

Yours sincerely,

Akshat Gupta

Adithya Iyer

Agenda Item No: 15

Nomination of a member in the Finance Committee

Hon'ble Mr.Rathindra Nath Datta's tenure ended on May27 2012. Mr. Datta was a member of Finance Committee nominated by the Executive Council. This position may be filled up as per clause (16) Sub clause 1(c) of the WBNUJS ACT, 1999 which states that "three members nominated by the Executive Council from amongst its members, out of whom at lest one shall be from the Government of West Bengal"