The West Bengal National University of Juridical Sciences

AGENDA NOTES FOR THE 48th MEETING OF THE

EXECUTIVE COUNCIL

TO BE HELD ON 25th APRIL 2015 AT 11:00 A.M.

AT DR.AMBEDKAR BHAVAN, SALTLAKE, KOLKATA

W.B National University of Juridical Sciences
Dr. Ambedkar Bhavan
Salt Lake, Kolkata
48th MEETING OF THE EXECUTIVE COUNCIL
25TH APRIL 2015 AT 11: 00 A.M.

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Any other matter with the permission of the Chair.

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES

Dr. Ambedkar Bhavan

Salt Lake City, Kolkata

AGENDA NOTES FOR THE 48th MEETING OF THE EXECUTIVE COUNCIL

Agenda Item No. 1	**Confirmation of the Minutes of the 47th Meeting of the Executive Council held on 1st November 2014.** **Confirmation of the Minutes of the agenda through circulation on 19/11/2014.**

W. B. NATIONAL UNIVERSITY OF JURIDICAL SCIENCES
Dr. Ambedkar Bhavan
Salt lake, Kolkata
Minutes of the Forty- Seventh Meeting of the Executive Council of
W.B. National University of Juridical Sciences
Held on 1st November 2014
At Dr. Ambedkar Bhavan, Salt lake, Kolkata.

The Forty-Seventh Meeting of the Executive Council was held on **1st November 2014** at Dr. Ambedkar Bhavan, Sal t Lake City, Kolkata. Following Members were present :-

1. Prof. P. Ishwara Bhat
   Vice Chancellor and Chairman, Executive Council
   NUJS, Kolkata.

2. Hon'ble Mr. Justice Pinaki Ghosh
   Judge, Supreme Court of India

3. Hon'ble Mr. Justice Amit Talukdar(Retd)
   Kolkata.

4. Prof. T. K. Oommen, Emeritus Professor,
   School of Social Sciences, JNU, New Delhi,

5. Mrs. Suvra Ghosh
   Secretary to the Government of West Bengal
   Judicial Department, Kolkata

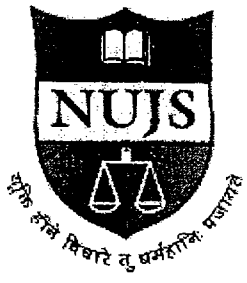
6. Prof. Sujay Basu
   Special Invitee & Treasurer, WBNUJS

7. Prof. Monaj Kumar Sinha
   Professor of Law, WBNUJS

8. Ms.Vaneeta Patnaik,
   Assistant Professor(Law),WBNUJS,Kolkata

9. Ms. Ruchira Goswami
   Assistant Professor(Sociology),WBNUJS,Kolkata

Hon'ble Justice A. K. Banerjee, Judge Calcutta High Court, Hon'ble Ms.Chandrima Bhattacharya, Minister in Charge, Law and Judicial Department, Govt. of West Bengal, Member, Mr. Jayanta Mitra, Advocate General , W.B. Bengal , Member, Prof. Ved Prakash, UGC Chairman, Member, Mr. Dipankar P.Gupta, Special Invitee, Senior Advocate, Supreme Court of India, New Delhi, Mr. Samaradiya Pal, Barrister & Senior Advocate, Member, Calcutta High Court, Principal Secretary to the Govt. of West Bengal, Finance Department, Member, Principal Secretary to the Government of West Bengal, Higher Education Department, Member, Prof. S. Chattopadhyay, Director, IIM, Kolkata, Member could not attend the meeting due to preoccupations.



The West Bengal National University of Juridical Sciences

MINUTES OF THE 47th MEETING OF THE

EXECUTIVE COUNCIL

Held on 1st November 2014 AT 11 A.M.

The West Bengal National University of Juridical Sciences

Minutes of the Forty Seventh Meeting of the Executive Council of WBNUJS held on Saturday, 1st November 2014

The Executive Council welcomed Ms. Subra , Judicial Secretary, Govt. Of West Bengal and Member of Executive Council

Sl.no	Agenda	Resolution	Remarks
1	Confirmation of the minutes of the 46th meeting of the Executive Council held on 5th April 2014 Confirmation of the Minutes of the Extraordinary Meeting of the Executive Council held on 5th July 2014	The minutes of the 47th Meeting and the extraordinary meeting of the Executive Council held on held on 5th April 2014 and 5th July 2014 respectively were confirmed after discussing about the suspension of former Registrar Dr. S.C. Mukhopadyay. Since the matter is in sub-judice the members abstained from discussion on merits about the matter. It was suggested by some Hon'ble Executive Council members that the initial notice as well as agenda with enclosures shall reach in time and courier agency shall be instructed in this regard. There shall also communication through email. It was also suggested to set four dates prospectively for the next Executive Council meetings subject to the finalization by the Chairman of the Executive Council.	Postage agency was instructed accordingly.
2	Revised Budget Estimates 2014-15 & Budget Estimates 2015-16	The Revised Budget Estimate for 2014-15 and Budget Estimates 2015-16 was prepared and presented **Resolution** The EC accepted and approved the Revised Budget estimates 2014-15 & Budget Estimates 2015-16	
3	Annual Audited Accounts 2013-2014	The annual accounts of the University for 2013 -14 which was prepared in terms of sub-section(1) of section 24 of the Regulations of WBNUJS Act 1999 and audited by M/s.D.P.Sen & Co.,Kolkata the statutory auditors of the University .The annual accounts, together with the auditor's report was laid before the members **Resolution**	

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		The Executive Council accepted and approved the Annual Audited Accounts 2013-14.	
4	Annual Report of the University for the period 2013-2014	A draft Annual report for the period of 2013-2014 was placed on the table for consideration. **Resolution** The Executive Council accepted and approved the Annual Report of the University for the period 2013-14	
5	Recruitment of Assistant Professor (Sociology)	The Executive Council in its meeting 44th meeting dated 14th September 2013 had approved the for proposal for recruitment of vacant faculty positions of Professor (Law), Assistant Professor (Law),Assistant Professor(Sociology) and Librarian through public advertisement. Accordingly, the University made the advertisement in the daily edition of The Times of India, The Hindu, The Telegraph and in the University website. 1. Assistant Professor (Sociology) – One Post { UR – One} In response to the advertisement the University had received 44 applications for the post of Assistant Professor (Sociology) , Out of the 44 applications received by the University, 41 candidates were called for the demonstration in class and interview. 29 candidates appeared for the demonstration in class and interview. Selection committee was constituted with the following members \ Prof. P. Ishwara Bhat, Vice Chancellor, WBNUJS, Kolkata Prof. Monaj Kumar Sinha – Chancellor's Nominee Prof. Surinder Singh Jodhka, Professor of Sociology, JNU. Prof. Sanjoy Roy, Professor of Sociology, NBU Prof. Sitharam Kakarala, Director and Senior Fellow at CSCS The recommendations of the selection committee will be placed on the table. **Resolution** The Executive Council approved the recruitment of Ms. Ankita Chakraborty (UR category), in the permanent cadre of the University with a one year probation period.	
6	Granting of Higher Academic Grade Pay to	The University has received applications from the following faculty members requesting for higher Academic Grade Pay as per the existing UGC regulations.	

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	Faculty Members – A Report	1. Ms. Anupama Ghosal, Assistant Professor (Social Sciences) from Rs. 7000/- to 8000/- 2. Mr. Bikramjit De, Assistant Professor (Social Sciences) from Rs. 7000/- to 8000/- 3. Mr. Sanjay Kumar, Assistant Professor (Law) from Rs. 6000/- to 7000/- Accordingly a screening and evaluation committee was formed by the Vice Chancellor consisting of:- 1. Prof. P. Ishwara Bhat, Vice Chancellor, WBNUJS 2. Prof. Sanjukta Bhattarcharya, Department of International Relations, Jadavpur University, as an external expert of Political Sciences 3. Prof. I.G. Ahmed, Professor & Dean, Department of Law Calcutta University as an external expert of Law 4. Prof. Anuradha Roy, Prof. of History, Jadavpur University The recommendation of the selection committee was place on the table. **Resolution** The Executive Council accepted the recommendation of the selection committees and approved the grant of Higher Academic Grade Pay to Faculty Members as mentioned above.	
7	Requesting pay protection for Dr. R. Parameswaran (Librarian)	Dr. R. Parameswaran (Librarian) joined the University on 20th May 2014. He requested for pay protection, hence a change of basic pay based on his previous employment as stated in his initial application where he had requested for pay protection of Rs. 51,800/- as basic and with a grade pay Rs. 10,000/-. At present, he is drawing Rs. 40,890/- as basic pay with a grade of Pay Rs. 10,000/- **Resolution** The Executive Council has accepted and approved the request of Pay Protection from Dr. R. Parameswaran (Librarian).	
	Implementation of Modified	The University has adopted the recommendations of 6th Central Pay Commission w.e.f. 1st January 2006. Under the	

	Assured Career Progression Scheme (MACP) for the employees of the university	Commission's guideline, Modified Assured Career Progression Scheme (MACP) for the upgradation of employees working under various categories was also accepted. In this context a written submission for adoption of the above mentioned scheme by the non teaching staff members of the University The matter was placed in the 46th Executive Council meeting dated 05th April 2014 and the Executive Council referred the matter to Finance Committee to ascertain the future additional financial liability which the university has to undertaken for mobilization of the scheme for upgradation of its employees. The Finance Committee approved the adoption of Modified Assured Career Progression Scheme (MACP) for the employees working under various cadres of the scheme and as notified under the 6th pay Commission's guidelines and decided to undertake the financial liability for implementation of the said scheme. The same was placed before for Executive Council for approval for implementation of the scheme among the non teaching staff of the University. **Resolution** The Executive Council accepted and approved the Implementation of Modified Assured Career Progression	
9	Granting of Promotion under the CAS to Faculty Members from Associate Professor (Law) to Professor (Law) – A Report	The University has received applications from the following faculty members requesting for promotion under the CAS to Faculty members from the position of Associate Professor (Law) to Professor (Law) as per the existing UGC regulations. 1. Dr. Arup Kumar Poddar - joined as Associate Professor (Law) on 26/06/2007 2. Dr. TVGNS Sudhakar - joined as Associate Professor (Law) on 05/07/2007 3. Dr. Sreenivasulu N.S. - joined as Associate Professor (Law) on 09/07/2007 Accordingly a screening and evaluation committee was formed by the Vice Chancellor consisting of:- 1. Prof. P. Ishwara Bhat, Vice Chancellor, WBNUJS 2. Prof. N.K. Chakraborti, Director (KIIT) 3. Prof. R. Venkata Rao, Vice Chancellor, NLSIU, Bangalore 4. Prof. Surinder Singh Jodka, Professor of Sociology, CSSS/SSS, JNU **Resolution**	

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		The Executive Council accepted and approved the granting of Promotion under the CAS to the above mentioned Faculty members from Associate Professor (Law) to Professor (Law) with effect from respective dates after completion of 6 years as Associate Professor.	
10	Selection of the Chair Professor for the Ford Foundation Chair on Human Rights and Citizenship Studies	The Chair Professorship of Ford Foundation Chair on Human Rights and Citizenship Studies has fallen vacant post the end of tenure of Prof. Uday Raj Rai end of August 2014. The Executive Council may form a search committee for the selection of a suitable candidate to the Ford Foundation Chair on Human Rights in the Centre for Human Rights and Citizenship. **Resolution** The Executive Council constituted a committee with Hon'ble Justice Pinaki Chandra Ghosh, Professor T.K. Oommen and the Vice Chancellor for the selection of the Chair professor for the Ford Foundation Chair on Human Rights and Citizenship Studies	
11	Creation of Sir Justice Asutosh Mookerjee Chair for Studies in Tradition, Law and Social Transformation in Bengal	The University has placed a proposal before the Government of West Bengal for creation of Sir Justice Asutosh Mookerjee Chair for Studies in Tradition, Law and Social Transformation in Bengal. In response to the proposal the Government of West Bengal has sanctioned one time grant of Rs. 1, 00, 00,000/- (Rupees One Crore) vide memo no 421-J (F)/JD/N/IB-74/2000 dated 10/09/2014. The activities to be undertaken by the University under Sir Justice Asutosh Mookerjee Chair. **Resolution** The Executive Council noted the matter with appreciation and approved the creation of Sir Justice Asutosh Mookerjee Chair for studies in Tradition, Law and Society in Bengal	
12	Application of Mr. Rajesh Roy Library Attendant requesting promotion to the post of Library Assistant	Mr. Rajesh Roy had applied for the promotion to the post of Library Assistant from Library Attendant. Mr. Rajesh Roy has been working in the library since Sept 2005 and has the requisite qualification. As the University has no policy regarding the promotion of employees to the higher cadre at present, hence the Executive Council may decided regarding the farming of policy regarding promotion for non teaching staff of the University. **Resolution** The Executive Council advised to make an internal notification and go for the normal procedure for the selection of Library	

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		Assistant post.	
13	Extension of Extra ordinary leave Mr. Anirban Chakraborty	Mr. Anirban Chakraborty, Assistant Professor (Law) applied for extension of his extra ordinary leave. Mr. Chakrabory is on leave from 17th June 2013 which is approved by the Executive Council in its 43rd meeting dated 15th June 2013 for a period a one year. He has requested the University to extend his leave for a period of another year. **Resolution** The Executive Council approved the extraordinary leave of Mr. Anirban Chakraborty, Assistant Professor(Law) and declared that there will be no further sanctions of extra ordinary leave to him	
14	Extension of Extra ordinary leave or grant of lien for Dr. Nandan Nawn, Assistant Professor(Social Sciences)	An Extra Ordinary leave application was received from Dr. Nandan Nawn, Assistant Professor (Economics) for extra ordinary leave or lien for one year. Mr. Nandan Nawn went on extra ordinary leave from 6th January 2014 for six months with the approval of the executive Council decision on 45th Meeting dated February 2014. He is presently working in Teri University as Associate Professor. **Resolution** The Executive Council granted lien to Dr. Nandan Nawn, Assistant Professor and declared that there will be no further sanctions of lien to him.	
15	Placing the report of Committee of Bar Council of India	The Bar Council of India on a representation from Dr. Sangita Chanda, initiated an inspection of NUJS on the 12th and 13th August 2013 provided in Annexure 15A. In this letter forwarding the report dated 18/12/13 it was stated that the Legal Education Committee had constituted a committee to look into the report. By a letter dated 7th April 2014 provided in Annexure 15B it has been asked to place the report in the subsequent meeting of the Executive Council. But the subsequent meeting of the Executive Council held on the 5th of July 2014 was extraordinary in nature, the report separately enclosed is being placed in this 47th meeting of the EC for the perusal and direction of its Hon'ble members. **Resolution** The Executive Council noted the submission of the report. The Executive Council authorized the Hon'ble Vice Chancellor to submit the written note on the extent of the compliance that could be made by the university.	

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6	Proposal for construction of vertical extension (2nd Floor) of Staff quarter at the WBNUJS for accommodation of 32(thirty-two) nos. girls students.	The University is facing an acute shortage of rooms in the girl's hostel. It was decided that the existing staff quarters be vertically extended to provide additional seats for residence of girl students. Accordingly a proposal received from the Office of the Superintending Engineer, PWD, Bidhan Nagar for the construction of vertical extension (2nd Floor) of Staff quarter at the WBNUJS for accommodation of 32(Thirty-Two) nos. girls students. The matter was referred to the Finance Committee by circulation for consent on the proposal received for civil engineering work for construction of vertical extension (2nd Floor) of Staff quarter at the WBNUJS for accommodation of 32(thirty-two) nos. girls students on 6th May 2014 and no adverse comment was received from the members. The University paid Rs. 56,43,578/- for vertical extension of the staff quarter for civil engineering work and Rs. 4,46,624/- for electrical installation work **Resolution** The Executive Council approved the work order for construction of vertical extension (2nd Floor) of staff quarter at the WBNUJS for accommodation of 32 (Thirty Two) nos. girls students which was already approved by the Finance Committee.	
17	Minutes from 70th to 71st Extended Meeting of the Finance Committee Meetings	Minutes of the from 70th to 71st Extended Meeting of the Finance Committee Meetings is given in Annexure 17A for information **Resolution** The Executive Council has accepted and approved the Minutes from 70th to 71st Extended Meeting of the Finance Committee Meetings. It was decided that full fee waiver shall be provided to Mr. Shivam, an IDIA candidate.	
18	Minutes of the 23rd Academic Council Meeting dated 21st June 2014 from agenda No. 6 to Agenda No. 16	The Minutes of 23rd Academic Council meeting dated 21st June 2014 from agenda No. 6 to Agenda No. 16 along with their for ratification and approval with the propose new courses and with the amendments to the academic & examination regulations. **Resolution** The EC has accepted and approved the ratification of the Minutes of 23rd Academic Council meeting dated 21st June 2014 from Agenda No.6 to Agenda No.16.	

19	Allocation of additional land to WBNUJS for its expansion and development	The matter arises out of the 40th Executive Council Meeting dated 25/08/2012 and 46th Executive Council Meeting dated 05/04/2014 towards the allocation of additional land of 2.5 acres adjacent KMDA land to the University. In response The Higher Education Minister requested in a letter addressed to Urban Development Minister that the land of 2.5 acres adjacent KMDA land may be handed over to the University for its expansion and development of infrastructure and hostel facilities provided in annexure 19A. On 10th September 2014 a joint survey of KMDA vacant land was made and without hampering he godown service, approximately fifty kattas of land earmarked as Plot "A" and "B" were identified as the land that could be transferred to WBNUJS provided in annexure 19B. The matter is likely to be taken up for early cabinet decision. In response to the gesture of the Government of West Bengal policy decision is to be taken from the side of the University **Resolution** After formal communication from the government of West Bengal about the allocation of land, the EC will take appropriate decision in this regard.	
20	Renewal of Contract of Dr.S.K.Bhattacharya	The tenure of Dr.S.K. Bhattacharya, University Doctor has ended on 30/9/2014. It proposes to extend his tenure for a further period one year at his consolidated pay of Rs.15000/- per month with five days a week of Doctor's Clinic with similar terms and conditions. **Resolution** The Executive Council has approved the renewal of contract of the University doctor Dr. S.K. Bhattacharya for a period of one year.	
AA1	Application of Study Leave of Mr. Abhishek Mishra , Assistant Professor(Law) (Adhoc)	The University has received an application from Mr. Abhishek Mishra, Assistant Professor (Law) basis for study leave with pay from winter semester for a period of three years under the UGC rules and regulation. Mr. Mishra is engaged in this University on temporary and ad-hoc basis since 14/02/2011. His appointment will come to an end on 30/06/2015 as per his engagement letter. **Resolution** The Executive Council considered the request but declined to grant study leave to Mr. Abhishek Mishra, Assistant Professor (Law) (Adhoc) as per University rules and regulation, as his appointment is on temporary basis.	

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AA2	Requesting for Pay Protection from Mr. Sanjit Chakraborty , Assistant Professor(law)	Mr. Sanjit Chakraborty, Assistant Professor (Law) joined the University on 1st March 2013. He has requested for pay protection, hence a change of basic pay based on his previous employment. In his previous employment in the KIIT University, Bhubaneshwar he was drawing a basic pay of Rs. 17032/- and with a grade pay Rs. 6000/-. His initial basic was fixed at Rs. 15,600/- as basic pay with a grade of Pay Rs. 6,000/-. He has requested revised his basic and grade pay which will protect his seniority. **Resolution** The Executive Council as a general principle accepted and approved the request to Pay Protection.	However some members of EC drew the attention of the Chairperson to the resolution of the 44th EC meeting held on 14th September, 2013. Given the anomalous situation this, matter is to be placed the next forth coming EC meeting.
AA3	Ratification of medical expenses entitlement of Vice Chancellor and his dependent family members	On the basis of terms in contact of employment of the Vice Chancellor that he is entitled to reimbursement of medical expenses at actual incurred by Vice Chancellor and his dependent, he had claimed a sum of Rs. 1.34 lakh towards surgery expenses of his son. Although adult, he son was not getting any income during the period from April 2014 to June 2014. Because of the self fall accident he suffered multiple fractures and temporary physical disability and was financially and physically dependent upon the father. **Resolution** As there is an ambiguity about the term dependant leading to discussion in the EC meeting, the VC volunteered to forego the claim and repay the amount claimed.	
AA4	Requesting for Child Care leave from Ms. Kavita Singh Associate Professor(law)	Ms. Kavita Singh, Associate Professor (law) has requested for a child care leave for her daughter CBSE Class X examination with w.e.f. 2nd February 2015 to March 2015. Office order published by the Ministry of Personnel, Public Grievances & Pensions relating to the Child care leave was also placed. **Resolution** The Executive Council refused to sanction Child care leave for Dr. Kavita Singh Associate Professor (Law).	

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The West Bengal National University of Juridical Sciences

Minutes of the Agenda by Circulation dated 19th November 2014

Sl. No.	Agenda Item	Resolution	Remarks
1.	Appointment of Chair Professor, Ford Foundation Chair for Human Rights & Citizenship Studies	The Search Committee met on 13/11/2014 as per direction of the 47th Meeting of the Executive Council held on 01/11/2015 at the official residence of Hon'ble Justice Pinaki Chandra Ghose at 5.45 p.m. After consideration of the various profiles the Committee unanimously agreed and recommend to offer the Chair Professor, Ford Foundation, Human Rights and Citizenship Studies to Hon'ble Justice Altamas Kabir, Former Chief Justice of India	Appointment letter was issued on 01/12/2014 which was accepted by Hon'ble Justice Kabir w.e.f. 01/12/2014.
2.	Establishment of Forum for Air & Space Research and Advocacy	**Resolution** The proposal was accepted and forwarded to Academic Council Members for its views.	The Academic Council members have accepted and approved the proposal.

Agenda Item No. 2

Minutes of Finance Committee Meeting

Ratification of the Minutes of the 72nd Meeting, 73rd Meeting and 74th Finance Committee Meeting is given in Annexure 2A for information.

Submitted for approval.

Annexure 2A

The West Bengal National University of Juridical Sciences

Minutes of the 72nd Meeting of the Finance Committee of WBNUJS held on 20th December 2014.

Sl. No.	Agenda Item	Resolution	Action taken
1.	**Confirmation of the Minutes of the 71st Meeting of the Finance Committee held on 10th September 2014 & Minutes of the 71st extended Meeting of the Finance Committee held on 22nd September 2014**	The Minutes of the 71st meeting of the Finance Committee held on 10th September 2014 & 71st Extended Meeting of the Finance Committee held on 22nd September 2014 were confirmed. About fee to be paid by repeat candidates it is clarified that the fee of Rs. 15,000 etc. is per course per semester.	**Partial payment was made to the vendors.**
2.	Release of payment towards renovation of Faculty rooms and Class Room in the Academic Blocks	The work order of M/s Raja Construction, contractors engaged for the renovation of Class Room in the first, second and third floor of the Academic Blocks and Faculty Rooms No. 118, 124, 203, 205, 206,209,210,211,218,219,220,223,224,225,304,305,306,309,310,311,324,325 & 024 (Medical Room) was placed as annexures. M/s Raja Construction was selected on the basis on the L1 Vendor against the tender notice. The total cost of the work will be amounting to Rs. 2,34,368.05 for renovation of class room and Rs. 3,00,942.69 towards renovation of Faculty rooms. The matter was discussed by the members of Finance Committee for decision **Resolution** FC approved the selection of vendors on L1 basis	
3.	**Renovation of Room No**	The matter arises from the 71st Finance Committee Meeting dated 10th September 2014 in which the University proposed to renovate the Seminar-	

	107	cum-conference room no. 107 at First Floor of the University. The room is exhaustively used to conduct seminar, conference, special classes and various University body meetings. Presently, sound system and other electrical equipments available in the room are not functioning effectively. In the above circumstances, the budgetary fund for renovation of the Room No 107 by the University under the revised budget estimate 2014-2015 is provided in Campus Infrastructure. The matter is proposed before the members of Finance Committee whether the fund received from UGC toward general development may be re allocate for renovation of Room No 107. At present the budgetary estimate for cost of renovation of Room No 107 will be around Rs. 2,20,966.00 for civil work & for audio with video recording streaming system is Rs. 21,80,370.00. **Resolution** FC approved for renovation for civil work. But for audio with video recording streaming system, it was suggested that there could be less number of microphones and facilities for cordless mikes should be provided.	
4.	**Status report of Construction work of vertical extension (2nd Floor) of Staff quarter at the WBNUJS**	The Construction work of vertical extension (2nd Floor) of Staff quarter at the WBNUJS for accommodation of 32 (thirty-two) nos. girls students is in progress in accordance with the proposal received from the Office of the Superintending Engineer, PWD, Bidhan Nagar for the construction of vertical extension (2nd Floor) of Staff quarter at the WBNUJS for accommodation of 32(Thirty-Two) nos. girls students which was post facto approved by the 47th Executive Council Meeting 1st November 2014. The University has paid Rs. 56,43,578/- for vertical extension of the staff quarter for civil engineering work and Rs. 4,46,624/- for electrical installation work However, during the joint inspection by WBNUJS and PWD, it was noticed that some defects has incurred during the construction work. In this regard, WBNUJS has issued a letter vide NUJS/PWD/14 dated 09/12/2014 to PWD department to immediately rectify the said defective. Moreover, the University has requested for a detailed bill pertaining to the payment made by the University and it's Utilization Certificate. **Resolution** Finance Committee noted the matter.	

5.	Financial Liability of Modified Assured Career Progression Scheme (MACP) for the employees of the university	The University has adopted the recommendations of 6th Central Pay Commission w.e.f. 1st January 2006. Under the Commission's guideline, Modified Assured Career Progression Scheme (MACP) for the employees working under various categories was also accepted by the 47th Executive Council Meeting dated 1st November 2014. The detail of the office order issued in this regard was placed for information and approval. The present additional monthly financial liability towards payment of salary as per office order was placed for approval for release of payment The matter was placed for information and approval before the Finance Committee members. **Resolution** Finance Committee approved the matter after deliberation and noted the increased amount.	
6.	All Tendering proceeding from 1st September 2014 – 15th December 2014	The Members Finance Committee noted on the list of all the tendering proceeding from 1st September 2014 – 15th December 2014 which was placed for consideration, and direction. **Resolution** Finance Committee perused all the tender proceedings and approved the selection of vendors.	
7.	**Proceedings of the meeting held with Indian Institute of Engineering, Science & Technology, (BESU) Shibpur, West Bengal experts for quality auditing, payment to be made and work to be completed.**	As per the direction of the Executive Council, a Committee was set up to conduct an audit in the quality of the work performed by the Contractors in Room No 328, 201 & 227 by engaging the technical expert from the Indian Institute of Engineering , Science, & Technology, (BESU) Shibpur, West Bengal. The interim report of the Technical Expert was placed on the table for discussion and direction **Resolution** The Finance Committee perused and noted the interim report and suggested for early completion of the process.	

8.	Procurement of Fire Extinguisher in the hostel from the open market	20 (Twenty) nos. new fire extinguisher is required in the hostel building on an urgent basis to details with firing incident in case of emergent situation. The matter is placed before the finance committee for approval in order to purchase them from the open market. Submitted for direction **Resolution** Finance Committee suggested procuring from DGS & D.	
AA 1	**Additional Agenda Notes** Creation of Fixed Deposit Account in the name of Post Graduate Diploma in Business Laws	The University is offering a course in Post Graduate Diploma in Business Law. The Course is maintaining a separate Saving Bank account in the Corporation Bank, official banker of the University. The PGDBL A/c – SB 5532 has accumulated balances of Rs. 27, 09, 059/-. It was proposed before the Finance Committee to invest a lump sum amount of around Rs. 22,00,000/- out of the working capita during this financial year towards creating a corpus after ascertaining optimum rate of bank interest. **Resolution** Finance Committee approved for depositing in Fixed Deposit in Corporation Bank with maximum rate of interest.	
AA 2.	Conversion of Staff Quarter into University Guest House	As the University is not having any guest house of its own outside visiting faculty members is accommodated in the nearby hired guest houses. In this context Finance Committee was asked to give direction on the guidelines of budgetary allocation for creation of Guest House. The tentative estimate for the same would be around Rs. 6,29,603/- for conversion of Flat No. 1 of Staff Quarter for the guest house purpose. **Resolution** Finance Committee approved the proposal as the need for Guest House in convincing.	
AA 3.	Conversion of Cess Pool into Open Stage & Tiling work of Fire Reservoir in front of the	A. The University proposed to convert the cess pool into an open stage available in the academic block of NUJS Campus. In the present situation the cess pool has the breeding ground of the insects approval was sought from the Finance Committee for construction of the such along with the financial liability of **Rs. 5,76,274/-.** B. The University also proposed to undertake the tiling work of the Fire Reservoir in front of the Hostel Block along with the Fountain. Cleaning of	

	Hostel Block along with the fountain	the existing fire reservoir has become extremely difficult and it was necessary for tiling the inside surface of the fire reservoir. The estimate cost would be around **Rs. 4,97,542/-.** **Resolution** Finance Committee approved the both proposals (A) and (B).	
		With the permission of Treasurer it was brought to the notice of Finance Committee that in case of demand from Govt. of W.B. for payment for KMDA land to be allotted at reasonable rate, it may be proceeded with, and Finance Committee will be informed accordingly.	

Annexure-2A

The West Bengal National University of Juridical Sciences

Minutes of the 73rd Meeting of the Finance Committee of WBNUJS held on 20th February 2015.

Sl. No.	Agenda Item	Resolution	Action taken
1.	Confirmation of the Minutes of the 73rd Meeting of the Finance Committee held on 20th February 2015.	The Minutes of the 73rd meeting of the Finance Committee held on 20th February 2015 were confirmed.	
2.	Matter regarding Renovation and Conversion of Room No. 328 into Mini Auditorium	In reference to the renovation and conversion of Room No. 328 into mini auditorium, a meeting held was held in the chamber of the Vice Chancellor in the presence of Hon'ble Treasurer Dr. Sujay Basu with the vendors, Curtain Center, proprietor Mr. Ajay Dey. The resolution of the meeting was meeting was discussed by the members of the Finance Committee with the following items. The M/s Curtain Center instead of providing movable chairs will provide and fix in place complete fixed chairs for Room 328. Further, M/s. Curtain Center has agreed to give another additional discount of 1% in the overall bill to be provided after completion of work. <u>Resolution</u> The Members of Finance Committee suggested adhering to the suggestion made by the BESU expert Committee report with regard to consultation with architect.	On 21st March 2015 a meeting with Treasurer, Architect and External Expert from Jadavpur University it was decided that Windows in arch type will be fixed and remaining will be sliding. Contractor agreed to provide Chair Movable where Chair prices can be negotiated.

3.	Tiling work of Fire Reservoir in front of the Hostel Block along with the fountain.	The Finance Committee approved the proposal to undertake the tiling work of the Fire Reservoir in front of the Hostel Block along with the Fountain. In this relation Mr. Kartik Ravichander, Founder of M/s ZeHn and an alumna of WBNUJS, will be donating of Rs. 5,00,000/- (Rupees Five Lakhs) towards tilling and filtration of water of the Fire Reservoir. Mr. Ravichander recommend the vendor M/s Water Works, GD 148, Sector III, Salt Lake City, Kolkata 700106 for the said work. The total cost of the work submitted by the vendor inclusive of taxes and installation was Rs 6,60,000.00. **Resolution** The BOQ of tender of the works to be undertaken will be published in University website.	Mr. Kartik Ravichander, Founder of M/s ZeHn and an alumna of WBNUJS, has not responded so far. The University has not received Rs. 5,00,000/- (Rupees Five Lakhs) as donation from Mr. Kartik Ravichander, Founder of M/s ZeHn
4.	Proposal for setting up Centre for Regulatory Studies, Governance and Public Policy.	The proposal for setting up Centre for Regulatory Studies, Governance and Public Policy in the University with the assistance of the Higher Education Department, Government of West Bengal was placed.. In this regard Room No 305 and Room No 306 was needed to be renovated and allocate for the Centre for Regulatory Studies, Governance and Public Policy The estimated total cost of the renovation was placed in the table. The members of the Finance Committee discussed the matter regarding the financial assistance to be provided by the State Government and thereafter about the financial expenses regarding the renovation work in Room No 305 and Room No 306. Resolution The Finance Committee approved the matter after discussion	Two committees (1) Technical Committee (2) Procurement Committee were setup for advising on renovation of the rooms. On the basis of committees suggestion the work order of the purchase of various items was provided to M/s Kendriya Bhander, Central purchasing organization. Details of the work order for purchasing various items will be placed in the 74th Finance Committee meeting for information.
5.	Report by the Technical Expert from the Indian Institute of	As per the direction of the Executive Council, a Committee was set up to conduct an audit in the quality of the work performed by the Contractors in Room No 328, 201 & 227 by engaging the technical expert from the Indian Institute of	

	Engineering, Science & Technology, (BESU) Shibpur, West Bengal experts for quality auditing, payment to be made and work to be completed.	Engineering , Science, & Technology, (BESU) Shibpur, West Bengal. The report of the Technical Expert was placed for discussion and direction **Resolution** The Members of Finance Committee noted the matter and the directed to abide by the expert committee report.	
6.	Matter regarding weekly/ Gazette Holiday Allowance for the University Driver	At present University drivers are being paid Rs. 250/- towards weekly/ Gazette allowance as per the direction of the Executive Council of the University. In the present scenario, the drivers of the University have requested to enhance their rate of weekly/ Gazette allowance to a one day's salary as their monthly pay has increased substantially. The matter of was before the Members of the Finance Committee for direction **Resolution** The members of the Finance Committee discussed the matter and did not approve.	
AA 1	Payment made to The Govt. of West Bengal towards the allocation for KMDA land	The Govt. of West Bengal had allocated a KMDA land to the University for construction of University hostel and Guest house. In this context the University paid Rs. 44,84,975/- towards procurement of the land measuring . 3000 sq. mtr. The matter was placed for information. **Resolution`** The members of the Finance Committee noted the matter with appreciation. They suggested taking necessary steps for registration and taking over the possession of the land from KMDA.	Additional request for payment of Rs 44,000/- was made by KMDA in respect of additional land of 25sqms approximately. This amount has been paid. Assurance has been made by the KMDA for an earlier hand over of possession.

Annexure 2A

The West Bengal National University of Juridical Sciences

Minutes of the 74th Meeting of the Finance Committee of WBNUJS held on 4th April 2015.

Sl. No.	Agenda Item	Resolution	Action taken
1.	Confirmation of the Minutes of the 73rd Meeting of the Finance Committee held on 20th February 2015.	The Minutes of the 73rd meeting of the Finance Committee held on 20th February 2015 were confirmed.	
2.	Proposal regarding safety measures to be taken in the Hostel and its financial implications	In reference to the recent tragic incident which occurred in the boys hostel in the University Campus, after report from the enquiry committee the proposal was placed before the finance committee members for deliberation and direction regarding the enhancement of safety measures needed to be taken in the hostel in order to prevent any such future incidence. The total proposal along with the budget of the same was placed below : 01. Portable Security Booth close to University main entrance Rs. 1,45,000/- 02. Wire meshing of hostel corridors (Gents and Ladies hostel) Rs. 3,27,000/- 03. Installation of CCTV Rs. 3,50,000/- **Resolution** In view of the absolute need for the above requirements, the proposals were approved by the Finance Committee subject to this execution in accordance with financial norms.	

<table>
<tr>
<td>3.</td>
<td>Creation of new Academic and Administrative posts in the University.</td>
<td>The Academic Council in its meeting held on 21st January 2015 has approved the proposal for creation of three posts of Assistant Professor of Law in the University. It is proposed to the Finance Committee for its decision above financial viability of this proposal to increase the numbers of posts of Assistant Professor of Law from 18 to 21 nos.

Present approved Academic Faculty strength is as follows

Professor (Law) – 3 posts

Associate Professor – 6 posts

Assistant Professor (Law) – 18 posts

Assistant Professor (Social Sciences) – 5 posts

In addition to that University also proposes to recruit a full time Hostel Warden and a Security Officer in order to enhance the safety measures in the hostels.

The additional financial liability for the posts was discussed by the Finance Committee for approval.

<table>
<tr><th>Sl. No.</th><th>Positions</th><th>Pay Band</th></tr>
<tr><td>1.</td><td>Assistant Professor (Law)
No. of posts - 3 nos.</td><td>Rs. 15600-39100 Acad Grade Pay 6000</td></tr>
<tr><td>2</td><td>Security Officer
No. of posts - 1 nos.</td><td>Rs. 9300-34800 Grade 4600</td></tr>
<tr><td>3.</td><td>Full Time Hostel Warden
No. of posts - 1 nos.</td><td>Rs. 9300-34800 Grade 4200</td></tr>
</table>
^ Total emoluments = Basic pay + 30% HRA + 107% DA + Transport Allowance.

<u>Resolution</u>

Sl. No. (1) & (2) was approved by the Finance Committee. However, there shall be generation of additional revenue by increase in the fee and no. of seats. Sl. (3) was not approved as there is no justified need.</td>
<td></td>
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</table>

4.	Information on payment of medical bill of Mr. Vikas Chaudhary, late student of WBNUJS	The Members of the Finance Committee were informed about an extremely unfortunate incident happened in the afternoon of March 6, 2015 at The W.B National University of Juridical Sciences (NUJS) Kolkata where a first year LLB student Mr. Vikas Chaudhary met with an accident during the festival of Holi. Students immediately admitted Vikas to AMRI Hospital, Salt Lake where his condition was declared to be critical. Unfortunately, Vikas succumbed to his injuries and passed away in the evening of March 7, 2015 at AMRI Hospital. The University had contributed an amount of Rs. 70,000/- towards the treatment and hospitalization of the student. **Resolution** The Finance Committee has approved the same as extraordinary and one time measure without creating any precedent.	
5.	Proposal for purchase of furniture & fixtures, equipment, etc. for setting up Centre for Regulatory Studies, Governance and Public Policy.	In accordance with the approval of the Centre for Regulatory Studies, Governance and Public Policy in the University with the assistance of the Higher Education Department, Government of West Bengal in the 73rd Meeting of the Finance Committee dated 20th Feb 2015, the proposal for purchasing furniture and fixture, equipments, etc. is placed before the Members of the Finance Committee for direction. The estimated budget along with quotations and work order placed to M/s Kendriya Bhander. The total value of the work order is Rs. 2465865.23/-. The matter was submitted for information. **Resolution** The Members of Finance Committee noted the matter and approved the same.	
6.	Revision of Fees Structure of the University for the various	The University is proposing to a staggered increase of the student fees for the degree programme to sustain the expenditure required for the maintenance expenses and to meet the increase in the revenue expenditure of the University. The approximate percentage of increase in the fee in various years are as given below: -	

<table>
<tr>
<td></td>
<td>programme</td>
<td>
1. B.A./B.Sc. LL.B. Programme –
<table>
<tr><th>1st Year</th><th>2nd Year</th><th>3rd Year</th><th>4th Year</th><th>5th Year</th></tr>
<tr><td>20% of the total fee</td><td>5% of the total fee</td><td>12% of the total fee</td><td>10% of the total fee</td><td>10% of the total fee</td></tr>
</table>
2. LL.M. Programme – 16%
3. P.hd Programme – 20 %
4. PGDASL & PGDNL – 100% of the Registration Fee

Details fees structure with present and proposed was placed before the Finance Committee for discussion, direction and consideration.
<u>Resolution</u>

The proposal was accepted by the members of the Finance Committee with prospective effect. The Finance Committee suggested to launch Distance Education Programme to generate additional revenue.
</td>
<td></td>
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<tr>
<td>7</td>
<td>Implementation of Biometric time and Attendance system in the University</td>
<td>
Biometric Time and Attendance system is sought to be implemented for ensuring a more precise system to be complied by the students, faculty and staff. It will also facilitate to maintain various records and attendance and therefore a Biometric System of Attendance is being proposed. The matter was discussed by the Finance Committee before approving.

<u>Resolution`</u>

The proposal was accepted by the Finance Committee. They have directed the same to be implemented as per norms only to staff & faculty.
</td>
<td></td>
</tr>
</table>

8	Consideration for one fixational increment for Driver Cum Attendant	Mr. Rajesh Kumar Singh and Mr. Sambhunath Das working as Driver Cum Attendant plea for higher pay band was placed before that 69th Finance Committee dated 11th January 2014 and it was decided that instead of providing Rs. 300/- as special pay their grade pay may be enhanced from Rs. 1900/- to Rs. 2000/- with other emoluments remain unchanged w.e.f. 01.02.2014. The same was ratified in the Executive Council Meeting. Subsequently it was ratified while implementing the MACP scheme and was placed under new revised grade pay of Rs. 2400/- approved the by Executive Council. However, while re-fixing the grade pay one increment could not be provided leading to loss of a year of service as the dated of revision of grade pay was 01.02.2014 which less than 6 months from the date of annual increment in the month of 1st July every year. It was placed before the members of the Finance Committee to grant one fixational increment towards protection of the years of service and seniority of Mr. Rajesh Kumar Singh and Mr. Sambhunath Das working as Driver Cum Attendant which could not be provided. Govt. order pertaining to benefit of increment on promotion after MACP was placed for information. **Resolution** The Finance Committee discussed the matter at length and suggested that the same be put up as consolidated proposal with other employees of such nature in the University.	
9.	Travel grant for Ms. Anupama Ghosal, Assistant Professor (Social Sciences) for attending	A request for financing travel grant was received from Ms. Anupama Ghosal, Assistant Professor (Social Sciences) for presenting a paper in a conference in Greece as part academic activities for enhancing skills or adding to the professional accomplishment. The total budget along with the relevant paper was placed. As the UGC grant under the General Development Assistance is not available hence the amount will have to be paid out of the University Fund. The matter was placed for direction.	

	conference in Greece.	**Resolution** The Finance Committee sanctioned a sum of only Rs. 35000/-. The Finance Committee suggested to formulate norms on the basis of a committee report.	
10.	Purchasing a van for usage in Emergency situation	A proposal is placed before the members of the Finance Committee for procurement preferably a new Van and converting it into a University Vehicle for emergency use. At present the University is not having any such vehicle for transport in case of emergency. The University's boys & girl hostel is situated within the campus and have a boarding and lodging strength of 600 nos. students. The matter was placed for consideration and discussion. **Resolution** The Finance Committee discussed and decided not to approve the proposal in view of availability of ambulance facilities in the nearby hospitals with whom NUJS has MOU.	
11	Release of Government Grant for the repayment of entire Loan taken from Corporation Bank for WBNUJS Campus	In view of the request made by the university to the Government of West Bengal for settling the outstanding bank loan in respect of buildings in addition to reimbursement of installments paid by the University to Corporation Bank, the Judicial Department of Government of W.B. sanctioned Rs. 5,97,12,227/- towards payment of outstanding bank loan. The amount paid by the University to the Corporation bank during the years 2013-14 and 2014-15 (in total Rs. 6 Crores approximately) in respect of bank loan needs to be reimbursed. The University has submitted letter of request to the Judicial Department of Govt. of W.B. for release of the said amount of Rs. 6 Crores. The matter was placed for information and direction.	

<table>
<tr><td></td><td></td><td><u>Resolution</u>

The Finance Committee noted the matter with an extension of thanks to the Government. The reimbursement of the due shall be expedited.</td><td></td></tr>
<tr><td>12</td><td>Appointment of University Engineer on contractual basis.</td><td>The University recently has got an allotment of land from the KMDA measuring 3025 sq. mtr. adjacent to the campus. In order to start and supervise the construction of additional hostel facilities and the guest house, for supervising renovation of Room No. 328, 022 in academic block and for supervising all maintenance, repair and other civil works. One University Engineer needs to be appointed on contractual basis. He will also supervise and advice the University on the quality of work performed by the constructor as and when necessary by the University authorities. The University Engineer will be paid @ 1500/- per visit per day basis. The matter was placed for direction and consideration.

<u>Resolution</u>

The Finance Committee discussed and directed that on the basis of advertisement in the website, eligible application / expression of interest shall be invited. The proposal of remuneration of Rs. 1500 per visit subject to proper record keeping of visits and purpose of visits is accepted.</td><td></td></tr>
<tr><td>13</td><td>Budget Estimates for Maintenance and repair of University buildings</td><td>The budget estimates for maintenance and repair of University buildings was placed before the members of the Finance Committee which are as follows

<table>
<tr><td rowspan="3">Academic Block</td><td>Painting of Class Room Furniture</td><td>Rs. 2,50,000/-</td></tr>
<tr><td>G.C.I. Sheet in replacement of existing damaged asbestos in stair roof (040 nos.</td><td>Rs. 1,42,000/-</td></tr>
<tr><td>Painting of Common area</td><td>Rs. 33,84,000/-</td></tr>
</table>
</td><td></td></tr>
</table>

		Hall of Residence Block	White Washing of Gents and Ladies Blocks	Rs. 15,29,000/-	
		Staff Quarters	Painting of staff quarters flats with distemper	Rs. 3,77,000/-	

Resolution

The Finance Committee discussed and directed that the proposals are approved subject to tendering process as per norms.

Agenda Item No. 3

Minutes of Academic Council Meeting

Ratification of the Minutes of the 24th Meeting of the Academic Council is given in Annexure 3A for information.

Submitted for approval.

Annexure 3A

MINUTES OF THE TWENTY-FOURTH MEETING OF THE ACADEMIC COUNCIL OF WBNUJS HELD ON 21ST JANUARY, 2015 at Dr. Ambedkar Bhavan, 12 LB Block, Sector – III, Salt Lake, Kolkata – 700098.

The twenty-fourth meeting of the Academic Council was held on Wednesday, 21st January, 2015 at Dr. Ambedkar Bhavan, Salt Lake, Kolkata – 700 098.

The following members were present:-

1. PROF. (DR.) P. ISHWARA BHAT,
Vice-Chancellor, Chairman, Academic Council, WBNUJS, Kolkata.

2. PROF. (JUSTICE) ALTAMAS KABIR
Member, Academic Council.

3. PROF. (DR.) ARUP KUMAR PODDAR
Member, Academic Council.

4. PROF. (DR.) T. V. G. N. S. SUDHAKAR
Member, Academic Council.

5. PROF. (DR.) SREENIVASULU N. S.
Member, Academic Council.

6. DR. ANIRBAN MAZUMDER
Member, Academic Council.

7. DR. BIKRAMJIT DE
Member, Academic Council.

8. MS. VANEETA PATNAIK
Member, Academic Council.

DR. R. PARAMESWARAN, Registrar (Acting), WBNUJS, was also present in the Academic Council Meeting.

PROF. RANJAN BHATTACHARYA, Vice Chancellor, West Bengal University of Technology, Kolkata, DIRECTOR, CENTRAL FORENSIC LABORATORY, KOLKATA, Govt. of India, PROF. A. LAKSHMINATH, PROF. B. B. PANDEY, PROF. AMITA DHANDA, PROF. M. K. SINHA, MR. ASOK DEB, Member, BCI, WB & MLA, West Bengal, Member, Academic Council, could not attend the meeting due to their preoccupations.

The Vice Chancellor welcomed all the members and introduced the following members who have been included as members of Academic Council:

1. Prof. (Justice) Altamas Kabir
2. Prof. (Dr.) Arup Kumar Poddar
3. Prof. (Dr.) T. V. G. N. S. Sudhakar
4. Prof. (Dr.) Sreenivasulu N. S.
5. Dr. Anirban Mazumder

The Vice Chancellor explained the purpose of convening the Academic Council Meeting.

Minutes of the 24th Academic Council Meeting

Sl. No.	Agenda Items	Resolution	Remarks/ Action Taken
1	*Confirmation of Minutes of the 23rd A.C. meeting, NUJS*	In regards to Agenda No. 8, the Chairman informed the members that for online MBL course necessary permission and approval from UGC has been asked for. After obtaining the approval and permission from UGC the course will be started. VC also assured the members that proper safeguard shall be maintained to maintain academic standards. The Vice Chancellor also confirmed that supervision, control in respect of admission, examination, syllabus of the MBL course will be under active control of NUJS. ***Resolution*** The members confirmed the minutes of 23rd Academic Council Meeting.	
2.	Confirmation of agendas by circulation	One of the members of the Academic Council wanted reply in writing about his questions raised on the issue and urgency for circulation of agenda. The Chairman clarified the members about the safeguard followed. The Vice Chancellor clarified that there was an urgency to circulate the above agenda since the MOUs were to be signed. ***Resolution*** It is resolved that in future the urgency of circulations may be annexed / explained. The hon'ble members confirmed the agendas by circulation.	
3	Corrigendum for allocation of seats for persons with disabilities	***Resolution*** The hon'ble members have approved to reserve 03 seats for persons with disabilities from existing two. The increased seat has been taken from General category. It is also decided to fill up the vacancy of physically disabled category from General category / Other category if it is not filled up by PH candidates.	

4	Change of limitation of time for completion of LL.B course	***Resolution*** Hon'ble members perused and approved to have limitation of time for completion of LL.B course within 10 (ten) years from the date of admission.	
5	Amount payable by student as convocation fee	***Resolution*** The Hon'ble members approved the fees for Convocation as Rs. 1,000.00 (Rupees One thousand only) on the grounds of increasing cost of essential things for academic items from the passing out batch of 2010-2015.	
6	Fee payable towards student verification	***Resolution*** The Hon'ble members approved to charge Rs. 1,000.00 (Rupees One thousand only) from the private or Non Government organizations for the purpose of verification of results / academic credentials of passed out students.	
7	Addition in LL.M Regulations 2013	***Resolution*** The members noted and approved the addition in LL.M Regulations 2013. It is resolved that in case of variation of evaluation between the two examiners (internal and external) is 15% or more than 15%, in that case the dissertation will be sent to third examiner for evaluation. The average of two components of marks given by the examiners shall be the final marks for determination of result and shall be applicable for 2014 batch of one year course.	
7(a)	Provision of Grace Marks for LL.M. Students	The Hon'ble members perused the proposal. ***Resolution*** After careful perusal, the members rejected the proposal of giving grace to LL.M students. However, Hon'ble members did not reject the provision of Improvement examination for passed subjects for LL.M students.	
7(b)	Creation of Additional three teaching post of Assistant Professor in Law	One of the members of the Academic Council suggested for constitution of a committee to look into the present work load of existing teachers before creation of additional posts. The Chairman informed the members that within the available strength of teachers it is not feasible to allocate teachers to teach	

	for teaching LL.M. course	LL.M exclusively. UGC also mandates to have dedicated teachers pool to teach LL.M effectively. Considering the practical aspects of teaching strength available in the University and the course of one year LL.M, minimum ten teachers shall be exclusively available to teach LL.M students. In view of the facts above, three additional teachers are required for the University and to fulfill the requirement of UGC. He also informed that at present teachers available are not sufficient to teach both LL.B and LL.M course simultaneously. However, the Council members agreed to change the title of Agenda as – Creation of Additional three teaching posts of Assistant Professors in Law ***Resolution*** The members approved the agenda.	
8	Reservation of seats for Domicile of West Bengal for LL.B. Course	***Resolution*** The Vice Chancellor informed the members that University has received 45 Kottahs of land adjacent to University premises from Govt. of West Bengal with a nominal payment. As per discussion during the process of land acquisition, it was the issue to allot 10 seats in LL.B course for domicile of West Bengal. Accordingly, 10 seats as per the following details may be allotted to the domicile of West Bengal. **Category** — **No. of seats** General - 04 SC (Scheduled Caste) - 02 ST (Scheduled Tribe) - 01 NRI/NRI Sponsored - 01 OBC (West Bengal) A - 01 OBC (West Bengal) B - 01 **Total - 10** The Hon'ble members approved the allotment of 10 seats as per above category to the domicile of West Bengal. In respect of increasing of 10 seats from 125 to 135 the Hon'ble	

		members approved the same but subject to approval of Bar Council of India. It is also decided that if the eligible candidate from the reserved category is not available for admission then the vacant seats will be offered to the General category of West Bengal for admission.	
Additional Agenda items			
9	Policy of Student Exchange Programme	***Resolution*** The members, after perusal, approved the same.	
10	Awarding of medals for both the batches (2012-2014), two years and (2013) one year	***Resolution*** The Hon'ble members decided that since both the batches are passing out in the same academic year, both the batches will be provided the medals. The University will bear the expenditure for awarding the University Gold Medal to the topper of One Year LL.M batch of 2013-2014 only for this year as a substitute for N.A Palkhiwala Gold Medal, since two batches are graduating simultaneously, besides endowment medals.	
Reportings			
11	Credit courses conducted during 2014-2015 Academic year	***Resolution*** The Hon'ble members perused and appreciated.	
12	Exchange students	***Resolution*** The Hon'ble members noted and appreciated.	
13	Award of NUJS Merit cum means scholarship 2014-2015	***Resolution*** The Hon'ble members perused and appreciated.	
14	Composition of Committee for CPGLS	***Resolution*** The Hon'ble members perused and appreciated.	

The meeting ended at 13:10 hrs.

Agenda Item no. 4

Minutes of the 4th meeting of the WBNUJS P.F. & Gratuity Scheme Board Of Trustees

Ratification of the minutes of the 4th meeting of the WBNUJS P.F. & Gratuity Scheme Board of Trustees is placed in the annexure 4A.

Annexure 4A

The West Bengal National University of Juridical Sciences

Minutes of the 4th Meeting of the WBNUJS P.F. & Gratuity Scheme Board of Trustees held on 20th February 2015

Sl. No.	Agenda Item	Resolution	Action taken
1.	**Confirmation of the Minutes of the 3rd meeting of the Board Of Trustees**	The Minutes of the 4th meeting of the Broad of Trustees held on 21st Feb 2008 were confirmed. The Board of Trustees also decided to meet at least once every year.	**Implementation of the proposal of LIC for managing NUJS Gratuity is already executed**
2.	**Matter regarding revision of interest rate as prescribed by Central Government and linking the interest for subscribers with GPF Rate of Interest**	The matter was discussed in reference of the provision of clause IX (xi) of the Schedule of the NUJS Contributory Provident Fund & Gratuity Rules, 2001. At present, the University has the interest rate at the rate of 8% p.a. on the accumulated fund balance of both employers and employees' contribution since inception whereas as per the notification of Ministry of Finance the rate of interest shall be 8.7% . in 2013-14 and 2014-15. **Resolution** The subscribers to the Provident Fund shall be entitled to such rate of Interest as declared by GPF. It was also decided by the board members that the higher rate of interest @ 8.7% as per GPF notified by the Central government should also be incorporated in calculation of the Interest as per date of implementation of the order by the Central Government. The Board of Trustees has also requested to find a vendor for developing software package for entire PF including calculation.	
3.	**Providing Yearly Statement of Payment by the**	The matter was submitted before the Board of Trustees to clarify whether the statement stating the accumulated balance of employees and employers contribution in the CPF along with the interest can be provided.	

17/3/15

	Subscriber along with statement of Contribution by the Employer and Interest to all employees	**Resolution** Those subscribers who are members of NUJS Provident Fund & Gratuity Scheme for more than 5 years are eligible to also get annual statement of employers' contribution with interest.	
4.	**Implications of the Income-Tax Rules in WBNUJS P.F. & Gratuity Scheme**	This has reference to the Income-Tax Rules 67 regarding investment of fund money for claiming Income Tax Exemption by the subscriber under Section 80C. **Resolution** The trustees looked at Rule 67 of the Income Tax Rules and found that our investments are in conformity with its requirement.	
	Other Matter with the permission of Chair	a) It was also decided that a separate form for any rectification of error related to PF be prepared so that the employees can apply for any correction or rectification b) The Board of Trustees decided to release all the pending payment relating to Provident Fund and gratuity for all the former employees such as Mr. Shiju M.V. and Mr. Dibakar Kanunja at the earliest and the same needs to be followed all the time.	

Agenda Item No: 5

Extension of Extra ordinary leave / study leave of Ms. Jasmine Joseph, Assistant Professor(Law).

Ms. Jasmine Joseph, Assistant Professor (Law) was granted study leave of two years for pursuing Ph.D. studies w.e.f. from 11/01/2013 to 10/01/2015 which was approved in its meeting of the Executive Council dated 22/12/2012. Subsequently, Ms. Joseph has requested to grant study leave for another period of 2 (Two) years without pay as per enclosure in Annexure 5A.

Submitted for direction.

Annexure 5A

nujs kol <info@nujs.edu>

Fwd:

Registrar . <registrar@nujs.edu> Tue, Apr 7, 2015 at 6:27 PM
To: nujs kol <info@nujs.edu>

Attention to Mr. Sovan
---------- Forwarded message ----------
From: **Jasmine Joseph** <jasjosep@gmail.com>
Date: Fri, Jan 9, 2015 at 6:53 PM
Subject:
To: wbnujs Kolkata <vcnujs@gmail.com>
Cc: "Registrar ." <registrar@nujs.edu>

Respected sir,

Seasons Greetings

I had proceeded on two years of leave from NUJS in January 2013 at a very difficult juncture in my personal life, my father's demise.

The circumstances that led me to avail the leave has not changed as my mother is falling in health and mental capacities, specifically memory.

I am not in a position to join back at the end of my leave period. I have been struggling to make some arrangements to take care of my mother that I can rejoin. I was hopeful that I could join and resume my duties at NUJS and hence the delay in communicating.

The university had granted me a study leave and I had submitted application for Ph.D programme at NUALS, Kochi as outstation enrolment would not let me carry out my filial duties. Due to unforeseen circumstances, NUALS delayed in acting on the application and it was on yesterday, 08-01-15, that the Doctoral Panel conducted my pre admission interview. I am assured that results will be made known by Monday ie., 12-01-15. I am keenly looking forward to officially start my research work, though I have been in the pursuit of research unofficially.

In the timeframe I was on leave, I with my former colleague could complete revision of Volume 11 of the MLJ Civil Court Manual, published by Lexis Nexis and the volume is now published. This volume has updated Articles 214 to 226 of the Constitution of India upto the year 2013.

I wish to place on record that during the time of leave from the University, I was not away from academic pursuits.

Considering the above, I wish to apply for an extension of leave for two more years from duties at NUJS.

Looking forward for a positive and considerate response,

Truly

Jasmine Joseph
Phone : 0480 2822040
+919895492040

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--
Jasmine Joseph
Assistant Professor
The West Bengal National University of Juridical Sciences
12 LB Block, Sector III
Salt Lake City, Kolkata
Phone: + 91 33 23350534 Extn: 3060

--
Registrar
The West Bengal National University of Juridical Sciences;
Dr. Ambedkar Bhavan; 12 LB Block;
Sector-III; Salt Lake City;
Kolkata-700098
India
Contact nos +91-33-2335-7379/2806/0543/2809 Extn. 1010
Fax: +91-33-2335-0511
E-mail registrar@nujs.edu

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Agenda Item No: 6

Joining report of Mr. Anirban Chakraborty after completion of extra ordinary leave

Mr. Anirban Chakrabory was on extra ordinary leave from 17th June 2013 which was approved by the Executive Council in its 43rd meeting dated 15th June 2013 for a period of one year and it was further extended for one year which was also approved by the 47th Executive Council its meeting dated 01/11/2014. Though it was approved for one year, he joined back the University on 20/03/2015 as provided in Annexure 6A .

Submitted for information

Annexure 6A

To,
The Registrar,
WB National University of Juridical Sciences,
Dr. Ambedkar Bhavan
12, LB Block, Sector III, Salt Lake City
Kolkata – 700098

Dated: March 20, 2015

Sub: Joining Letter

Dear Sir,

Myself (Anirban Chakraborty, Assistant Professor of Law) was grated lien leave from NUJS to work with the **United Nations Development Program**, **Access to Justice Project** from **June, 2013** for one year. Subsequently my leave was extended till **4th of June, 2015** upon application to the Vice-chancellor and as approved by the appropriate authority.

I had subsequently intimated by e-mail dated **January 12, 2015** addressed to the Vice-chancellor that I have resigned from UNDP and will be released on **March 15, 2015**. I also informed that I will be joining back with WBNUJS latest by **April, 1st 2015** depending on my relocation plan. *(Annex-I)* Accordingly I have been released by UNDP from **March 15, 2015.** *(Annex-II)*

I have now returned back to Kolkata and I will like to re-join NUJS and resume my normal duties as Assistant Professor of Law from today.

Regards

Anirban Chakraborty

(**Anirban Chakraborty**)
Assistant Professor of Law
WB National University of Juridical Sciences

Received
20/3/15

Compose

Search results | Delete | Move | More

Inbox (295)
Drafts (269)
Sent
Spam (5411)
Trash (2577)
Smart views
Unread
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Joining back to NUJS(2)

People

me Jan 12
To wbnujs Kolkata
CC registrar.nujs@gmail.com, Assistant Registrar Academic

Dear Prof. Bhat,

Greetings. I hope this e-mail finds you in good health and spirit.

This is to formally inform you I will be resuming my normal duties at NUJS from April 2015. I will let you know my specific joining date shortly.

I will therefore request you to kindly allot me subjects for the Monsoon Semester 2015. In the past I have taught Compulsory Papers on **Clinic-I & II** and **Alternative Dispute Resolution**. So I am comfortable if any paper from these subjects is allocated to me.

In addition I would also like to offer an optional paper on **International Commercial Arbitration** for fourth and fifth year LL.B students if that suits with the necessary scheme of subject allocation for the Monsoon Semester, 2015.

Regards

Anirban Chakraborty
Assistant Professor of Law
W.B. National University of Juridical Sciences .
Ambedkar Bhavan, 12 LB BLOCK, Sector III,
Salt Lake City, Kolkakta, West Bengal.
Pin Code: Kolkata- 700098
Phone Number
Off: 91-033-2330077/0534(extn:1180)
Res: 91-033-24244536
Mobile: 91-092261-21885
E-Mail
anir_chak@yahoo.com

Reply, Reply all or Forward | More

wbnujs Kolkata Dear Anirban Chakraborty, H Jan 14

Click to Reply All

T: B I

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UNITED NATIONS DEVELOPMENT PROGRAMME
New Delhi, India
FINAL CLEARANCE FORM

I. PERSONAL DETAILS

Name: Anirban Chakraborty

Functional Title: Project Manager (JDLR-Access to Justice Project)

Name of Division: Access to Justice Project (Governance Unit), UNDP

Home or mailing address: 164/10A, Lake Gardens, Kolkata-700045

Telephone number and email: (91) 98304-21885; anir_chak@yahoo.com

Last day of duty: March 15, 2015

Signature: Anirban Chakraborty

II. OTHER MATTERS

A. UNSAI	
1. Outstanding payments Rs.	To be signed by UNSAI Chairperson/ Secretary (For FT/ALD staff only) Date Signature

B. HUMAN RESOURCES DIVISION	
1. Effective date of separation: 2. Date of departure (International staff): 3. Annual leave balance as of date of separation : 4. UNDP and GOI/ID cards/UNLP surrendered: 5. All medical claims submitted to GMC/Van Breda: 6. Exit Internview conducted:	Date Signature

C. GENERAL SERVICES DIVISION	
1. Non-expendable property loaned returned in satisfactory condition: 2. Expendable property loaned returned: 3. Stationery returned: 4. Fax, postage, telephone bills etc,. Paid: 5. IHC or IIC cards returned: 6. Airport pass returned:	05/3/15 Date Signature

D. PROCUREMENT & TRAVEL DIVISION	
Vehicle: Shipment of Personal effects: Travel tickets: Remarks:	9/3 Date Signature

E. RESOURCE MANAGEMENT UNIT (FINANCE)	
Amount to be recovered: 1. Outstanding local advances Rs. NO advances taken. 2. Others Rs. (NO Dues Pending)	05/03/15 Date Samanya Saxena A2I Project Signature 9/3/15

F. IT DIVISION	
1. Date back-up taken and handed over: 2. Return IT equipment (laptop, pendrive, etc.): 3. Disable email account* G. It is the responsibility of the Staff Member to inform Bank of America for closure of bank account	09/03/15 Date Signature

H. CONCERNED DIVISION	
1. Handover / debriefing notes received on: 05/03/15 2. Mobile phone instruments, mobile connections, (copy of receipt of last paid bill) etc. 3. Any outstanding payments especially 1) pension benefits 2) medical claims 4. Final salary/remuneration to be released upon receipt of completed *Final Clearance Form*	Samanya Saxena 05/03/15 Date Signature

For FT and ALD staff members

** When separating from the Organisation, the email account will remain active for a period of **60 days** as of the date of*

** When retiring from the Organisation, the email account will remain active for a period of **180 days** as of the date of*

For Service Contract holders

*The email account will be terminated **two weeks** after the termination of the contract.*

Agenda Item No. 7

Completion of probation of Faculty Members

The following members of the faculty have completed probation of one year in the service of the University

Sl. No	Name	Designation	Date of Joining in the post
1.	Mr. Souvik Kumar Guha	Assistant Professor(Law)	10/04/2014
2.	Mr. Fasil Fasih	Assistant Professor(Law)	10/04/2014

The self appraisal of the below mentioned faculty members will be placed on the table for discussion and direction.

Agenda Item No. 8

Proposal for renewal of contract for the faculty members

The matter arises out of the 46th Executive Council meeting dated 5/4/2014 towards the tenure of following members of the faculty working in one year contractual engagement in the University who will be completing their tenure as follows :

Sl. No	Name	Designation	Date of Joining in the post	The date of expiry of Contract
1.	Mr. Arun Krishnan	Assistant Professor(Law)	27/05/2014	26/05/2015
2.	Mr. Mahesh Menon	Assistant Professor(Law)	06/06/2014	05/06/2015
3.	Md. Nizamuddin Ahmad Siddiqui	Assistant Professor(Law)	26/05/2014	25/05/2015

The University places the matter before the Executive Council for its decision on further extension of engagement of the incumbent mentioned above.

Submitted for direction.

Agenda Item No. 9

Creation of Three Posts of Assistant Professor(Law) in the University

The Academic Council in its meeting held on 21st January 2015 has approved the proposal for creation of three posts of Assistant Professor of Law in the University. It is proposed and placed before the Finance Committee for its decision on the above financial viability of this proposal to increase the numbers of posts of Assistant Professor of Law from 18 to 21 nos who directed the same to be placed before the Executive Council.

Present approved Academic Faculty strength is as follows

Professor (Law) – 3 posts

Associate Professor – 6 posts

Assistant Professor (Law) – 18 posts

Assistant Professor (Social Sciences) – 5 posts

The additional financial liability for the posts in case of approval will be as follows

Sl. No.	Positions	Pay Band	Total Emoluments
1.	Assistant Professor (Law) No. of posts - 3 nos.	Rs. 15600-39100 Academic Grade Pay 6000	Rs. 57,816/^- x 3 =1,73,448 p.m.

^ Total emoluments = Basic pay + 30% HRA + 107% DA + Transport Allowance.

Submitted for direction.

Agenda Item No: 10

Proposal for setting up Centre for Regulatory Studies, Governance and Public Policy.

A proposal for setting up Centre for Regulatory Studies, Governance and Public Policy in the University with the assistance of the Higher Education Department, Government of West Bengal is provided in Annexure 10A. In this regard Room No 022 will be renovated and allocate for the Centre for Regulatory Studies, Governance and Public Policy. The estimated total cost of the renovation was approved the Finance Committee in its 73rd meeting held on 20/02/2015.

In accordance with the approval of the Centre for Regulatory Studies, Governance and Public Policy in the University with the assistance of the Higher Education Department, Government of West Bengal the proposal for purchasing furniture and fixture, equipments, etc. was placed before the Members of the Finance Committee for direction in its 74th Meeting dated 04/04/2015. The estimated budget along with quotations and work order placed to M/s Kendriya Bhander is provided in Annexure 10B. The total value of the work order is Rs. 24,65,865.23/- which has been already approved in the Finance Committee and the work order has already been placed to them.

A position of Centre Coordinator to coordinate all the proposed activities of the centre is proposed. The position is sought to be remunerated from the Institutional Charges at the rate of Rs. 1 Lakh a year.

Submitted for information and directions.

Annexure 10A

AO- 11/2/15
23/2/15

GOVERNMENT OF WEST BENGAL
Judicial Department
Block-III : 2nd Floor
Writers' Buildings, Kolkata

Tel:22141165
Fax:

Memo No : 662 -J(F)/JD/VIII/16M-01/15

Date :20/02/2015

Sanction Order for Grant-in-Aid

Demand No. : 34 Department Code : JD Financial Year : 2014 - 2015

1. Sanctioning Authority: JUDICIAL
2. Name of the Grantee Institution: West Bengal National University of Juridical Science Kolkata
3. Address of the Grantee Institution: Dr. Ambedkar Bhavan, LB Block, Sector-III, Salt Lake City, Kolkata-700098
4. Category of Grantee Institution: Education Institution
5. Amount Sanctioned: 4900000 (in words Rs. Forty Nine Lakh Only.)
6. Name of the DDO: ASST.SECRETARY, JUDICIAL DEPTT.
7. Department Code: JD-JUDICIAL
8. Name of the Treasury/PAO:Pay & Accounts Officer-I, Calcutta PAO-I
9. Nature of Grant (a) Recurring or Non-recurring: Non-Recurring
   (b) Capital or Revenue: Revenue
10. Condition of Grant Utilisation Certificate required: Yes
11. Category of Grant : Education Institution .
12. Purpose of Grant : Setting up Center for Regulatory Studies Governance and Public Policy
13. An amount of Rs 4900000 is hereby allotted for this period in favour of the ASST.SECRETARY, JUDICIAL DEPTT. From the head of account 2014-00-800-NP-006-31-02-V from the budget provision of the financial year,2014 - 2015 under Demand No.34 Department Code JD and payable to Grantee Institution or by A/c payee cheque/by transfer credit.
14. Head of Account Code :2014-00-800-NP-006-31-02-V
15. Name of the Scheme :Assistance to the National University of Juridical Sciences
16. The amount will be drawn in T.R. from No.31/32/43
17. The sanctioned amount will be payable to West Bengal National University of Juridical Science Kolkata by Transfer Credit to the Head of Account of the LF/PL/Deposit Account of the Grantee Institution or by A/C payee Cheque as applicable

18. Remarks: Rs.49.00 lac sanctioned,allotted & placed in f/o AS & DDO,Judicial Deptt will act as DDO. The cheque may be drawn in f/o Vice Chancellor, WBNUJS,Kol & handed over to the authorized representative of WBNUJS. Break up of Rs.49 lac:-i)Rs.25 Lac- procurement of Office equipment etc,ii)Rs.3 lac for purchase of books etciii)Rs.4 lac - workshop/seminar,iv)Rs.0.50 lac-secretarial assistance,v)Rs.0.50 lac-stationeries & consumables,vi)Contingency-Rs.1 lac & vii)Institutional overhead charges-Rs.15 lac

19. Total released amount is within the Budget Provision of the above mentioned head of account during 2014 - 2015
20. This order issues in exercise of the power delegated under Finance Department Memo. No. 500-F.B. dated 30.07.2014 with the concurrence of Finance Deptt. vide Gr. Group-N U.O. No. 2456 Date 12/02/2015

Regular A/c disbursed by the VC, Nuwal Kishore may be asked to contact the Govt. of WB for new cover of

Sd/- D. Majumdar
JOINT SECRETARY
JUDICIAL

To
Mr. Nimil
52

Memo No: 662 -J(F)/JD/VIII/16M-01/15 Memo Date:20/02/2015

Copy forwarded for information and necessary action to:-

1. The Principal Accountant General (A&E), Treasury Buildings, Kolkata-700001
2. The Principal Accountant General (Audit), Treasury Buildings, Kolkata-700001
3. The Principal Accountant General (Receipt, Works &Local Bodies Audit),CGO Complex at Salt Lake,Kolkata-700091
4. ASST.SECRETARY, JUDICIAL DEPTT.
5. Pay & Accounts Officer-I, Calcutta PAO-I
6. Vice Chancellor, WBNUJS, Dr. Ambedkar Bhavan, LB Block, Sector-III, Salt Lake City, Kolkata-700098

JOINT SECRETARY

Sub-Alloting Officer / DDO wise Alloted Amount Summary

Sl No.	Sub-Alloting Code / DDO Code Designation	Amount
1.	CABJDA001-ASST.SECRETARY, JUDICIAL DEPTT.	4,900,000.00
		4,900,000.00

JOINT SECRETARY
JUDICIAL

Annexure of Memo No- 662 -J(F)/JD/VIII/16M-01/15 Date- 20/02/2015

Allotment From Department - JD-JUDICIAL to - CABJDA001-ASST.SECRETARY, JUDICIAL DEPTT.

Treasury Name : Calcutta PAO-I Pay & Accounts Office-I,

ID	Head of Account	Scheme Description	Object of Expenditure	Alloted Amount
552334	2014-00-800-NP-006-31-02-V	Assistance to the National University of Juridical Sciences	Other Grants	490000
				4,900,000.0

JOINT SECRETARY
JUDICIAL

WBNUJS, '15

Annexure-10 B.

Dt: 30.03.2015

A meeting took place in the chamber of the Vice Chancellor to discuss about the installation of PC/laptops, printer, etc. in room no 022 and its renovation to make place for the Centre for Regulatory Studies, Governance and Public Policy, a projector and other furniture for setting up a conference in room no 119. Also, terms and conditions for procurement of 05 ACs in R. No 022 were discussed.

Four members of the Committee constituted by the Vice Chancellor (O/o No: 566/Reg/15 dt 30.03.2015, the Registrar Dr. A. Mazumdar, Mr. S. Kumar and Ms. V. Patnaik, discussed the quotations received from M/s Kendriya Bhandar in the presence of the Vice Chancellor.

As directed by the authority a detail minute is hereby put up for kind perusal and further direction please.

The first item taken up for discussion was the **PC/laptops and related accessories**.

After extensive discussion it was finally decided that the University shall procure 11 laptops in place of 11 desktop computers. The reasons behind such recommendation being less price and more movability of a laptop. The configuration decided upon is as stated in the following table. In addition to the laptops, the following materials shall also be procured from the Kendriya Bhandar:

SL. NO.	ITEM	RATE PER UNIT (Rs.)	QTY	VAT %	TOTAL (INCL. Vat)
1A	**HP Notebook 240G3** :-PQC N3530, 4 GB RAM, 500 GB HDD, DVDRW, 14" monitor, Windows 8.1, Bluetooth, Wireless b/g/n with 1 year warranty	25,000.00	11	5%	2,88,750.00
1	UPS 600V Make Numeric	2,000.00	1	5%	2,100.00
2	1 TB External HDD (Seagate Backup Plus)	5,600.00	2	5%	11,760.00
3	32 GB PenDrive USB 3.0 - Transend	1,000.00	11	5%	11,550.00
4	Cat 6 Cable (DLINK) including installation	45.00	150	5%	7,087.50
5	Cat 6 I/O Back Box (DLINK)	300.00	12	5%	3,780.00
6	24 Port Gigabit Unmanaged Switch (DLINK)	6,500.00	1	5%	6,825.00
7	Xerox A3 size, Multifunction	86,433.85	1	5%	90,755.54

	printer on expired DGS&D RC No DCMOM-EB/IT-3/RC-D10Q0000/0614/83/F0408/2027 RC item no 14 5020DAD (Network – Print/Scan/Copy with Duplexor)				
8	2700 lumens WXGA Projector Epson make (EB-W03) with wireless dongle	46,000.00	1	14.5%	52,670.00
9	Ceiling mounted kit with installation – upto 6'	5,000.00	1	14.5%	5,725.00
10	15mtr Power and Signal Cable with installation	4,000.00	1	14.5%	4,580.00
11	HP Back Pack	560.00	11	14.5%	7,053.20
TOTAL					**4,92,636.00**

After the after discussion got over the meeting body decided to take up the matter of **setting up a conference room set up in room no 119.**

For the above purpose it was decided that the following will be procured from Kendriya Bhandar:

SL. NO.	ITEM	RATE PER UNIT	QTY	TOTAL (INCL. 14.5% Vat)
1	Mid back revolving chairs upholstery/frame ..... etc	5,900.00	22	1,29,800.00
2	Providing and positioning for classroom desk. Size for front desk 40 rft in prescribed position with connecting top .....etc	84,000.00	01	84,000.00
3	Interior paint: supply and painting of two coats of plastic acrylic emulsion paint of deluxe quality.....etc	16.00 per sqft	1396	22,336.00
4	White marker board (8'X4')	7,000.00	01	7,000.00
5	Vertical blind : supply, installation, fixing and finishing of 100 mm wide vertical blind .....etc	96 per sq ft	86	8,256.00
Total				**2,51,392.00**

Renovation of r.no 022

SL. NO.	ITEM	RATE PER UNIT	QTY	TOTAL (INCL. 14.5% Vat)
1	Full height wooden	485.00/	1380/	6,69,300.00

	partition with wooden door is to be made upto the height of 3300 mm approx. or true ceiling height.....etc	per sq ft		
2	Providing and position for cabin desk : size for front desk 2100 mm X 900 mm x 750 mm (ht) in prescribed position with connecting top and SS leg and side unit of 1050 mm X 450mm X750 mm (ht) , back unit size of 2100mm X 450mm X 750mm (ht) .....etc	50,000	03	1,50,000.00
3	Providing and position for cabin desk : size for front desk 1650 mm X 750 mm x 750 mm (ht) in prescribed position with connecting top and SS leg and side unit of 900 mm X 450mm X 750 mm (ht).....etc	28,000.00	03	84,000.00
4	Providing, fabricating and placing in work station of work top 25mm thick pre laminated particle board .....etc			
4a	"U" module with rectangular work surface of size 1500 x 1500 x 600 mm (2 persons)	56,000.00	02	1,12,000.00
4b	"L" module with rectangular work surface of size 1500 x 1500 x 600 mm (1 person)	30,500.00	01	30,500.00
5	Metal flow stand storage Bombay safe make			
5a	Size: 900(L) x 450 (D) 1800(H) for cabin	14,700.00	09	1,32,300.00
5b	Size: 900(L) x 450 (D) 1200(H) for cabin	10,300.00	04	41,200.00
6	High back revolving chair upholstery/frame ..... etc	6,865.00	03	20,595.00
7	Mid back revolving chairs upholstery/frame ..... etc	5,900.00	03	17,700.00
8	Low back revolving chairs upholstery/frame ..... etc	4,320.00	20	86,400.00
9	Interior paint: supply and painting of two coats of plastic acrylic emulsion paint of deluxe quality.....etc	16.00 per sqft	3500	56,000.00
10	Vertical blind : supply, installation, fixing and finishing of 100 mm wide	96 per sq ft	196	18,816.00

	vertical blind .....etc			
11	Providing and positioning main desk size: 1350mm x 600mmx 750mm (ht) in prescribed position with one each pedestal unit.....etc	10,280.00	01	10,280.00
12	Sofa set specification : made of MS tubular /rectangular frame /structure with standard dimensions.....etc			
12 a	02 seater sofa set	16,000.00	01	16,000.00
12 b	03 seater sofa set	21,000.00	01	21,000.00
12 c	Tea table : 750 x 450mm (D)	4,500.00	01	4,500.00
13	Modular power switch, socket, fuse etc. for partition, work top etc.	L/s		20,000.00
14	Assembly and wiring of individual set of information outlet units of LAN and Telephone connections with two RJ45 connectors and CAT 6 .....etc	L/s		15,000.00
Total				**15,05,591.00**

AC for r.no: 022

SL. NO.	ITEM	RATE PER UNIT	QTY	VAT %	TOTAL (INCL. Vat)
1	Room Air Conditioner: Split, make Voltas/ 2T 5 star	41,379.91	02	14.5%	94,759.99
2	Room Air Conditioner: Split, make Voltas/ 1.5T 5 star	33,283.84	03	14.5%	1,14,329.99
3	Supply and installation charge	1,250.00	05	14.5%	7,156.25
4	Copper pipe	185 per ft	On actual	14.5%	
5	Electric cable	30.00 per ft		14.5%	
6	Water drain line	25.00 per ft		14.5%	
7	MS angle	750.00 per set		14.5%	
8	Connecting charge	80.00 per ft		14.5%	
Total Excl item no 4-8					2,16,246.23

Consolidated expenditure of the followings:

SL.NO	NAME OF THE WORK	Total Value of the work (Rs.)	TENTATIVE COST (Rs.)
1	Supply and installation of computer and peripherals, projectors, Xerox machine etc. for R.no 022 and 119	4,92,636.00	
2	Renovation of Room no 119 with furniture	2,51,392.00	
3	Renovation of Room no 022 with furniture	15,05,591.00	
4	Supply and installation of AC in R.no 022	2,16,246.23	
Total			24,65,865.23

Submitted for kind perusal and direction please.

31/3/15 Registrar

31/3/15 Dr. A. Mazumdar

31/3/15 Mr. S. Kumar

Ms. V. Patnaik

Vice Chancellor, Pls

approved. Work order may be issued.

31/3/15

31/3/15

TO

DEO, Pbm

As per the approval by the members, PO may be issued to Kendriya Bhavan

As approved, draft work orders is prepared which are enclosed herewith for approval or correction, if any.

31/3/15

Registrar (Acting) Pls

31/3/15

TO

Mr Pbm

KENDRIYA BHANDAR

A Multi - State Cooperative Society under the aegis of Ministry of Personnel Public Grievances & Pensions, Government of India

OFFER

No: KB/Kol/DM/Offer/SI/2014-15/ 294A

Dated: - 27th March'2015

To
The Vice Chancellor
National University of Judicial Science
Salt Lake, Kolkata

Dear Sir,
With reference to your above mentioned enquiry, We are pleased to submit herewith our lowest rates for the following items for your kind consideration.

Sl. No.	Item	Rate Per Unit	Qty.	Amount	VAT %	Total (Incl. VAT)
1	HP Notebook 240G3 - Pentium Quad Core N3530/ 4GB/ 500GB/ DVD-RW/14"/ Win8.1/ Bluetooth/ Wireless b/g/n /**No Carrycase**	25000.00	11	275000.00	5%	288750.00
	Hp Back pack	560.00	11	6160.00	14.5%	7053.20
2	UPS 600VA - Make Numeric	2000.00	1	2000.00	5%	2100.00
3	1TB External HDD (Seagate - Backup Plus)	5600.00	2	11200.00	5%	11760.00
4	32Gb Pen Drive USB 3.0 - Transcend	1000.00	11	11000.00	5%	11550.00
5	Cat 6 Cable (DLINK) including installation	45.00	150	6750.00	5%	7087.50
6	Cat 6 I/O with Back Box (DLINK)	300.00	12	3600.00	5%	3780.00
7	24-port Gigabit Unmanaged Switch (DLINK)	6500.00	1	6500.00	5%	6825.00
8	**Xerox A3 Size Multi-function printer on expired DGS&D RC No. DCMOM-EB/IT-3/RC-D10Q0000/0614/ 83/F0408/2027 RC item no. 14** - 5022DAD (Network - Print/ Scan/ Copy with Duplexor)	86433.85	1	86433.85	5%	90755.54
9	2700lumens WXGA Projector - make EPSON EB-W03 with Wireless Dongle	46000.00	1	46000.00	14.5%	52670.00
10	Ceiling mount kit with installation - upto 6'	5000.00	1	5000.00	14.5%	5725.00
11	15Mtr. Power and Signal Cable with installation	4000.00	1	4000.00	14.5%	4580.00
	Total (r/o.)			463644.00		492636.00

Terms & Condition:

1. Above quoted rates for delivery up to your office in Kolkata Jurisdiction.
2. Above rates are inclusive/excluding of all taxes.
3. Delivery will be made within .....30..... days from the date of receipt of order.
4. Offer will remain valid for.....30..... days.
5. Payment within 30 days after submission of our bill/ Payment in advance

Thanking you and assuring you the best of our service at all times.
For **Kendriya Bhandar**

KENDRIYA BHANDAR
Divisional Manager.

केन्द्रीय Kendriya भण्डार bhandar

KENDRIYA BHANDAR

A Multi - State Cooperative Society under the aegis of Ministry of Personnel Public Grievances & Pensions, Government of India

No. KB/Kol/DM/Offer/SI/2014-15/ 294A

Dated: - 27th March'2015

To
The Vice Chancellor
National University of Judicial Science
Salt Lake, Kolkata

Dear Sir,

With reference to your above mentioned enquiry, We are pleased to submit herewith our lowest rates for the following items for your kind consideration.

Sl. No.	Item	Rate Per Unit	Qty.	Amount	VAT %	Total (Incl. VAT)
1	**HP Desktop on DGS&D RC No. Computers/IT-1/RC-71090000/1215/81/O0259/4541 read with amendment no. Computers/IT-1/RC-71090000/1215/81/O0259/4541/ 53758 RC item No. 30:** Core i3 4th Generation, 4 GB DDR-3 RAM, 500GB HDD, DVD-RW, WINDOWS 8.1, 18.5" LED Monitor, Key Board & Mouse, 3Years Onsite Warranty.	38766.00	11	426426.00	5%	447747.30
	HP 400G2: Core i3 4th Generation, H81 chipset, 4 GB DDR-3 RAM, 500GB HDD, DVD-RW, WINDOWS 8.1, 18.5" LED Monitor, Key Board & Mouse, 3Years onsite Warranty.	37000.00	10	0.00	5%	0.00
	WIN 8.1 GGS license (Academic)	7125.00	10	0.00	5%	0.00
2	UPS 600VA - Make Numeric	2000.00	12	24000.00	5%	25200.00
3	1TB External HDD (Seagate - Backup Plus)	5600.00	2	11200.00	5%	11760.00
4	32Gb Pen Drive USB 3.0 - Transcend	1000.00	11	11000.00	5%	11550.00
5	Wireless LAN Card PCI-X (Make TP Link)	950.00	11	10450.00	5%	10972.50
6	Cat 6 Cable (DLINK) including installation	45.00	150	6750.00	5%	7087.50
7	Cat 6 I/O with Back Box (DLINK)	300.00	12	3600.00	5%	3780.00
8	24-port Gigabit Unmanaged Switch (DLINK)	6500.00	1	6500.00	5%	6825.00
9	**Xerox A3 Size Multi-function printer on expired DGS&D RC No. DCMOM-EB/IT-3/RC-D10Q0000/0614/ 83/F0408/2027 RC item no. 14** - 5020DAD ~~or 5021~~ (Network - Print/ Scan/ Copy with Duplexor)	87291.00	1	87291.00	5%	91655.55
10	2700lumens WXGA Projector - make EPSON EB-W03 with Wireless Dongle	46000.00	1	46000.00	14.5%	52670.00
11	Ceiling mount kit with installation - upto 6'	5000.00	1	5000.00	14.5%	5725.00
12	15Mtr. Power and Signal Cable with installation	4000.00	1	4000.00	14.5%	4580.00
13	6'x4' Screen with Auto lock	6700.00	1	6700.00	14.5%	7671.50
	Total (r/o.)			648917.00		687224.00

Terms & Condition:

1. Above quoted rates for delivery up to your office in Kolkata Jurisdiction.
2. Above rates are inclusive/excluding of all taxes.
3. Delivery will be made within .....30..... days from the date of receipt of order.
4. Offer will remain valid for.....30..... days.
5. Payment within 30 days after submission of our bill/ Payment in advance

Thanking you and assuring you the best of our service at all times.

For **Kendriya Bhandar**

Divisional Manager.

Under the aegis of Government of India, (Ministry of Personnel, Public Grievances & Pensions)
Branch Office : B-1, Shyamali Housing Estate, EA-Block, Sector- I, Salt Lake City, Kolkata- 700 064
Tele/Fax : 033 2334 - 0704, Mob No - 98307 47940, Email ID : kolkata.kendriyabhandar@gmail.com
Head Office : E Wing, Pushpa Bhawan, Madangir Road, New Delhi- 110062

Kendriya bhandar

KENDRIYA BHANDAR

A Multi - State Cooperative Society under the aegis of Ministry of Personnel Public Grievances & Pensions, Government of India

Ref: kb/kol/dm/offer/bs/2014-15/268-C
Date : 14.03.2015
To
The Vice Chancellor
The West Bengal National University of Juridical Sciences
Dr Ambedkar Bhavan,
12, LB Block, Sector III, Salt Lake City,
Kolkata 700098, West Bengal

Sub: Budgetary offer for Room No 107. 119

Sl.No.	Description	Qty.	Unit	Unit Cost	Amount
1	Chair for Class Room Model BS/EC-6041	22	No.	3465	76230
2	Providing and positioning for Class Room Desk .Size for front desk 40 rft.in prescribed position with connecting Top The table top will be made of 25 mm thick plain particle board covered with 0.6mm thick post formed laminate with both side full round edge profile. the back side oftable top will be pasted with 0.8 mm thick balancing laminate. The sidepanel and modesty panel will be made of 25mm and 18mm thickCNC processed curved profile as per drawing.All exposed edges shall be lipped with minimum 1mm thick pvc edgebandingPre Lam particle board .The side panel and modesty panel will be made of 25mm and 18mm thickCNC processed curved profile as per drawing.All exposed edges shall be lipped with minimum 2 mm thick pvc edgebanding.	1	No	84000	84000
3	**INTERIOR PAINT Supply and painting of 2 (two) coats of Plastic Acrylic Emulsion Paint of Deluxe Quality (Make: Berger/Asian/ICI/equivalent brand and quality) to walls in approved colour and shade over coats of cement primer after cleaning the surfaces properly including sand papering in intermediate coats including putty, etc as approved.**	1396	Sqft	16	22336
4	White Marker Board Size:8' X 4'	1	no	7000	7000
5	VERTICAL BLIND Supply, installation, fixing and finishing of 100mm wide Vertical Blind with Special/Thicker/Blackout fabric as approved and directed. Blinds shall be fitted on wide oval-shaped (MAC-type)powder coated section frame with imported runner and associated accessories and components.	86	Sqft	96	8256
	Terms & Conditions			Total	197822

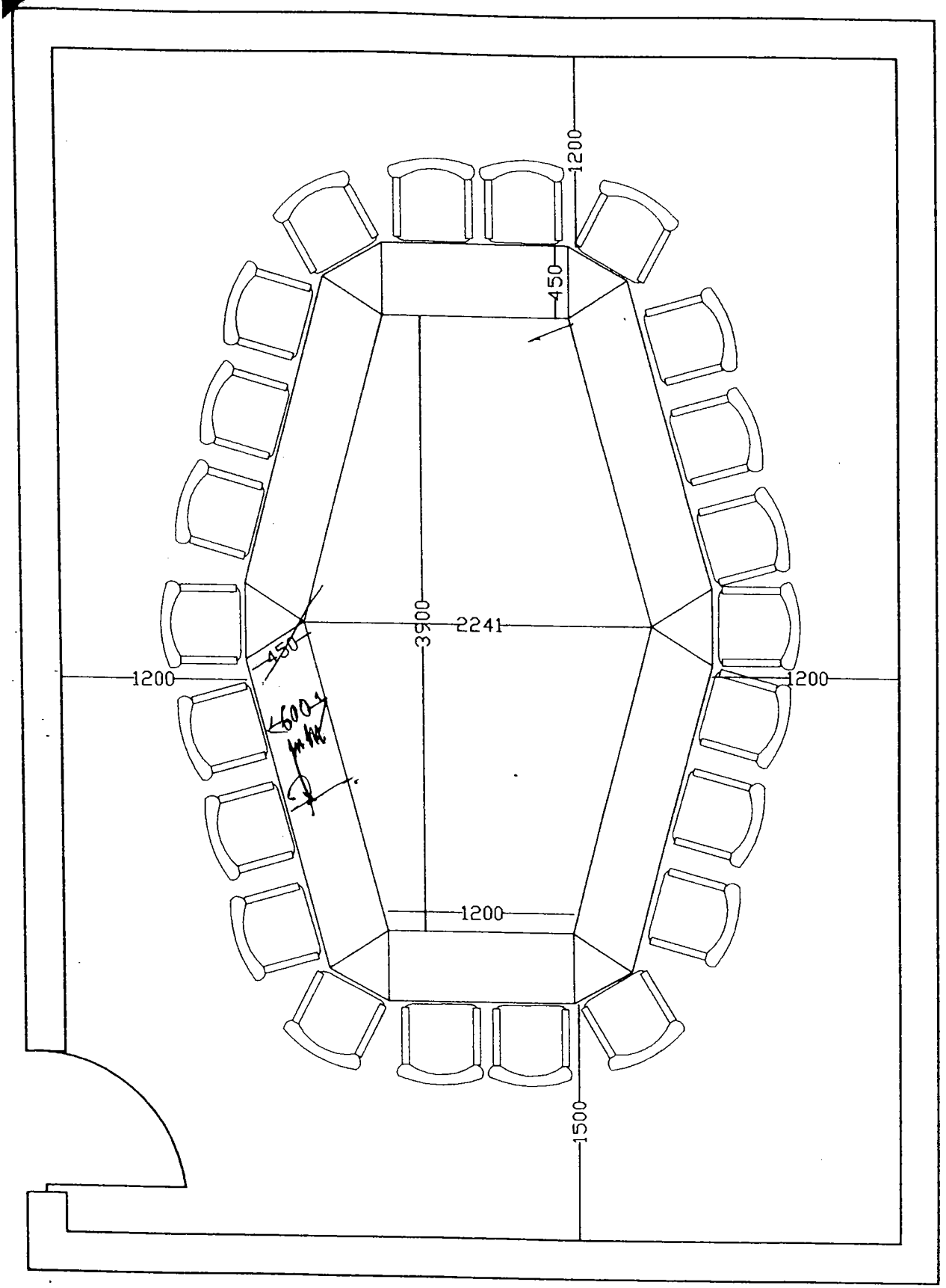
*** Inclusive of VAT @14.5% .
Delivery FOR Kolkata
1)Delivery/Installation: 4 Weeks after getting advance payment & colour scheme approval.
2)Warranty: One Years from the date of supply.

For Kendriya Bhandar

Divisional Manager KENDRIYA BHANDAR

Divisional Manager

PRODUCED BY AN AUTODESK EDUCATIONAL PRODUCT



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PRODUCED BY AN AUTODESK EDUCATIONAL PRODUCT

KENDRIYA BHANDAR

A Multi - State Cooperative Society under the aegis of Ministry of Personnel, Public Grievances & Pensions, Government of India

Ref: kb/kol/dm/offer/bs/2014-15/268
Date : 14.03.2015

To
The Vice Chancellor
The West Bengal National University of Juridical Sciences
Dr. Ambedkar Bhavan,
12, LB Block, Sector III, Salt Lake City,
Kolkata 700098, West Bengal

Sub: Budgetary offer for Renovation of floor.

Sl.No.	Description	Qty.	Unit	Unit Cost	Amount
1	Full Height Wooden Partition with Wooden Door is to be made up to the height of 3300 mm approx. or true Ceiling height, whichever lower from floor level, in two parts - Lower Part and Upper Part. Frame structure of lower and Upper part is made up of approximately 600mm X 600mm c/c grids with well seasoned hardwood, like, Malaysian Sal Wood / Kapoor or equivalent battens of section 50mm X 50mm. Vertical members shall be suitably extended up to roof, anchored and cross-tied at ceiling level and also anchored with RCC/Brick columns/doors as required and as per layout drawings and as instructed. All wooden battens and sections should be chemically treated with two coats of wood preservatives. 6 mm (approx.) thick BWP grade ISI brand and as approved plywood panels of 1220mm approximate height are to be fitted on both sides of the lower portion of partition frames.Glass Panel on midll portion Exposed surfaces of plywood panels shall have 1.0 mm thick lamination sheet as per approved brand and shade and pasted with best quality water based adhesive (make: Pedilite). Skirting height will be 100 mm approximately at bottom of the partition except at corridor sides. Lamination should be of 1.0 /.8 mm thick sheet as per approved shade and brand). Skirting should also match and aligned with the frame of door. Single leaf Door having 25 mm thick BWP grade ISI brand and as approved plywood panels of approx. size 2.13 meter (H) X0.91 meter (W) with Door Closer, Door Stopper and S.S. handles including locking arrangement quality as approved.	1380	Sqft	485	669300
2	Providing and positioning for Cabin Desk .Size for front desk 2100mm x 900mm x 750 mm (Ht) in prescribed position with connecting Top and SS leg and side unit of 1050 mm x 450 mm x 750 mm(Ht),Back Unit Size of 2100 mm X 450 mm X 750mm Ht with one each Pedestal unit (2D + 1FD) ,key board tray and CPU Trolley. The table top will be made of 36mm thick plain particle board covered with 0.6mm thick post formed laminate with both side full round edge profile. the back side oftable top will be pasted with 0.8 mm thick balancing laminate. The sidepanel and modesty panel will be made of 25mm and 18mm thickCNC processed curved profile as per drawing.All exposed edges shall be lipped with minimum 1mm thick pvc edgebandingPre Lam particle board .The side panel and modesty panel will be made of 25mm and 18mm thickCNC processed curved profile as per drawing.All exposed edges shall be lipped with minimum 2 mm thick pvc edgebanding. . Drawers and shutter shall be provided with 'C' type handles. Bombay Safe Model No: VISTA	3	No.	50000	150000
3	Providing and positioning for cabin Desk .Size for front desk 1650mm x 750mm x 750 mm (Ht) in prescribed position and side unit of 900 mm x 450 mm x 750 mm(Ht) with one each Pedestal unit (2D + 1FD) ,key board tray and CPU Trolley. The table top will be made of 25mm thick plain particle board covered with 0.6mm thick post formed laminate with both side full round edge profile. the back side oftable top will be pasted with 0.8 mm thick balancing laminate. .The side panel and modesty panel will be made of 25mm and 18mm thickCNC processed curved profile as per drawing.All exposed edges shall be lipped with minimum 2 mm thick pvc edgebanding. . Drawers and shutter shall be provided with 'C' type handles. Bombay Safe Model No: ALPHA	3	No.	28000	84000

KENDRIYA BHANDAR

Divisional Manager

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4	Providing,fabricating & placing in workstation of worktop 25mm thick pre lamineted particle board . The side edges of worktop shall lipped with minimum 2.0 mm thick PVC edge banding. The side panels of the desk will be of CNC Processed 25mm/18mm thick made prelaminated particle board. The edges of the panels shall be lipped with minimum 2.0 mm thick PVC edge banding.Tile based Partition shall be 70(+/-5mm) mm CRCA frame of height 1200 mm for Work Station with aluminium curve top/end trim and universal post with PVC caps. Top tiles finish combination fo Markar board,fabric and PLPB and Bottom tiles, Prelaminated tiles.All tiles will be snap fitted. Snap fitted metal Raceway at the skirting for n/w facia and on above /below the table top for power cutout. Glossy white laminated writing board 1 No. soft board tile - 1 No. powder coating, Mat finish powder coating as per standard colour with 40-50 microns.Metal key board tray and metal CPU Trolley Detail of different fittings and CRCA components of partition will be as per drawing. Bombay Safe Make				
		2	No.	56000	112000
a	"U" Module with rectangular work surface of size1500X1500 X600mm- (Two person)	1	No.	30500	30500
b	"L" Module with rectangular work surface of size 1500X1500 X600mm-(One person)				
5	Metal Floor Stand Storage Bombay Safe Make	9	No.	14700	132300
a)	Size:900(L) X 450(D) X 1800 (Ht) for Cabin	4	No.	10300	41200
b)	Size:900(L) X 450(D) X 1200 (Ht) for Office				
6	High Back Revolving Chair opholstry/ Frame: 12 mm hot pressed ply covered with moulded PU foam in seat & Back with ABS/ PP Cover & letharet upholstery Seat & back size : 500 mm (w) x 460 mm (D), 500 mm (w) x 720 mm (H) Arms: D-shape steel inserted PU arms Mechanism : Center tilt mechanism, Height Adjustment : Gas Lift, Base : Steel Inserted nylone base with twin wheel castors.Bombay Safe Model No: BS/EC-4021	3	No.	7500	22500
7	Mid. Back Revolving Chair opholstry/ Frame: 12 mm hot pressed ply covered with moulded PU foam in seat & Back with ABS/ PP Cover & letharet upholstery Arms: D-shape steel inserted PU arms Mechanism : Center tilt mechanism, Height Adjustment : Gas Lift, Base : Steel Inserted nylone base with twin wheel castors .Bombay Safe Model No: BS/EC-5031	3	no.	6500	19500
8	Low.. Back Revolving Chair opholstry/ Frame: 12 mm hot pressed ply covered with moulded PU foam in seat & Back with ABS/ PP Cover & Fabric upholstery Arms: D-shape steel inserted PU arms Mechanism : Center tilt mechanism, Height Adjustment : Gas Lift, Base : MS Inserted nylone base with twin wheel castors. Bombay Safe Model No: BS/EC-BS/EC-6051	20	No.	4320	86400
9	INTERIOR PAINT Supply and painting of 2 (two) coats of Plastic Acrylic Emulsion Paint of Deluxe Quality (Make: Berger/Asian/ICI/equivalent brand and quality) to walls in approved colour and shade over coats of cement primer after cleaning the surfaces properly including sand papering in intermediate coats including putty, etc as approved.	3500	Sqft	16	56000
10	VERTICAL BLIND Supply, installation, fixing and finishing of 100mm wide Vertical Blind with Special/Thicker/Blackout fabric as approved and directed. Blinds shall be fitted on wide oval-shaped (MAC-type)powder coated section frame with imported runner and associated accessories and components.	196	Sqft	96	18816
11	Providing and positioning Main Desk .Size : 1350mm x 600mm x 750 mm (Ht) in prescribed position with one each Pedestal unit (2D + 1FD) ,key board tray and CPU Trolley. The table top will be made of 25mm thick Pre. laminate partical Board. The sidepanel and modesty panel will be made of 25mm and 18mm thickCNC processed curved profile as per drawing. .All exposed edges shall be lipped with minimum 2 mm thick pvc edgebanding. . Drawers and shutter shall be provided with 'C' type handles.Bombay Safe Make	1	No	10280	10280

KENDRIYA BHANDAR

Divisional Manager

Kendriya bhandar

KENDRIYA BHANDAR

A Multi - State Cooperative Society under the aegis of Ministry of Personnel Public Grievances & Pensions, Government of India

12	SOFA SET SPECIFICATION:Made of M.S. tubular/rectangular frames/structure with standard dimensions. All external surfaces of M.S. tubular/rectangular frames / structure are chrome-plated or equivalent The cover should be of black mat finished crocodile skin texture leatherite or equivalent as approved Bombay Safe Make				
a)	2-Seater Sofa Set	1	no	16000	16000
b)	3-Seater Sofa Set	1	no	21000	21000
c)	Tea Table: 750mm X 450mm D	1	no	4500	4500
13	Modular Power Switch, Socket, Fuse, etc. for Partition, Worktop etc. with Screw-less finish & rounded corners, Linc-Lock & front removal facilities, shockproof socket, top orientation arrow, striping template on mechanism, finger proof terminal, ISI marked, etc. Assembly and wiring of individual Set of Switch-Socket unit (with provisioning for power connection from Normal and UPS supplies for each workstation) and installation/integration in the Workstations/Work Tables with necessary conduits, casing/ capping, chess cutting in floor/wall as applicable and as approved and wiring with cables in partitions and walls (using Multistranded FR/FRLS flexible PVC 1.1KV cupper cables) and power connection of these switch/ socket units through existing DBs to the input 230VAC supply and also to the installed UPS supply as applicable and as directed by NUJS, Kolkata. Please see notes below for cabling works.	L/S			20000
a	6/16A, 3-Pin, 250V AC Combined Socket (2 Module), Colour White including necessary cables and cabling				
b	16A, 250VAC one way SP Switch (1 Module), Colour White including necessary cables and cabling				
c	Modular 6 Module Face Plate - Colour White with Silk Screen Printing on bead for marking "NORMAL" and "UPS".				
14	Assembly and wiring of Individual Set of Information Outlet units for LAN and Telephone connections with two RJ45 connectors and CAT6 UTP cables – as per layout drawing attached; and termination of these Information Outlet units through Patch Panel and 24 Port Switch in Wall-mount 6U Rack to the existing Server as directed by C-DAC, Kolkata. Please see notes below for cabling works.	L/S			15000
a	Dual Port Information Outlet (LAN & Telephone) with two RJ 45 connectors, faceplate, Cover etc. (Colour-White) including necessary cables.				
b	CAT6 RJ45 Patch Cord: 02 Meter length				
c	RJ11 Telephone Patch Cord: 01 Meter length				
				Total	1509296

Terms & Conditions

*** Inclusive of VAT @14.5% .

Delivery FOR Kolkata

1)Delivery/Installation: 4 Weeks after getting advance payment & colour scheme approval.

2)Warranty: One Years from the date of supply.

For Kendriya Bhandar

Divisional Manager KENDRIYA BHANDAR

Divisional Manager

30/3/15

30/3/15

30/3

KENDRIYA BHANDAR

A Multi - State Cooperative Society under the aegis of Ministry of Personnel Public Grievances & Pensions, Government of India

OFFER

022

Ref: kb/kol/dm/offer/14-15/zs/294
Date: 27.03.2015

To
The West Bengal National University of Judicial Science,
Dr. Ambedkar Bhawan,
12 LB Block, Sector - III,
Salt Lake City, Kolkata - 700 098.

Sub: Offer of Air Conditioner.

Respected Sir,

As desired by you, we are quoting below our price of the following items.

sl.no.	Description	Qty	Unit Rate(Rs)	Total	VAT %	VAT Amount	Total Amount
1	Room Air Conditioner : Split Make- Voltas / Capacity-2 Ton 5 Star	2 no	41,379	124,139.73	14.5%	18,000.26	142,139.99
2	Room Air Conditioner : Split Make- Voltas / Capacity- 1.5 Ton 5 Star	3 no	33,283.84	99,851.52	14.5%	14,478.47	114,329.99
3	Supply & Instation charges	5 nos	2,000.00 1250/-	6,000.00	14.5%	870.00	6,870.00
	EXTRA						
	Copper Pipe	185/- Per Ft.					
	Electric Cable	30/ per ft.					
	Water Drain line	25/per ft.					
	MS Angle	750/per set					
	Connecting charges	80/ per ft.					
	Add VAT @ 14.5% extra						

Terms & Conditions:

Delivery Period	**: 30 days from the receipt of order.**
Offer Valid	**: 30 Days**
Payment	**: Within 30 days after submission of bill.**
Warranty	**: 1 Year on Machine & 4 years for compressor.**

In case you require any further clarifications, please feel free to contact us.

Thanking you, while awaiting for your valued order.

Yours faithfuly,
For Kendriya Bhandar
KENDRIYA BHANDAR
Divisional Manager

The WB National University of Juridical Sciences

"Dr. Ambedkar Bhavan" 12, LB Block, Sector III, Salt Lake City, Kolkata – 700098
Phone : (033) 2335 7397 / 0510 / 2806 / 2809 / 2811, 2569 4700 to 30 • Fax : (033) 2335 7422 / 0511
E-mail : info@nujs.edu • Gram : JURVARSITY • Website : www.nujs.edu & www.nujs.ac.in

P.O. No: NUJS/KB/AC Machines/CRSG&PP/03/2015

Dated: 31.03.2015

To,
Kendriya Bhandar
B1, Shyamali Housing Estate, EA- Block, Sector -1, Salt Lake City,
Kolkata – 700064.

Subject: Purchase order for Supply, installation & commissioning of AC machine for room no. 022

Sir,
With reference to your quotation no. KB/Kol/dm/offer/14-15/zs/294 dated 27.03.2015 we are pleased to offer you the purchase order for supply, installation and commissioning of the Ac machines in room no. 022 as per details below.

Sl.	ITEM	RATE PER UNIT	QTY	VAT %	TOTAL (INCL. Vat)
1	Room Air Conditioner: Split, make Voltas/ 2T 5 star	41,379.91	02	14.5%	94,759.99
2	Room Air Conditioner: Split, make Voltas/ 1.5T 5 star	33,283.84	03	14.5%	1,14,329.99
3	Supply and installation charge	1,250.00	05	14.5%	7,156.25
4	Copper pipe	185 per ft	On actual	14.5%	
5	Electric cable	30.00 per ft		14.5%	
6	Water drain line	25.00 per ft		14.5%	
7	MS angle	750.00 per set		14.5%	
8	Connecting charge	80.00 per ft		14.5%	
Rupees Two lakhs sixteen thousand two hundred forty six & paise twenty three only				**TOTAL**	**2,16,246.23**

Terms and Conditions:

1. Supply has to be made strictly as per specifications mentioned above.
2. The rate is inclusive of VAT, all duties & taxes. No other claims will be entertained in the future.
3. The supply & installation must be completed within **30 days positively** from the date of issue of purchase order. **Penalty for** delay in delivery will be levied @ 0.5% of the value of order per day and may lead to cancellation of order without **further** notice.
4. No freight, transportation or handling charges will be paid extra.
5. Charges for Copper pipe, electric cable, water drain line, MS angle and connection charge will be paid extra on actual.
6. Payment will be made within 30 days on physical verification of goods after satisfactory supply, installation & commissioning and certification thereof.

Yours sincerely,

Dr. R. Parameswaran
Registrar (Acting)

Copy forwarded for information to:
Campus Supervisor
D.E.O/Front Office
Office file

The WB National University of Juridical Sciences

"Dr. Ambedkar Bhavan" 12, LB Block, Sector III, Salt Lake City, Kolkata – 700098
Phone : (033) 2335 7397 / 0510 / 2806 / 2809 / 2811, 2569 4700 to 30 • Fax : (033) 2335 7422 / 0511
E-mail : info@nujs.edu • Gram : JURVARSITY • Website : www.nujs.edu & www.nujs.ac.in

P.O. No: NUJS/KB/Laptop & Peripheral/CRSG&PP/03/2015 Dated: 31.03.2015

To,
Kendriya Bhandar
B1, Shyamali Housing Estate, EA- Block, Sector -1, Salt Lake City,
Kolkata – 700064.

Subject: Purchase order for Supply of Laptop & peripherals, Xerox Machine, Projector etc for room no. 119

Sir,
With reference to your quotation no. KB/Kol/DM/Offer/SI/2014-15/194A dated 27.03.2015 we are pleased to offer you the purchase order for supply of the following items for room no. 119 as per details below.

Sl.	ITEM	RATE PER UNIT (Rs.)	QTY	VAT %	TOTAL (INCL. Vat)
1A	**HP Notebook 240G3** :-PQC N3530, 4 GB RAM, 500 GB HDD, DVDRW, 14" monitor, Windows 8.1, Bluetooth, Wireless b/g/n **with 1 year warranty**	25,000.00	11	5%	2,88,750.00
1	UPS 600V Make Numeric	2,000.00	1	5%	2,100.00
2	1 TB External HDD (Seagate Backup Plus)	5,600.00	2	5%	11,760.00
3	32 GB PenDrive USB 3.0 - Transend	1,000.00	11	5%	11,550.00
4	Cat 6 Cable (DLINK) including installation	45.00	150	5%	7,087.50
5	Cat 6 I/O Back Box (DLINK)	300.00	12	5%	3,780.00
6	24 Port Gigabit Unmanaged Switch (DLINK)	6,500.00	1	5%	6,825.00
7	Xerox A3 size, Multifunction printer on expired DGS&D RC No DCMOM-EB/IT-3/RC-D10Q0000/0614/83/F0408/2027 RC item no 14 5022DAD (Network – Print/Scan/Copy with Duplexor)	86,433.85	1	5%	90,755.54
8	2700 lumens WXGA Projector Epson make (EB-W03) with wireless dongle	46,000.00	1	14.5%	52,670.00
9	Ceiling mounted kit with installation – upto 6'	5,000.00	1	14.5%	5,725.00
10	15mtr Power and Signal Cable with installation	4,000.00	1	14.5%	4,580.00
11	HP Back Pack	560.00	11	14.5%	7,053.20
Rs. Four Lakhs ninety two thousand six hundred thirty six only				**TOTAL**	**4,92,636.00**

Terms and Conditions:

1. Supply has to be made strictly as per specifications mentioned above.
2. The rate is inclusive of VAT, all duties & taxes. No other claims will be entertained in the future.
3. The supply must be completed within **30 days positively** from the date of issue of purchase order. Penalty for delay in delivery will be levied @ 0.5% of the value of order per day and may lead to cancellation of order without further notice.
4. No freight, transportation or handling charges will be paid extra.
5. Payment will be made within 30 days on physical verification of goods after satisfactory supply & installation and certification thereof.

Yours sincerely,

Dr. R. Parameswaran
Registrar (Acting)

Copy forwarded for information to:
Campus Supervisor
D.E.O/Front Office
Office file

The WB National University of Juridical Sciences

"Dr. Ambedkar Bhavan" 12, LB Block, Sector III, Salt Lake City, Kolkata – 700098

Phone : (033) 2335 7397 / 0510 / 2806 / 2809 / 2811, 2569 4700 to 30 • Fax : (033) 2335 7422 / 0511

E-mail : info@nujs.edu • Gram : JURVARSITY • Website : www.nujs.edu & www.nujs.ac.in

P.O. No: NUJS/KB/renovation/room 119/CRSG&PP/03/2015 Dated: 31.03.2015

To,
Kendriya Bhandar
81, Shyamali Housing Estate, EA- Block, Sector -1, Salt Lake City,
Kolkata – 700064.

Subject: **Work order for renovation of room no. 119 with furniture**

Sir,

With reference to your quotation no. kb/kol/dm/offer/bs/2014-15/268-C dated 14.03.2015 we are pleased to offer you the work order for renovation of room no. 119 with furniture as per details below.

Sl.No.	Description	Qty.	Unit	Unit Cost	Amount
1	Mld. Back Revolving Chair upholstry/ Frame: 12 mm hot pressed ply covered with moulded PU foam in seat & Back with ABS/ PP Cover & letharet upholstery Arms: D-shape steel inserted PU arms Mechanism : Center tilt mechanism, Height Adjustment : Gas Lift, Base : Steel Inserted nylone base with twin wheel castors .Bombay Safe Model No: BS/EC-5031	22	No.	5900	129800
2	Providing and positioning for Class Room Desk .Size for front desk 40 rft.in prescribed position with connecting Top. The table top will be made of 25 mm thick plain particle board covered with 0.6mm thick post formed laminate with both side full round edge profile. The back side of table top will be pasted with 0.8 mm thick balancing laminate. The sidepanel and modesty panel will be made of 25mm and 18mm thickCNC processed curved profile as per drawing.All exposed edges shall be lipped with minimum 1mm thick pvc edgebandingPre Lam particle board .The side panel and modesty panel will be made of 25mm and 18mm thickCNC processed curved profile as per drawing.All exposed edges shall be lipped with minimum 2 mm thick pvc edgebanding.	1	No	84000	84000
3	INTERIOR PAINT Supply and painting of 2 (two) coats of Plastic Acrylic Emulsion Paint of Deluxe Quality (Make: Berger/Asian/ICI/equivalent brand and quality) to walls in approved colour and shade over coats of cement primer after cleaning the surfaces properly including sand papering in intermediate coats including putty, etc as approved.	1396	Sqft	16	22336
4	White Marker Board Size:8' X 4'	1	no	7000	7000
5	VERTICAL BLIND Supply, installation, fixing and finishing of 100mm wide Vertical Blind with Special/Thicker/Blackout fabric as approved and directed. Blinds shall be fitted on wide oval-shaped (MAC-type)powder coated section frame with imported runner and associated accessories and components.	86	Sqft	96	8256
	Rupees Two lakhs fifty one thousand three hundred ninety two only			Total	251392

Terms and Conditions:

1. **Supply** & Installation has to be made strictly as per specifications mentioned above.
2. **The rate** is inclusive of VAT, all duties & taxes. No other claims will be entertained in the future.
3. **The** supply & installation must be completed within **30 days positively** from the date of issue of work order. Penalty for delay in delivery will be levied @ 0.5% of the value of order per day and may lead to cancellation of order without further notice.
4. **No freight**, transportation or handling charges will be paid extra.
5. **Payment** will be made ***on actual mwasurement of work done*** within 30 days on physical verification of goods after satisfactory supply, installation and certification thereof.

Yours sincerely,

Dr. R. Parameswaran
Registrar (Acting)

Copy forwarded for information to:
Campus Supervisor
D.E.O/Front Office
Office file

The WB National University of Juridical Sciences

"Dr. Ambedkar Bhavan" 12, LB Block, Sector III, Salt Lake City, Kolkata – 700098

Phone : (033) 2335 7397 / 0510 / 2806 / 2809 / 2811, 2569 4700 to 30 • Fax : (033) 2335 7422 / 0511

E-mail : info@nujs.edu • Gram : JURVARSITY • Website : www.nujs.edu & www.nujs.ac.in

O. No: NUJS/KB/renovation/room 022/CRS&PP/03/2015 Dated: 31.03.2015

,

ndriya Bhandar

., Shyamali Housing Estate, EA- Block, Sector -1, Salt Lake City,

lkata – 700064.

bject: Work order for renovation of room no. 022 with furniture

r,

'ith reference to your quotation no. kb/kol/dm/offer/bs/2014-15/268 dated 14.03.2015 we are pleased to offer you the work order for renovation of room no. 022 with rniture as per details below.

Sl.	Description	Qty.	Unit	Unit Cost	Amount
1	Full Height Wooden Partition with Wooden Door is to be made up to the height of 3300 mm approx. or true Ceiling height, whichever lower from floor level, in two parts - Lower Part and Upper Part. Frame structure of lower and Upper part is made up of approximately 600mm X 600mm c/c grids with well seasoned hardwood, like, Malaysian Sal Wood / Kapoor or equivalent battens of section 50mm X 50mm. Vertical members shall be suitably extended up to roof, anchored and cross-tied at ceiling level and also anchored with RCC/Brick columns/doors as required and as per layout drawings and as instructed. All wooden battens and sections should be chemically treated with two coats of wood preservatives. 12 mm (approx.) thick BWP grade ISI brand and as approved plywood panels of 1220mm approximate height are to be fitted on both sides of the lower portion of partition frames.Glass Panel on middle portion Exposed surfaces of plywood panels shall have 1.0 mm thick lamination sheet as per approved brand and shade and pasted with best quality water based adhesive (make: Pedilite). Skirting height will be 100 mm approximately at bottom of the partition except at corridor sides. Lamination should be of 1.0 /.8 mm thick sheet (as per approved shade and brand). Skirting should also match and aligned with the frame of door. Single leaf Door having 25 mm thick BWP grade ISI brand and as approved plywood panels of approx. size 2.13 meter (H) X0.91 meter (W) with Door Closer, Door Stopper and S.S. handles including locking arrangement quality as approved.	1380	Sqft	485	669300
2	Providing and positioning for Cabin Desk .Size for front desk 2100mm x 900mm x 750 mm (Ht) in prescribed position with connecting Top and SS leg and side unit of 1050 mm x 450 mm x 750 mm(Ht),Back Unit Size of 2100 mm X 450 mm X 750mm Ht with one each Pedestal unit (2D + 1FD) ,key board tray and CPU Trolley. The table top will be made of 36mm thick plain particle board covered with 0.6mm thick post formed laminate with both side full round edge profile. the back side oftable top will be pasted with 0.8 mm thick balancing laminate. The sidepanel and modesty panel will be made of 25mm and 18mm thickCNC processed curved profile as per drawing.All exposed edges shall be lipped with minimum 1mm thick pvc edgebandingPre Lam particle board .The side panel and modesty panel will be made of 25mm and 18mm thickCNC processed curved profile as per drawing.All exposed edges shall be lipped with minimum 2 mm thick pvc edgebanding. . Drawers and shutter shall be provided with 'C' type handles. Bombay Safe Model No: VISTA	3	No.	50000	150000
3	Providing and positioning for cabin Desk .Size for front desk 1650mm x 750mm x 750 mm (Ht) in prescribed position and side unit of 900 mm x 450 mm x 750 mm(Ht) with one each Pedestal unit (2D + 1FD) ,key board tray and CPU Trolley. The table top will be made of 25mm thick plain particle board covered with 0.6mm thick post formed laminate with both side full round edge profile. the back side oftable top will be pasted with 0.8 mm thick balancing laminate. .The side panel and modesty panel will be made of 25mm and 18mm thickCNC processed curved profile as per drawing.All exposed edges shall be lipped with minimum 2 mm thick pvc edgebanding. . Drawers and shutter shall be provided with 'C' type handles. Bombay Safe Model No: ALPHA	3	No.	28000	84000
4	Providing,fabricating & placing in workstation of worktop 25mm thick pre lamineted particle board . The side edges of worktop shall lipped with minimum 2.0 mm thick PVC edge banding. The side panels of the desk will be of CNC Processed 25mm/18mm thick made prelaminated particle board. The edges of the panels shall be lipped with minimum 2.0 mm thick PVC edge banding.Tile based Partition shall be 70(+/-5mm) mm CRCA frame of height 1200 mm for Work Station with aluminium curve top/end trim and universal post with PVC caps. Top tiles finish combination of Markar board,fabric and PLPB and Bottom tiles, Prelaminated tiles.All tiles will be snap fitted. Snap fitted metal Raceway at the skirting for n/w facia and on above /below the table top for power cutout. Glossy white laminated writing board 1 No. soft board tile - 1 No. powder coating, Mat finish powder coating as per standard colour with 40-50 microns.Metal key board tray and metal CPU Trolley. Detail of different fittings and CRCA components of partition will be as per drawing. Bombay Safe Make				
a	"U" Module with rectangular work surface of size1500X1500 X600mm- (Two person)	2	No.	56000	112000
b	"L" Module with rectangular work surface of size 1500X1500 X600mm-(One person)	1	No.	30500	30500
5	Metal Floor Stand Storage Bombay Safe Make				
a)	Size:900(L) X 450(D) X 1800 (Ht) for Cabin	9	No.	14700	132300
b)	Size:900(L) X 450(D) X 1200 (Ht) for Office	4	No.	10300	41200

High Back Revolving Chair upholstry/ Frame: 12 mm hot pressed ply covered with moulded PU foam in seat & Back with ABS/ PP Cover & letharet upholstery Seat & back size : 500 mm (w) x 460 mm (D), 500 mm (w) x 720 mm (H) Arms: D-shape steel inserted PU arms Mechanism : Center tilt mechanism, Height Adjustment : Gas Lift, Base : Steel Inserted nylone base with twin wheel castors.Bombay Safe Model No: BS/EC-4021	3	No.	6865	20595
Mid. Back Revolving Chair upholstry/ Frame: 12 mm hot pressed ply covered with moulded PU foam in seat & Back with ABS/ PP Cover & letharet upholstery Arms: D-shape steel inserted PU arms Mechanism : Center tilt mechanism, Height Adjustment : Gas Lift, Base : Steel Inserted nylone base with twin wheel castors .Bombay Safe Model No: BS/EC-5031	3	no.	5900	17700
Low.. Back Revolving Chair upholstry/ Frame: 12 mm hot pressed ply covered with moulded PU foam in seat & Back with ABS/ PP Cover & Fabric upholstery Arms: D-shape steel inserted PU arms Mechanism : Center tilt mechanism, Height Adjustment : Gas Lift, Base : MS Inserted nylone base with twin wheel castors. Bombay Safe Model No: BS/EC-BS/EC-6051	20	No.	4320	86400
INTERIOR PAINT Supply and painting of 2 (two) coats of Plastic Acrylic Emulsion Paint of Deluxe Quality (Make: Berger/Asian/ICI/equivalent brand and quality) to walls in approved colour and shade over coats of cement primer after cleaning the surfaces properly including sand papering in intermediate coats including putty, etc as approved.	3500	Sqft	16	56000
VERTICAL BLIND Supply, installation, fixing and finishing of 100mm wide Vertical Blind with Special/Thicker/Blackout fabric as approved and directed. Blinds shall be fitted on wide oval-shaped (MAC-type)powder coated section frame with imported runner and associated accessories and components.	196	Sqft	96	18816
Providing and positioning Main Desk .Size : 1350mm x 600mm x 750 mm (Ht) in prescribed position with one each Pedestal unit (2D + 1FD), keyboard tray and CPU trolley. The table top will be made of 25mm thick Pre. laminate partical Board. The sidepanel and modesty panel will be made of 25mm and 18mm thickCNC processed curved profile as per drawing. .All exposed edges shall be lipped with minimum 2 mm thick pvc edgebanding. . Drawers and shutter shall be provided with 'C' type handles.Bombay Safe Make	1	No	10280	10280
SOFA SET SPECIFICATION:Made of M.S. tubular/rectangular frames/structure with standard dimensions. All external surfaces of M.S. tubular/rectangular frames / structure are chrome-plated or equivalent The cover should be of black mat finished crocodile skin texture leatherite or equivalent as approved Bombay Safe Make				
2-Seater Sofa Set	1	no	16000	16000
3-Seater Sofa Set	1	no	21000	21000
Tea Table: 750mm X 450mm D	1	no	4500	4500
Modular Power Switch, Socket, Fuse, etc. for Partition, Worktop etc. with Screw-less finish & rounded corners, Linc-Lock & front removal facilities, shockproof socket, top orientation arrow, striping template on mechanism, finger proof terminal, ISI marked, etc. Assembly and wiring of individual Set of Switch-Socket unit (with provisioning for power connection from Normal and UPS supplies for each workstation) and installation/integration in the Workstations/Work Tables with necessary conduits, casing/ capping, chess cutting in floor/wall as applicable and as approved and wiring with cables in partitions and walls (using Multistranded FR/FRLS flexible PVC 1.1KV copper cables) and power connection of these switch/ socket units through existing DBs to the input 230VAC supply and also to the installed UPS supply as discussed. Please see notes below for cabling works.	L/S			20000
6/16A, 3-Pin, 250V AC Combined Socket (2 Module), Colour White including necessary cables and cabling				
16A, 250VAC one way SP Switch (1 Module), Colour White including necessary cables and cabling				
Modular 6 Module Face Plate - Colour White with Silk Screen Printing on bead for marking "NORMAL" and "UPS".				
Assembly and wiring of individual Set of Information Outlet units for LAN and Telephone connections with two RJ45 connectors and CAT6 UTP cables – as per layout drawing attached; and termination of these Information Outlet units through Patch Panel and 24 Port Switch in Wall-mount 6U Rack to the existing Server as discussed. Please see notes below for cabling works.	L/S			15000
Dual Port Information Outlet (LAN & Telephone) with two RJ 45 connectors, faceplate, Cover etc. (Colour-White) including necessary cables.				
CAT6 RJ45 Patch Cord: 02 Meter length				
RJ11 Telephone Patch Cord: 01 Meter length				
Rupees Fifteen lakhs five thousand five hundred ninety one only			Total	1505591

ns and Conditions:

ıpply & installation has to be made strictly as per specifications mentioned above.

ıe rate is inclusive of VAT, all duties & taxes. No other claims will be entertained in the future.

ıe supply & installation must be completed within **30 days positively** from the date of issue of work order. Penalty for delay in delivery will be

ːd @ 0.5% of the value of order per day and may lead to cancellation of order without further notice.

o freight, transportation or handling charges will be paid extra.

ıyment will be made ***on actual mwasurement of work done*** within 30 days on physical verification of goods after satisfactory supply, installation certification thereof.

Yours sincerely,

Dr. R. Parameswaran

Registrar (Acting)

py to

mpus Supervisor

c/ Front Office

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Agenda Item No. 11

Service Rules of the University

At present the Service Rules of the University is limited to Acts & Regulation. In order to create the Service Rules of the University, a Committee has been formed to look into the various aspects of the Service Rules in conformity with the Central Government, UGC Rules and Regulations and subsequent decision of the Executive Councils from time to time for framing up better service rules of the University. The draft service rules are to be placed on the table.

Submitted for perusal and further directions.

Agenda Item No. 12

Lease deed of 45cottahs land received from the Government of West Bengal

The University has been allotted with 45 kottahs of land adjacent to University premises from Government of West Bengal with a nominal payment. The leased deed has to be signed by the Vice Chancellor on behalf of the University as per 27 of Schedule to Sec 18 of the WBNUJS Act. The draft lease deed along with allotment letter is annexed at 12A.

Submitted for direction.

Annexure 12A

Government of West Bengal
Urban Development Department
"Nagarayan"
DF-8,Sector-I, Salt Lake,
Kolkata – 700 064.

No. 480-UD/O/M/SL(AL/NR)/8L-15/2009 Dated: the 16th February,2015.

From : The Additional Secretary to the
Government of West Bengal.

To : The Chief Executive Officer,
Kolkata Metropolitan Development Authority,
Prashasan Bhawan, Plot No. DD-1,Sector-I,
Salt Lake, Kolkata – 700 064.

Sub : Allotment of plot No. LB-13/A, Sector-III, Salt Lake, Kolkata- 700 068 in favour of West Bengal National University of Juridical Sciences.

Sir,

I am directed to state that Plot No. LB-13/A in Sector-III, Salt Lake, Kolkata – 700 068 measuring 3000 sq. mtr. has been allotted in favour of the West Bengal National University of Juridical Sciences for construction of their hostel building and other infrastructural facilities in terms of order No. 153-UD dated 16.01.2015.

I am therefore, directed to request you kindly to take necessary steps to take away the KMDA's materials etc., if any, from the plot and make the plot free from encumbrances at the earliest to enable the Executive Engineer Design to take necessary action for handing over the possession of the plot to West Bengal National University of Juridical Sciences immediately.

Yours faithfully

Sd-
Additional Secretary to the
Government of West Bengal.

No. 480/1(3)-UD/O/M/SL(AL/NR)/8L-15/2009 Dated: the 16th February,2015.

Copy forwarded for information and necessary action to:-

1) The Executive Engineer, Design, Salt Lake Reclamation & Development Circle, Nirman Bhawan, Salt Lake, Kolkata – 700 091.
2) The Sr. P.S. to Principal Secretary, Urban Development Department.
3) The Registrar, West Bengal National University of Juridical Sciences.
Dr. Ambedkar Bhawan
12, LB Block, Sector-III
Salt Lake City
Kolkata-700098

Additional Secretary to the
Government of West Bengal.

KK
C:\Type Section\Land Allotment Cell\SI(Al & NR)\Allotment\480-8L-15-09.docx

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Annexure 12A

NOTE

The land covered in the first lease deed dated 25/05/2001 where the present administrative and academic buildings, hostels and staff quarters are situated, in the said deed; there is clear mention that the lease is for 999 years, while from the draft of the present lease deed refers that the lease would be for 99 years. Therefore two plots of land to the University, one is for 999 years and the other for 99 years may create complications in future. Therefore this may be brought to the notice of the state government. Even assuming that if the current policy of the government that the lease in no case shall be exceeding 99 years, in that event at least a renewal clause may be maintained or kept in the present deed conferring right in favour of the University so that the University may extend the period of lease from time to time on the expiry of 99 years.

2. The University under the statue is a body corporate and in such name it may sue or be sued. According to the statue the name of the University is "The West Bengal National University of Juridical Sciences" - the document shall be also in the statutory name of the University. Hence expression "the" shall be incorporated before the sentences "West Bengal National University of Juridical Sciences".

3. The University is required to construct separate buildings for boys' hostel, girls' hostel, guest house etc. on the newly sanctioned second piece of land. While in paragraph nine of the draft, there is reference which reads as follows – "for the purpose of their construction of hostel building and other infrastructure..." while in paragraph 6(b) of the draft there is clear prohibition mentioning that "not to construct more than one building on the said plot of land". This needs to be clarified specifically.

4. In view of section 27 of The WBNUJS Act, the lease (contract) deed to be executed by the Vice Chancellor, The WBNUJS.

13.4.15

N. Konar

Vice Chancellor

Annexure 12A

LEASE (Draft)

This indenture made this .....day of ..... two thousand .....Between the Governor of the State of West Bengal hereinafter referred to as the "Lessor" (which expression shall include his successors in office and assigns) of the One Part and The West Bengal National University of Juridical Sciences having its registered office at Dr. Ambedkar Bhawan, 12LB Block, Sector III, Salt Lake, Kolkata – 700098 Police Station Bidhannagar South in the district of North 24 Parganas hereinafter referred to as the "Lessee" (which expression shall include his/her[theirs heirs] executors, administrators, representatives and assigns) of the Other Part.

WHEREAS the Lessee has applied to the Government of West Bengal (hereinafter referred to as the "Government") for a lease of the land mentioned and described in the Schedule hereunder written to enable the Lessee to erect a house and building there on for use for the purpose of construction of their hostel building and other infrastructural facilities and the Governor has agreed to grant a lease in favour of the Lessee for the period and on the terms and conditions hereinafter appearing.

Witnesseth as follows:

1. In consideration for the purposes for which the land hereinafter referred to and mentioned in the Schedule as hereunder written is required by the Lessee and in consideration of the premium or salami of Rs. 45,23,000/- (Rupees Forty Five Lakhs Twenty Three Thousand only) and of the annual rent and the Lessee's covenants hereinafter reserves the Lessor doth hereby grant and demise unto the Lessee. All that land hereinafter more particularly mentioned and described in the Schedule hereunder written (hereinafter referred to as the "demised land") To Hold the same for the period of 99 (ninety nine) years yielding and paying therefor a rent at the nominal rate of Re. 1 (Rupee one only) per annum.
2. The Lessee to the intent that the obligations and covenants shall continue throughout the period of demise agrees and covenants with the Lessor as follows:
   (1) To pay the annual rent to the Government of West Bengal within the first 90 (ninety) days of the year for which such rent shall be payable.
   (2) To pay all rates, taxes and other impositions in respect of the said demised land and structure thereon which are or may be assessed to be payable by the owner or the occupier thereof to any authority to whom they may be payable.
   (3) To demarcate the land with boundary pillars and to maintain such boundary pillars in good and proper condition during the period of demise so that the same may be easily identified. Provided that the Lessor reserves the right to provide the boundary pillars at the cost of the Lessee.
   (4) To keep the land clean and free from all sorts of nuisance and not allow heavy accumulation of water on it.
   (5) Not to make any excavation in the land during the period of demise without prior consent of the Lessor in writing. Should any excavation be made with the consent of the Lessor within the period of the demise, the Lessee shall restore the land its original condition on the expiration of the period of the demise or earlier determination of the tenancy of the Lessee.

(6) (a) to construct he building in conformity with such building rules as may from time be framed by the Government or other authority prescribed in that behalf and according to pla s, specifications, elevations, designs and sections sanctioned by the Government, or that authority within three years from the date of possession of the demised land or such extended time as may be allowed by the Government in writing.

(b) not to construct more that one building on the said plot of land.

(7)The Lessee shall not subdivide or sublet the demised land or the building to be constructed without the consent in writing of the Government first has and obtained the Government shall have the right and be entitled to refuse its consent at its absolute discretion.

(8) The Lesse shall not assign or transfer the demised land or any part of the demised land and/or the structure created thereon without the previous permission of the Government in writing. In case of transfer or assignment of the lease the Lessor shall have the right of pre-emption and upon the exercise of this right the building constructed by the Lessee on the land shall be taken over by the Lessor at a valuation of the building made by the Lessor on the basis of the cost of construction of the building less depreciation at usual rate for the market value thereof, whichever is less. The value of the land will be the amount of the salami or premium paid by the Lessee. In the event of difference between the parties as to the value of building, the matter in dispute shall be referred to the arbitration of an arbitrator if the parties can agree upon one or otherwise to two arbitrators, one is to be appointed by each party with an Umpire. The award of arbitrator or arbitrators or the Umpire, as the case may be, shall be final and binding on both the parties.

Provided however that in case the Lessee transfers or assigns the leasehold interest in the land and/or structure standing thereof in favour of LICI or Nationalised bank or Government or semi –Government organisations, or registered Housing Co-operative Society, or Statutory Body or the Housing Development Finance Corporation Ltd. by creating mortgage for repayment of loan for house building purpose. LICI or Nationalised bank or Government or semi –Government organisations or registered Housing Co-operative Society, or Statutory Body or the Housing Development Finance Corporation Ltd. as the case may be, it may claim priority over the Government of West Bengal in respect of right of pre-emption on the demised land and/or structure standing thereon subject to the condition that all the dues of the Government as provided herein shall be payable and recoverable to the Government of West Bengal either from the Lessee from the Life Insurance Corporation of India or Nationalised Bank or Government or semi –Government /organisations, or registered Housing Co-operative Society, or Statutory Body or the Housing Development Finance Corporation Ltd., as the case may be. Provided however such charge if created shall be subject to the terms and conditions of the lease.

(9) Not to use or allow to be used the land and/or the structure thereon or any part thereof for any purpose other than for the purpose of construction of their hostel building and other infrastructural facilities without the prior permission in writing of the Government or other authority prescribed in that behalf.

(10) Subject to the provision in clause 2(8) hereof the Lessee shall not have the right to mortgage or charge the leasehold interest in the land and/or building to be erected thereon without the previous consent in writing of the Government.
Provided however that the Lessee shall have the right to mortgage or charge the leasehold interest in the land and/or the building to be erected thereon in favour of LICI or Nationalised bank or Government and Statutory Body or Government Sponsored financial institutions or registered Housing Co-operative Society, or the Housing Development Finance Corporation Ltd for the purpose of getting house building loan without the previous consent of the Government.

(11) the Lessee shall not remove any earth from the demised land or carry on or allow to be carried on in the land any unlawful, illegal or immoral activities to activities which may be considered offensive or a source of any annoyance , inconvenience or nuisance to the area surrounding the building premises.

(12) the Lessee shall not allow the demised land to be used a place of public worship or burial or cremation ground private or public or allow any shrine, masjid, church or temple to be erected thereon.

(13) the Lessee shall not make any construction on the said plot of land within a distance of 5 (five) feet from the backline of his/her/their plot, provided however that this restriction shall not apply to the erection of boundary walls at the extreme boundary of the plot. But no other construction shall be made within 5 (five) feet distance and the height of the boundary wall should conform to the building rules.

(14) that on the determination of the period of demise the Lessee shall make over possession of the demised land in as good a condition as same now is.

(15) the Lessee shall allow any person authorised by the Lessor to inspect , repair, clean the sewer lines and manholes or to do any work in connection therewith within therewith the plot without any obstruction or hindrance by the Lessee or the employees of the Lessee or the assignees or the tenants of The lessee.

(16) the Lessee shall not after determination of the lease remove without permission in writing of the Lessor anything which has been attached to the earth of the demised property.

(17) all money payable by the Lessee to the Lessor and/or other authority under this agreement shall apart from other remedies be realisable as a public demand under the Bengal Public Demands Recovery Act or any statutory modification thereof for the time being in force.

(18) to observe perform and comply with the requisitions as may from time to time be made by the Government or any other authority in respect of the demised land and building thereon.

3. the Lessor hereby covenants with the Lessee that the Lessee observing and fulfilling all the terms and conditions herein on its part contained shall hold the said demised premises for the period of demise without any interruption by the Lessor or any officer of Government .

The Lessor hereby further covenants with the Lessee that the Lessee shall be provided with all facilities in regard to sewer connections, water supply, electric connections, roads and other amenities as may be available to other Lessees in respect of other plots of land of the Bidhannagar (SaltLake City). Facility of services such as toads, sewer and drain line, water lines and electricity will be made available at the peripheral roads (where such lines have been taken as per planning) abounding the demised premises from which connections will be taken by the Lessee at his/her/their own cost.

Prior written approval of the Government for all such connections should be obtained and the Government reserves the right to insist on effecting such connections by itself at the cost of the Lessee.

4. Provided always that if there be any breach of any of the terms and conditions and covenants herein on the part of the Lessee contained the Lessor shall have the right to re-entre into possession of the demised land or a part thereof in the name of the whole and thereupon this demise shall forthwith stand determined.

Provided nevertheless the Lessor shall not exercise the right without serving the lessee a notice in writing giving six months time to remedy the breach.

The Schedule Above Referred to

All that leasehold land measuring 45.23 cottah (3025.7 sq mtr.) be the land a little more or less Plot no 13A in Block LB in Sector III of the Bidhannagar in the district of North Twenty Four Parganas, Police Station – Bidhannagar, Registration Office – Bidhannagar.
Boundaries-
North : Plot No LB-13
South: Plot No LB-12 & LB- 11
East: Plot No LB-8
West: Type – V Road,
In witness hereof the parties to these presents have hereonto set and subscribed their respective hands t he day, month and year first above written.

Drafted as per Govt Proforma and
Signed for and on behalf of the Governor of the State of West Bengal by the Additional Secretary Government of West Bengal, Urban Development Department, in presence of –

Signed, sealed and delivered for and on behalf of the Lessee in the presence of –

Agenda Item No. 13

Increase in seats in B.A./B.Sc. LL.B. Programme of the University from 125 to 135 – A Proposal

It was felt necessary to increase the seats of 5yrs B.A./B.Sc. LL.B. Programme from 125 to 135 to meet up the present increase in the cost of administrative and maintenance expenses for providing additional facilities and amenities to the students .

Now the existing seating arrangements in each class rooms in 62 nos. It is proposed to also increase the classrooms seating arrangements to increase by another 10 nos. in each classrooms in order to accommodate and admit more nos. students to the University and to meet up the above mentioned costs for the present.

Submitted for kind directions.

Agenda Item No. 14

Revision of in fees structure of the University for the Various Programme on all sectors

The University is proposing to a staggered increase of the student fees for the degree programme to sustain the expenditure required for the maintenance expenses and to meet the increase in the revenue expenditure of the University. The approximate percentage of increase in the fee in various years are as given below: -

1. B.A./B.Sc. LL.B. Programme –

1st Year	2nd Year	3rd Year	4th Year	5th Year
20% of the total fee	5% of the total fee	12% of the total fee	10% of the total fee	10% of the total fee

2. LL.M. Programme – 16%

3. P.hd Programme – 20 %

4. PGDASL & PGDNL – 100% of the Registration fees

Details fees structure with present and proposed is provided in Annexure – 14A.

The matter is placed before the Finance Committee on 04/04/2015 who directed the same to be place before the Executive Council for consideration and direction.

Annexure - 14A

Total Fees Collection Per Student Per Annum

Fees per Student per Annum	1st Year				2nd Year			
	NRI/FN (Present)	other than NRI/FN (PRESENT)	NRI/FN (Proposed)	other than NRI/FN (Proposed)	NRI/FN (Present)	other than NRI/FN	NRI/FN (Present)	other than NRI/FN
	(Rs)	(Rs)	(Rs)	(Rs)	(Rs)	(Rs)	(Rs)	(Rs)
Proposed Fee Hike Times			1.2	1.2			0.05	0.05
Tuition Fee	396000	122000	475200	146400	396000	122000	4,15,800	1,28,100
Computer Fee	9,000	9,000	10800	10800	9,000	9,000	9,450	9,450
Infrastructural (Development) Fee	10,000	10,000	12000	12000	20,000	20,000	21,000	21,000
Composite Hostel Fee	16,000	16,000	19200	19200	16,000	16,000	16,800	16,800
Students Welfare Fee	8,000	8,000	9600	9600	8,000	8,000	8,400	8,400
Examination Fee	1,000	1,000	1200	1200	1,000	1,000	1,050	1,050
Library Fee	20,000	20,000	24000	24000	20,000	20,000	21,000	21,000
Total (A)	4,60,000	1,86,000	552000	223200	470000	196000	493500	205800
No. of Students (B)	17	103	17	103	17	103	17	103
Total Fees Collection (A) x (B)	78,20,000	1,91,58,000	93,84,000	2,29,89,600	79,90,000	2,01,88,000	83,89,500	2,11,97,400
Difference from Existing Fees Collection (C)			15,64,000	38,31,600			3,99,500	10,09,400

Dollar Rate @ Rs. 55

LL.M fees Structure

First Year (New Entrants)	I Semester (LLM) (Present)	I Semester (LLM) (Proposed)
Admission Fee	Rs. 1000	Rs. 1000
Semester Fee		
• NRI/Foreign Students	$ 2000	$ 2000
• Other Students	Rs. 34,000	Rs. 34,000
Examination Fee	Rs. 4,000	Rs. 4,000
Library Fee	Rs. 14,000	Rs. 14,000
Computer Fee	Rs. 16,000	Rs. 16,000
Student Welfare Fee	Rs. 10,000	Rs. 10,000
Development Fee	Rs. 10,000	Rs. 10,000
Amenities & Others	Rs. 8,000	Rs. 8,000
First Year	**Winter Semester (LLM)**	**Winter Semester (LLM)**
Semester Fee		
• NRI/Foreign Students	$ 1100	$ 2000
• Other Students	Rs. 16,500	Rs. 34,000
• Total Fees	**Rs. 1,13,500**	**Rs. 1,31,000**

Ph,D programme Fees Structure

Particulars	(Present)	(Proposed)
Registration Fee	**Rs. 10,000**	**Rs. 10,000**
Annual Fee	**Rs. 17,250**	**Rs. 22,700**

Total Fees Collection Per Student Per Annum

Fees per Student per Annum	3rd Year				4th Year				5th Year				Total
	NRI/FN (Present)	other than NRI/FN	NRI/FN (Proposed)	other than NRI/FN(Proposed)	NRI/FN (Present)	other than NRI/FN(Present)	NRI/FN (Proposed))	other than NRI/FN (Proposed))	NRI/FN (Present)	other than NRI/FN (Present)	NRI/FN (Proposed)	other than NRI/FN (Proposed))	
	(Rs)	(Rs)		(Rs)	(Rs)	(Rs)	(Rs)						
Proposed Fee Hike Times			1.12	1.12			1.1	1.1			1.1	1.1	
Tuition Fee	371250	107500	415800	120400	371250	107500	408375	118250	343750	100000	378125	110000	
Computer Fee	3,000	3,000	3360	3360	3,000	3,000	3300	3300	3,000.00	3,000.00	3300	3300	
Infrastructural (Development) Fee	10,000	10,000	11200	11200	10,000	10,000	11000	11000	10,000.00	10,000.00	11000	11000	
Composite Hostel Fee	16,000	16,000	17920	17920	16,000	16,000	17600	17600	16,000.00	16,000.00	17600	17600	
Students Welfare Fee	3,000	3,000	3360	3360	3,000	3,000	3300	3300	3,000.00	3,000.00	3300	3300	
Examination Fee	1,000	1,000	1120	1120	1,000	1,000	1100	1100	1,000.00	1,000.00	1100	1100	
Library Fee	15,000	15,000	16800	16800	15,000	15,000	16500	16500	15,000.00	15,000.00	16500	16500	
Total (A)	419250	155500	469560	174160	419250	155500	461175	171050	391750	148000	430925	162800	
No. of Students (B)	17	103	17	103	17	103	17	100	17	103	17	100	
Total Fees Collection (A) x (B)	71,27,250	1,60,16,500	79,82,520	1,79,38,480	71,27,250	1,60,16,500	78,39,975	1,71,05,000	66,59,750	1,52,44,000	73,25,725	1,62,80,000	13,64,32,200
Difference from Existing Fees Collection (C)			8,55,270	19,21,980			7,12,725	10,88,500			6,65,975	10,36,000	1,30,84,950

Dollar Rate @ Rs. 55

01 - 04 - 2015

From

Dr. Sandeepa Bhat B.
Coordinator, PGDASL - WBNUJS, Kolkata
and
Mr. Saurabh Bhattacharjee
Coordinator, PGDNL - WBNUJS, Kolkata

To

The Vice-Chancellor
WBNUJS, Kolkata

Dear Sir,

Sub: Request for Revising the Fee Structure of PGDASL and PGDNL Courses

This is to bring to your kind notice that the fee structures of PGDASL and PGDNL courses are not revised since the inception. While both the courses have limited number of takers, the fee amount collected out of these courses is not generating expected revenue to the University. During the current academic year, the PGDNL's fee amount has not even been sufficient to meet the expenses of running the course. In light of this, we request you to revise the fee structure of both the courses. A proposed draft of revised fee structure along with the existing fee structure is attached herewith for your kind consideration.

Hoping to be favoured,

Yours sincerely

Sandeep

(Dr. Sandeepa Bhat B.)

(Mr. Saurabh Bhattacharjee)
1/4/15

To be decided in EC on 4/4/15

1/4/15

To Registrar

01/04/15

To Mr. Parthasarathi

Proposed Revised Fee Structure:

Sl. No.	Fee Head	Indian Candidates	Foreign / NRI Candidates
1.	Application Fee	Rs. 1,000/-	US$ 100/-
2.	Course Fee	Rs. 20,000/-	US$ 750/-
3.	Examination Fee	Rs. 1,000/- per subject	US$ 100/- per subject

Existing Fee Structure:

Sl. No.	Fee Head	Indian Candidates	Foreign / NRI Candidates
1.	Application Fee	Rs. 1,000/-	US$ 100/-
2.	Registration Fee	Rs. 10,000/-	US$ 500/-
3.	Examination Fee	Rs. 1,000/- per subject	US$ 100/- per subject

Sandeep

Dr. Sandeepa Bhat B.
Coordinator, PGDASL

Mr. Saurabh Bhattacharjee
Coordinator, PGDNL
2/4/13

Agenda Item No. 15

Proposal for Filling up of the Post of Assistant Librarian

Out of the two sanctioned posts of Assistant Librarian, one is lying vacant which requires to be filled up. There are qualified non-teaching staffs for the said post. The Executive Council may advice regarding notification of this cadre.

Submitted for directions.

Agenda Item No. 16

Creation of the post of Security Officer in the University

The University proposes to recruit a full time Security Officer in order to enhance the safety measures in the hostels. The same placed before the Finance Committee for its directions. The Finance Committee directed that the same be placed before the Executive Council for its directions.

The additional financial liability for the post in case of approval will be as follows :

Sl. No.	Positions	Pay Band	Total Emoluments
1.	Security Officer No. of posts - 1 nos.	Rs. 9300-34800 Grade Pay 4600	Rs. 39,567/^- p.m.

^ Total emoluments = Basic pay + 30% HRA + 107% DA + Transport Allowance.

Submitted for direction.

Agenda Item No. 17

Appointment on Permanent basis in Posts of Technical Assistant (Computer Centre), Technical Assistant (Civil), P.A. to Computer Centre

In accordance with the approval of the 46th Meeting of the Executive Council meeting held on dated 5th April 2014.
the University made the advertisement in the daily edition of The Times of India, The Hindu, The Telegraph and in the University website which is placed in the Annexure 17A.

a. Technical Assistant (Civil) : 1 post. Pay Band 9300-34800; Grade Pay = 4200/-.
b. Technical Assistant (Computer Centre) : 1 post. Pay Band 9300-34800; Grade Pay = 4200/-.
c. Personal Assistant (Computer Centre) : 1 post. Pay Band 5200-20200; Grade Pay = 2000/-.

In response to the advertisement the University had received 2 (Two) nos. applications for the post Technical Assistant (Civil), 5 (Five) nos. for Technical Assistant (Computer Centre) and 4 (Four) nos. Personal Assistant (Computer Centre) of which is placed in the Annexure 17B.

Out of the 2 (Two) nos. applications for the post Technical Assistant (Civil), 5 (Five) nos. for Technical Assistant (Computer Centre) and 4 (Four) nos. Personal Assistant (Computer Centre) respectively received by the University, 2 (Two) nos. applications for the post Technical Assistant (Civil), 4 (Four) nos. for Technical Assistant (Computer Centre) and 4 (Four) nos. Personal Assistant (Computer Centre) was called and appeared for the interview, placed in Annexure 17C.

1. Selection Committee for the post of Technical Assistant (Civil) was constituted with the following members.

Prof. P. Ishwara Bhat, Vice Chancellor, WBNUJS, Kolkata
Mr. Swapan Sen, Additional Chief Engineer(Retd.) PWD (Civil wings) & Advisor Engineer (IIEST)
Prof. (Dr.) Sibabrata Halder, Professor, Dept. of Architecture Town, IIEST
Dr. R. Parameswaran, Registrar (Acting) & Librarian, WBNUJS, Kolkata

2. Selection Committee for the post of Technical Assistant (Computer) & Personal Assistant (Computer Centre) was constituted with the following members.

Prof. P. Ishwara Bhat, Vice Chancellor, WBNUJS, Kolkata
Prof. Sipra Das Bit, Professor and Head, Department of Computer Science and Technology, IIEST

Prof. Sekhar Mandal, Associate Professor, Department of Computer Science and Technology, IIEST
Dr. R. Parameswaran, Registrar (Acting) & Librarian, WBNUJS, Kolkata

The recommendations of both the selection committees will be placed on the table.

Submitted for information and further directions.

Annexure 17A

THE WEST BENGAL NATIONAL UNIVERSITY OF JURIDICAL SCIENCES
12, L.B. BLOCK, SECTOR – III, SALT LAKE , KOLKATA – 700 098

V.C. has may approve 24/6/14

ADVERTISEMENT FOR NON-ACADEMIC POSITIONS

University invites applications on the prescribed form for the following posts so as to reach the Registrar, NUJS, 12 LB Block, Sector III, Salt Lake, Kolkata 700098 by 19/07/2014. Prescribed application forms can be had from the Office of the Registrar (except on Sundays and holidays) either personally or by sending a self addressed envelope on payment of Rs.1000/- (Rs.500/- for SC/ST) by way of DD in favour of WBNUJS, Kolkata, payable at Kolkata. The application form can also be downloaded from the University website www.nujs.edu as indicated above.

Sl No	Post	No.	Pay (Rs.)
01	**Technical Assistant (Civil)**	01 (UR)	Pay Band Rs. 9300 - 34800 Grade Pay 4200
02	**Technical Assistant (Computer Centre)**	01 (UR)	Pay Band Rs. 9300 - 34800 Grade Pay 4200
03	**Personal Assistant (Computer Centre)**	01 (UR)	Pay Band Rs. 5200 - 20200 Grade Pay 2000

Essential and Desirable Qualification : -

Technical Assistant (Civil): EQ: (1) Diploma in Civil Engineering/ Degree in Civil Engineering from a recognized University/Institute. (2) The candidate must be between 21 to 40 years of age as on 19-07-2014. **Experience: At least three years of experience in Government/Academic Institution/Commercial House doing similar type of work in the relevant. DQ:** ***The person should be preferably conversant or experienced in handling Infrastructure/ Civil and their maintenance works in a University.***

Technical Assistant (Computer Centre): EQ: (1) Degree in Computer Engineering /B Tech. in Electronics & Communication Engineering / Diploma holder/ from a recognized University/Institute. (2) The candidate must be between 21 to 40 years of age as on 19-07-2014. **Experience: At least three years of experience in Government/Academic Institution/Commercial House doing similar type of work in the relevant field.** ***DQ: The person should be preferably conversant or experienced in the management of computers/ Networks and their maintenance in the University.***

Personal Assistant (Computer Centre): EQ: (1) Diploma holder in Computer Maintenance/Computer hardware/Computer software from a recognized University/Institute. (2) The candidate must be between 21 to 40 years of age as on 19-07-2014. **Experience: At least three years of experience in Government/Academic Institution/Commercial House doing similar type of work in the relevant field. DQ:** ***The person should be preferably conversant or experienced in the management of computers and their maintenance in a University.***

Notes: (1) University reserves the right not to fill up any of the vacancies advertised if the circumstances so warrant. (2) University reserves the right to consider candidates of outstanding merit who may not have applied. (3) Relaxation of any of the qualifications may be made in exceptional cases on the recommendation of the selection committee. (4) Separate application is required for each post. (5) Reservation of the posts for SC/ST as per Govt. norms. (6) Persons in employment should route their application through proper channel. (7) No TA, DA for attending any written test (if required) & interview. (8) DA, HRA and TA at Central Govt. rates. (9).Candidates who are already in similar posts/ doing similar jobs will be given preference.

24/6/14

Application for Tech. Assistant (Civil)

Sl.No	F.No	Name	Sex	Category	Address for Communication	DOB	Acad Qualif	Experience	Last Salary Drawn	Bank	DD.No	Amount
1	TA(Civil)/01/01/2014	Amitava Palit	M	Gen	28/10/A, Sree Gopal Mullick Road, Ariadaha, Kolkata - 700 057	30.04.1977	H.S. - 60.25 % , Sr. H.S. - 40.10%, Dip in Engineering - 67.6% ; CAD from Microtek	RBS Construction - 06.08.2000 - 30.09.2001 ; Westing House Saxby Farmer Ltd :- 23.10.2001 - 13.08.2011 ; S.N. Bose National Centre for Basic Sciences - 17.08.2011 - till date	Rs. 30093/- (Consolidated)	UBI	135967	1000
2	TA(Civil)/02/01/2014	Prasun Banerjee	M	Gen	Tran Bhawan' T.N. Banerjee Road, P,o, - Panihati P.S. Khardah, Dist - 24 PGS(N) , Kolkata - 700 114	26-05-1988	H.S. - 70.4% , Sr. H.S. - 57.70%, Dip in Engineering - 79.3% ; CAD from Ramakrishnan Mission Shilpamandira	Delta Construction 1/11/2009 - 30/9/2011 ; WBNUJS - 18-10-2011 - till date	Rs. 15,900/- (Consolidated)	Corporation Bank	497207	1000

Annexure 17B

26 92

Application for Tech. Assistant (Computer Centre)

Sl.No	F.No	Name	Sex	Category	Address for Communication	DOB	Acad Qualif	Experience	Last Salary Drawn	Bank	DD.No	Amount
1	TA(CC)/01/01/2014	Soumen Chowdhury	M	SC	Kabirajpara ; Vill Cheragram ; P.O. Cheragram ; P.S. Gurap ; Dist - Hooghly	27/12/1986	H.S. - 57.25 % ; Sr. H.S. - 43.3% ; B.Tech - 6.76 CGPA	Essence Systems Pvt. Ltd - 16.08.2008-10.09.2009 ; Ontrack Systems Ltd - 01.12.2009 -06.04.2010 ; Nexgen Infosys - 06.07.2010 - 31.08.2011 ; WBNUJS - 01.09.2011- till date	15900	Corporation Bank	497208	500
2	TA(CC)/02/01/2014	Abhijit Roy	M	Gen	Sodepur , Indralok - 30 P.O. Natagrah, Kolkata - 700 113		H.S. - 71.75 % ; Sr. H.S. - 60.8 % ; B.Tech - 7.49 CGPA	AMB Computer Integrated Engineering Pvt. Ltd - 19/10/2005 - 10/03/2007 ; Infocus Technologies Pvt. Ltd. - 02/05/2007- 16/05/2009 ; Saradha Realty - 01/06/2009 - 30/06/2010 ; Chikpea India - 05/07/2010 - 27/02/2012 ; S.N. Bose National Centre for Basic Sciences - 01/03/2012 - till date	30,0[illegible]	NOB	460961	1000
3	TA(CC)/03/01/2014	Suman Debnath	M	Gen	S- 17, Dakshinayan , Sodepur, North 24 PGS, Kolkata - 700 110	23/05/1987	H.S. - 80.00 % ; Sr. H.S. - 68.8 % ; B.Tech - 7.36 CGPA	F.F. Info.Com - 21/09/2010 - 15/10/2010 ; Cmc Ltd - 27/10/11 - 31/1/2012 ; CMC Ltd - 01/03/2012- 18/5/2012 ; Wipro Infotech - 21/5/2012 - till date	13777	Corporation	416601	1000
4	TA(CC)/04/01/2014	Aranyak Bhattacharyya	M	Gen	C/O Late Mr. Santosh Bhattacharyya, Hospital para P.O. Maynagur ; Dist - Jalpaiguri	18/08/1980	H.S. - 82.00 % ; Sr. H.S. - 60.00 % ; BE in Electronics and Communication Engineering - 76.5 %	BNKe Solutions Pvt. Ltd - 01/08/2003 -8/10/2005; TCS - 10/10/2005 - till date	11,04,4[illegible] p.a.	HDFC	001374	1000

Application for Tech. Assistant (Computer Centre)

Sl.No	F.No	Name	Sex	Category	Address for Communication	DOB	Acad Qualif	Experience	Last Salary Drawn	Bank	DD.No	Amount
5	TA(CC)/05/01/2014	Uddalok Saha	M	Gen	36, Kabi Sukanta Sarani, Purbita, Birati	25/07/1988	H.S. - 78.5 % ; Sr. H.S. - 70.43 % ; B.Sc. (Hons.) - 57.75 % ; Msc. In Computer Science - 69.83 %	Nil	Nil	SBI	034946	1000

Application for P.A. (Computer Centre)

Sl.No	F.No	Name	Sex	Category		DOB	Acad Qualif	Experience	Last Salary Drawn	Bank	DD.No	Amount
1	PA(CC)/01/01/2014	Probir Mitra	M	Gen	638/2, Sarat Chatterjee Road, P.O. Shibpur Dist - Howrah Pin 711 102	5/6/1975	H.S. - 56.00 % , Sr. H.S. - 39.00 %, B.Com - 40.77 % ; Sterlite Foundation Certificate - Diploma in One Year Computer Application	Satisfaction Sec. Pvt. Ltd - 1997-2001 ; Unique Services - 2001 - 2006 ; Genx Ltd - 2006-2009 ; Aptech Institute of Computer Education - 2009-2013 ; All India Council for Technical Education - 01/03/2013 - till date	15680	SBI	497207	1000
2	PA(CC)/02/01/2014	Bikash Kumar Singh	M	Gen	43 Dhapa Road, P.O. Dhapa , Kolkata - 700 105	3/8/1980	H.S. - 62.00 % , Sr. H.S. - 43.1 %, B.Sc - 47.48 % ; Advanced Certificate in PC applications ;	WBNUJS - Nov 2003 - May 2004 ; First Source Solution - June 2006 - Dec 2007 ; T R Sawhney Motors Pvt. Ltd - July 2009 - Sept 2010 ; Ritnand balved Education Foundation - Nov 2010 - till date	16698	OBC	009217	1000
3	PA(CC)/03/01/2014	Maheswar Das	M	SC	Tolafatak (Nandan Kanan) P.O. Chinsurah , Dist - Hooghly	12/6/1980	H.S. - 62.25 % , Sr. H.S. - 42.2 %, B.Com - 41.11 % ; MCOM(Is) - 59.15% ; LL.B. - 50.00% ; Diploma Course in Informational Technology application from Chinsurah youth Computer Training Centre	Worked in N.I.C.E.D. as DEO from 16/12/2002 to 31/07/2012 ; Vidyasagar University 14/02/2014 - till date	18365	SBI	008582	500

Application for P.A. (Computer Centre)

Sl.No	F.No	Name	Sex	Category		DOB	Acad Qualif	Experience	Last Salary Drawn	Bank	DD.No	Amount
4	PA(CC)/04/01/2014	Subrata Das	M	Gen	24/2 Kala Bagan Lane, Howrah - 711104	7/1/1981	H.S. - 62.62 % , Sr. H.S. - 55.7 %, Diploma Course in Computer Maintenance and Networking from CMC LTD	Nexgen Infosys from 14/7/2009 - 31-08-2011 ; WBNUJS - 01-09-11 - till date (Contractual)	12,700	rporation B	497206	1000

Annexure 17C

Note

As per initial scrutiny done with the Registrar following are the candidates which may be called for the interview.

For the Post of Technical Assistant (Computer Centre) Interview date 18/11/2014 time 10.00 hrs

1. Mr. Soumen Chowdhury
2. Mr. Abhijit Roy
3. Mr. Suman Debnath
4. Mr. Aranyak Bhattacharyya

Mr. Uddalok Saha candidature has been rejected due to lack of experience as per application received.

For the Post of Technical Assistant (Civil) Interview date 22/11/2014 time 11.00 hrs

1. Amitava Palit
2. Prasun Banerjee

For the Post of PA (Computer Centre) Interview date 18/11/2014 time 11.00 hrs

1. Probir Mitra
2. Bikash Kumar Singh
3. Maheswar Das
4. Subrata Das

Submitted for direction.

Prithwish Saha
5/11/2014

Registrar
05/11/14
To
for approval
approved
5/11/14

Agenda Item No. 18

Proposal regarding Safety Measures to be taken in the Hostel and its financial implications

In reference to the recent tragic incident which occurred in the boy's hostel in the University Campus, after enquiry committee report, a proposal is placed before the finance committee members regarding the enhancement of safety measures needed to be taken in the hostel in order to prevent any such future incidence. The Finance Committee deliberated and directed the matter to place before the Executive Council for its directions. The total proposal along with the budget of the same is placed below :-

01. Portable Security Booth close to University main entrance	Rs. 1,45,000/-
02. Wire meshing of hostel corridors (Gents and Ladies hostel)	Rs. 3,27,000/-
03. Installation of CCTV	Rs. 3,50,000/-

Submitted for directions.

Agenda Items No. 19

Subsistence Allowance for Mr. Siddhartha Guha, Assistant Registrar, WBNUJS

The matter arises from the Executive Council Meeting dated 14/09/2013, 08/02/2014 and 05/04/2015.

A three member internal committee has been constituted to examine the admissibility of 100% Subsistence Allowance as prayed for by Mr. Siddhartha Guha, Asst. Registrar, WBNUJS. (Annexure 19A) . The University in terms of the judgment of the Supreme Court (Captain M. Paul Anthony vs. Bharat Gold Mines Ltd. & Anr.) in Annexure 19B has sanctioned Mr. Siddhartha Guha, Assistant Registrar, WBNUJS for 100% Subsistence Allowance.

It was admitted by the Committee that there is nothing in the University Act, Rules and Regulation about the admissible rate of Subsistence Allowance to a suspended employee and it was also not out of place to mention that Mr. Surajit C Mukhopadhyay, the Registrar under suspension has been allowed 100% on account of Subsistence Allowance from the day of suspension. .

Mr. Guha had raised the issue that why this discrimination? He has requested for at par treatment and has asked w.e.f. August 2013. The internal committee decided that there is no immediate chance or prospect of any final decision on the inquiry report and the criminal case in view of the decision of the Executive Council taken earlier.

The internal committee also considered the above facts and circumstances and in order to avoid the discrimination, the Committee unanimously considered allowing 100% to Mr. Guha on account of Subsistence Allowance. The decision of the Committee is being placed before the Executive Council for its approval.

Submitted for information and further direction if any.

Annexure 19A

RR

Minutes of the Meeting of the Subsistence Allowance Committee held on 11.02.2015

Three member committee constituted to examine the admissibility of 100% Subsistence Allowance as prayed for by Mr. Siddhartha Guha, Asst. Registrar (since suspended) is taken up.

It is undisputed that Mr. Guha was allowed 50% Subsistence Allowance from the date of his suspension. The Internal Committee as failed to complete the inquiry within 3 months of its initiation and as Mr. Guha did not attribute to cause any delay in the inquiry, the allowance was raised to 75%.

It is admitted that there is nothing in the University Act, Rules and Regulation about the admissible rate of Subsistence Allowance to a suspended employee.

It will be not out of the place to mention that Mr. Surajit Mukhopadhyay, the Registrar under suspension has been allowed 100% on account of Subsistence Allowance.

Mr. Guha has raised the issue that why this discrimination? There is no immediate chance or prospect of any final decision on the inquiry and the criminal case in view of the decision of the Executive Council taken earlier.

Having considered above facts and circumstance and in order to avoid the discrimination, the Committee unanimously consider to allow 100% to Mr. Guha on account of Subsistence Allowance. The decision of the Committee is subject to approval of the Executive Council.

Mr. Niharendu Konar

Dr. R. Parameswran 12/2/15

12/2/15

Prof. (Dr.) P. Ishwara Bhat

Reg 2/9/14 1/9/14

SIDDHARTHA GUHA

P-203 LAKE TERRACE EXTENSION
KOLKATA - 700029

Ao 1/9/14 3/9/14

Ac 4/9/14 4/9/14

August 18, 2014

Professor (Dr.) P. Ishwara Bhat
Vice Chancellor
The West Bengal National University of Juridical Sciences
12 LB Block Sector III
Salt Lake City
Kolkata 700098

Sir,

SUBSISTENCE ALLOWANCE

This has reference to the University letter dated 14/8/2014 regarding review of subsistence allowance that is being remitted from August 2013.

It appears that I am being paid 50% of my basic along with Grade Pay and 50% DA. This is again against norms and the law of the land.

This suspension is beyond 120 days and as per norms and the law of the land I am eligible to get 100% pay along with other remuneration. I would also like to point out that I am eligible to get the DA as per rates of the Government which is revised from time to time and also my increment.

In this regard I kindly refer to the case of *Capt. M. Paul Anthony vs Bharat Gold Mines Ltd. & Anr.* in the Supreme Court of India, date of judgment :30/03/1999; [**S. SAGHIR AHMAD & V N KHARE, JJ.**]; which states that :

"..Service Rules also usually provide for payment of salary at a reduced rate during the period of suspension. (See: Fundamental Rule 53). This constitutes the "Subsistence Allowance". If there is no provision in the Rules applicable to a particular class of service for payment of salary at a reduced rate, the employee would be liable to pay full salary even during the period of suspension."

I would also draw your attention to the fact that "no PF is being deducted at the moment". In this regard I would like to refer to the case of *The Regional Director, Employees' State Insurance Corporation vs M/s. Popular Engineering etc.* in the Supreme Court of India, date of judgment :29/09/1997;[**S.B. MAJUMDAR & S. SAGHIR AHMAD, JJ.**] ; which states that :

"...it becomes very clear that all employees are entitled to get the statutory coverage of the benefits being insured employees and any person employed for wages is to be treated as an employee for the purpose of the Act. Under these circumstances an employee who is admittedly covered by the Act and who is entitled to get the benefits

Registrar(A) 4/09/14

To Registrar for necessary action as per decision of the Committee constituted for the purpose

This is a matter of establishment.

Debadeep 04-09-14

Debadeep 4/8/14

R Bose 01/09/14

A/C

Debadeep Pl. put up 4/09/14

101

under the Act as insured employee will not cease to be an employee covered by the Act if he is placed under interim suspension...by his employer. **It is axiomatic to say that during suspension period pending enquiry the employer-employee relationship does not come to an end. ..... till then he continues to be an employee for all purposes subject to only two consequences flowing from such interim suspension, namely, in the first place the employee will remain prohibited from actually offering his services and discharging his duties as the employer does not want him to do so and secondly during the period of suspension pending enquiry the remuneration payable to the employee will get curtailed .....and which may range from 50% at the lowest to even 100% of the wages at the highest if the suspension continues beyond the requisite period as contemplated by the service rules and regulations concerned.** It is also to be kept in view and there is no dispute on this aspect that even during suspension **when the employee is being paid subsistence allowance and not full wages he remains entitled to get all the benefits as available to working employees on the same basis... .....**

Hence only because the total remuneration paid to the suspended employee gets reduced to 50% or to any higher percentage going up to 100% **it is not possible to appreciate as to how it can be said that on the amount of subsistence allowance received by him permanently he is not bound to contribute any amount to the Corporation and equally the employer of such a suspended employee is also not bound to make his parallel contribution as per the rates provided under the Act** especially when all the benefits of statutory insurance coverage are made available by the Corporation to such a suspended employee. .....in case of a suspended employee he gets lesser amount by way of subsistence allowance but that is also as a remuneration forbeing continued on the roll of employment as an employee andso far as he is concerned he cannot be said to have notfulfilled his part of the terms of contract of employment as he is willing to offer his services
but it is the employerwho prohibits him from actually giving his services under the contract of employment. **The situation almost resembles to grant of half pay leave or leave on even more than half pay as the case may be. Therefore, it cannot be said that the suspended employee does not fulfil his part of the contract of employment or commits breach of any of the terms of the contract of employment. The prohibition, if any, is imposed by the employer against him and that prohibition in the absence of any rules and regulations governing the payment of remuneration during suspension to the concerned employee would have entitled the suspended employee to get the full remuneration because he was ready and willing to perform his part of the contract of employment .....**

All the same it cannot be said that it is not the remuneration paid to him though at a reduced rate. ....

As a result of the aforesaid discussion it must be held that..... ..... the employee will be liable to contribute under Section 39 by way of employee's contribution and equally the employer would be liable to contribute his share by way of employer's contribution on the amount of subsistence allowance paid to the suspended employee.....~

SIDDHARTHA GUHA

P-203 LAKE TERRACE EXTENSION
KOLKATA - 700029

I would request you to kindly look into these anomalies and arrange to rectify/modify the payment of subsistence allowance and also take necessary action regarding contribution to my PF(Provident Fund)as per norms and the law of the land. I would also request you to kindly arrange to send my updated Provident Fund statement.

I await your reply.

Sincerely,

Siddhartha Guha

Siddhartha Guha

Copy to:

Honb'le Mr.Justice R.M.Lodha
The Chief Justice of India
Supreme Court of India
& Chancellor, The West Bengal National University of Juridical Sciences, Kolkata
5 Krishna Menon Marg
New Delhi-110 001
India

The W.B. National University of Juridical Sciences
'Dr. Ambedkar Bhavan' 12 LB Block, Sector III, Salt Lake, Kolkata - 700098
Phone : 2335-0534/7379/0765 • Fax : 2335-7422/0511

Dr. Surajit C. Mukhopadhyay
Registrar

August 14, 2014

To
Mr. Siddhartha Guha
[illegible] Lake Terrace Extension
Triangular Park, Near Sree Krishna Nursing Home
Kolkata - 700029

Dear Mr. Guha

This is with reference to your letter dated 15.6.2014. I am to state that the subsistence allowance is provided to you as per rule i.e. "amount of leave salary which an employee would have drawn if he had been on half pay, along with admissible DA".

As per our records the break up is the following:

- Last Pay in pay band - Rs.21,230
- Grade Pay - Rs5400
- DA - 80%

No PF is being deducted at the moment.

As already intimated, the above will now be revised and the revised amount will be given effect in the suspension pay to be provided next month.

Yours sincerely

Surajit C Mukhopadhyay

Gram : JURVARSITY, E-mail : registrar@nujs.edu Website : www.nujs.edu

VC 0032/11/27/11/14

SIDDHARTHA GUHA

9L203 LAKE TERRACE EXTENSION
KOLKATA - 700029

November 12, 2014

Hon'ble Mr. Justice H.L.Dattu
The Chief Justice of India
Supreme Court of India
& Chancellor, The West Bengal National University of Juridical Sciences, Kolkata
5 Krishna Menon Marg
New Delhi-110 001

Respected Sir,

REMINDER: NON PAYMENT OF DUE SALARY.

This has reference to my letter dated 24/10/2014 regarding my illegal suspension and nonpayment of due salary. Your lordship's response addressing this grave injustice is still awaited.

As already mentioned in my earlier letter, that I, Siddhartha Guha working as Assistant Registrar in the West Bengal National University of Juridical Sciences, Kolkata since 1/4/2003 and was suspended by the University on 10/8/2013 on the basis of frivolous and untrue allegations and without being allowed the basic right to answer to the allegations against me.

I was suspended without even the right to give a clarification to the allegations and the suspension was done without the approval of the University Executive Council and in gross violation of the University Acts & Regulations of 1999.

To Registrar
The matter shall be kept
before next EC
for decision

25/11/14

105

SIDDHARTHA GUHA

P-203 LAKE TERRACE EXTENSION
KOLKATA - 700029

I also draw your Honor's attention to the unfortunate fact that I am not being paid the entitlements salary from August 2013 so much so that my Provident Fund Contribution which is a fundamental right is violated this is again against norms and the law of the land and in gross violation of the University Acts & Regulations.

Here I would like to draw your attention to the suspension of the Registrar; **Surajit Chandra Mukhopadhyay, wherein he is allowed to his full salary including his Provident Fund contribution from the University**.

I also wish to again reiterate that I am not being paid full salary from August 2013 this is again against norms and the law of the land and in gross violation of the University Acts & Regulations. I have also not been given my due increment.

The University has no provision regarding payment of salary at a reduced rate and the employer is liable to pay full salary during a period of suspension. As already mentioned another suspended employee, Surajit Chandra Mukhopadhyay is being paid full salary including Provident Fund contribution during his period of suspension.

I would request you to kindly look into these anomalies and arrange to rectify/modify the payment of salary since August 2013 and also take necessary action regarding my illegal suspension.

I have written several letters to the University Vice Chancellor and Registrar during the last one year and till date I have got no reply to my queries and requests.

Even my updated Provident Fund statement and the latest calculation break-up of the salary that is currently being paid to me have not been provided by the University in spite of several requests.

I sincerely await your Lordship's direction to the University correcting this grave injustice continuing with my life and career.

Sincerely,

Siddhartha Guha

Copy to:

1. Professor (Dr.) P. Ishwara Bhat
   Vice Chancellor
   The West Bengal National University of Juridical Sciences
   12 LB Block Sector III
   Salt Lake City
   Kolkata – 700098
2. Members of the University General Council and University Executive Council.
   The West Bengal National University of Juridical Sciences
   12 LB Block. Sector III
   Salt Lake City
   Kolkata - 700098
3. Registrar
   The West Bengal National University of Juridical Sciences
   12 LB Block . Sector III
   Salt Lake City
   Kolkata – 700098.

Minutes of the Subsistence Allowance Committee meeting held on 20th November 2014.

In pursuance of a letter dated 18th August 2014, by Mr. Siddhartha Guha regarding his PF wherein he has drawn attention to the fact that no PF was being deducted, a meeting of the Subsistence Allowance Committee was held on the 20th November in the Vice Chancellor's Office. It was decided that his regular PF would be allowed without any disturbance with effect from August 2013. This may be adjusted from the portion of his salary that is being retained with the University.

Members present:

1. Prof. Dr. Ishwara Bhatt -Vice Chancellor
2. Dr. R. Parameswaran-Registrar
3. Prof. N. Konar

SIDDHARTHA GUHA

P-203 LAKE TERRACE EXTENSION
KOLKATA - 700029

November 12, 2014

Hon'ble Mr. Justice H.L.Dattu
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SIDDHARTHA GUHA

P-203 LAKE TERRACE EXTENSION
KOLKATA - 700029

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3. Registrar
   The West Bengal National University of Juridical Sciences
   12 LB Block , Sector III
   Salt Lake City
   Kolkata – 700098.

Annexure 19

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MANU/SC/0225/1999

Equivalent Citation: AIR1999SC1416, 1999(2)CTC579, [1999(82)FLR627], JT1999(2)SC456, 1999(2)KLT17a(SC), (1999)ILLJ1094SC, 1999-3-LW351, 1999(2)SCALE363, (1999)3SCC679, (1999)SCC(LS)810, [1999]2SCR257, (1999)2UPLBEC1280

IN THE SUPREME COURT OF INDIA

C.A. No. 1906 of 1999

Decided On: 30.03.1999

Appellants:**Capt. M. Paul Anthony**
Vs.
Respondent: **Bharat Gold Mines Ltd. & Anr.**

Hon'ble Judges/Coram:
S. Saghir Ahmad and V.N. Khare, JJ.

Counsels:
For Appellant/Petitioner/Plaintiff: P.R. Ramasesh, Adv

For Respondents/Defendant: Tripurari Ray and Vineet Kumar, Advs.

Subject: Service

Acts/Rules/Orders:
Central Civil Services(Classification, Control & Appeal) Rules, Rule 10; General Clauses Act, 1897 - Section 16; Constitution of India - Article 21, Constitution of India - Article 226

Cases Referred:
Delhi Cloth & General Mills Ltd. v. Kushal Bhan MANU/SC/0228/1960; Tata Oil Mills Company Ltd. v. Workmen MANU/SC/0206/1964; Jang Bahadur Singh v. Baij Nath Tiwari MANU/SC/0354/1968; Kusheshwar Dubey v. M/s. Bharat Coking Coal Ltd. & Ors. MANU/SC/0246/1988; Nelson Motis v. Union of India & Ors. MANU/SC/0387/1992; State of Rajasthan v. B.K. Meena & Ors. MANU/SC/0008/1997; Depot Manager, Andhra Pradesh State Road Transport Corporation v. Mohd. Yousuf Miyan MANU/SC/0555/1997; State of M.P. v. State of Maharashtra MANU/SC/0241/1977; O.P. Gupta v. Union of India & Ors. MANU/SC/0670/1987; State of Maharashtra v. Chanderbhan MANU/SC/0396/1983; Tata Oil Mills Company Ltd. v. Workmen MANU/SC/0206/1964; Fakinbhai Fulabhai Solanki v.

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Presiding Officer and Anr. MANU/SC/0324/1986; Ghanshyam Dass Shrivastava v. State of Madhya Pradesh MANU/SC/0043/1973; Bimal Kanta Mukherjee v. Newsman's Printing Works 1956 LAC 188

Authorities Referred:
Oxford English Dictionary, Vol. 11

Citing Reference:

Case Note:

Service - natural justice - Central Civil Services (Classification, Control and Appeal) Rules - ex-parte proceedings initiated against appellant - adjournment prayed by appellant on ground of illness duly supported by medical certificate refused - appellant punished in clear violation of principles of natural justice.

Subject Category :
SERVICE MATTERS - REMOVAL/DISMISSAL/TERMINATION FROM SERVICE OR OTHER MAJOR PENALTIES

Industry: Mines and Minerals

ORDER

S. Saghir Ahmad, J.

1. Leave granted.

2. Whether departmental proceedings and proceedings in a criminal case launched on the basis of the same set of facts can be continued simultaneously is a question which crops up perennially in service matters and has once again arisen in this case in the following circumstances.

3. Bharat Gold Mines Ltd. (Respondent No. 1) is a Govt. undertaking at Kolar Gold Fields in Karnataka, where the appellant was appointed as a Security Officer on 31.10.1983. On 2nd of June, 1985, a raid was conducted by the Superintendent of Police at the house of the appellant from where a mining sponge gold ball weighing 4.5 grams and 1276 grams of 'gold bearing sand' were recovered. Thereafter, on the same day, a First Information Report was lodged at the Police Station and a criminal case was registered against the appellant, who was placed under suspension on 3.6.1985. The next day, namely, on 4th of June, 1985, a charge-sheet was issued proposing a regular departmental inquiry with regard to the recovery of the above articles from his house. On 11th of June, 1985, the appellant made a representation to the Disciplinary Authority denying the allegations made against him in the charge sheet and

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pleaded that the entire episode was a concoction. He prayed that the departmental proceedings initiated against him may be dropped or may, in the alternative, be postponed till the conclusion of the criminal proceedings against him on the basis of the First Information Report lodged against him at the Police Station on 2.6.1985. The representation was rejected on 19.6.1985 and the appellant was informed that the disciplinary proceedings would be held against him on 1.7.1985.

4. In the meantime, the appellant filed Writ Petition No. 10842 of 1985 in the Karnataka High Court for a direction to restrain the respondents from proceeding with the disciplinary inquiry till the conclusion of the criminal case as the appellant's defence was likely to be prejudiced. This Writ Petition was disposed of by the High Court on 19.8.1985 and a direction was issued to the respondents to consider and dispose of the appellant's appeal filed against the order of suspension but liberty was given to the respondents to defer the disciplinary proceedings if it was found expedient so to do. The respondents did not defer the departmental proceedings and continued the proceedings which the appellant could not attend on account of his ill-health and financial difficulties which compelled him to shift to his home-town in Kerala. The respondents were informed by a number of letters supported by medical certificates about his illness with a request for staying the departmental proceedings and await the result of the criminal case. But the Inquiry Officer rejected the request and recorded his findings on 10.5.1986 holding the appellant guilty. These findings were accepted by the Disciplinary Authority and by order dated 7th June 1986, the appellant was dismissed from service.

5. On 3rd of February, 1987, judgment in the criminal case was pronounced and the appellant was acquitted with the categorical findings that the prosecution had failed to establish its case. This judgment was communicated by the appellant to the respondents on 12.2.1987 with a request that he may be reinstated, but respondents, by their letter dated 3.3.1987, rejected the request on the ground that the appellant had already been dismissed from service on the completion of the departmental inquiry which was conducted independently of the criminal case and, therefore, the judgment passed by the Magistrate was of no consequence.

6. The order of dismissal passed by the respondents was challenged in a departmental appeal which was rejected by the Appellate Authority on 22.7.1987.

7. It was, at this stage, that the appellant approached the High Court through a Writ Petition under Article 226 of the Constitution challenging the validity of the order of dismissal on various grounds, including that the departmental proceedings based on the same set of facts on which the criminal case was launched against him, ought to have been stayed awaiting the result of the criminal case. It was also pointed out that since the appellant had already been acquitted and the prosecution case against the appellant based on the "raid and recovery" which also constituted the basis of the departmental proceedings, had not been found to be true, he was entitled to be reinstated in service.

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8. The Writ Petition was allowed by a Single Judge of the High Court on 26.9.1995 with the finding that the departmental proceedings and the criminal case being based on the same set of facts, departmental proceedings should have been stayed till the result of the criminal case and since in the criminal case the appellant had already been acquitted and the prosecution case was not found established, the respondents could not legally refuse reinstatement or the consequent back-wages to the appellant. While directing reinstatement of the appellant, the High Court gave liberty to respondents to initiate fresh proceedings against the appellant after perusing the judgment passed in the criminal case.

9. This judgment was, however, set aside by the Division Bench on 17th September, 1997 in a letters patent appeal filed by the respondents. It is this judgment which is under appeal before us.

10. Learned Counsel for the appellant has contended that the respondents having themselves launched the criminal case were not justified in proceeding with the departmental inquiry which was based on the same set of facts and ought to have stayed those proceedings till the conclusion of the criminal case. Since the basis of action in both the cases, namely, the departmental proceedings and the criminal case, was the raid conducted by the Superintendent of Police at the residence of the appellant from where a recovery was also allegedly made, the departmental proceedings were liable to be stayed as the facts and the evidence in both the proceedings were common. In these circumstances, the appellant, it is contended, was justified in requesting the respondents to stay the departmental proceedings and on the refusal of the respondents to stay the proceedings, the appellant was justified in not participating in those proceedings as his defence was likely to be prejudiced. It is also contended that the appellant was ill and for that reason also the departmental proceedings ought to have been stayed till he ' had completely recovered. It is also submitted that the appellant who had been placed under suspension was not being paid the Subsistence Allowance with the result that he fell into serious financial difficulties and could not undertake any journey from his home-town in Kerala to Kolar Gold Fields in Karnataka for participating in the departmental proceedings. The Division Bench, it is contended, was not justified in interfering with the judgment passed by the Single Judge who had found it as a positive fact that the departmental proceedings and the criminal case were based on the same set of facts and the evidence in both the cases was common.

11. Learned Counsel for the respondents has, however, contended that the respondents were under no obligation to stay the departmental proceedings and await the result of the criminal case as there was no legal bar in holding the departmental proceedings simultaneously with the proceedings in the criminal case, particularly as the level of proof in both the proceedings is different and the purpose with which the departmental proceedings are conducted is also not identical with the purpose with which the criminal case is prosecuted for an offence committed by the employee.

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12. This question, as observed earlier, is of a perennial nature and has arisen more often than not in spite of the judicial pronouncements, specially by this Court, having settled the question and provided the answer. Still, the problem is raised either by the employer or by the employee in one or the other form. In the instant case, the order of dismissal had already been passed before the decision of the criminal case which ultimately resulted in the acquittal of the appellant. Whether the acquittal coupled with other circumstances, specially ex-parte proceedings, of the case, will have the effect of vitiating the departmental proceedings or the order of dismissal passed against the appellant, is the question which is to be considered in this appeal.

13. As we shall presently see, there is a consensus of judicial opinion amongst the High Courts whose decisions we do not intend to refer in this case, and the various pronouncements of this Court, which shall be copiously referred to, on the basic principle that proceedings in a criminal case and the departmental proceedings can proceed simultaneously with a little exception. As we understand, the basis for this proposition is that proceedings in a criminal case and the departmental proceedings operate in distinct and different jurisdictional areas. Whereas in the departmental proceedings, where a charge relating to misconduct is being investigated, the factors operating in the mind of the Disciplinary Authority may be many such as enforcement of discipline or to investigate the level of integrity of the delinquent or the other staff, the standard of proof required in the those proceedings is also different than that required in a criminal case. While in the departmental proceedings the standard of proof is one of preponderance of the probabilities, in a criminal case, the charge has to be proved by the prosecution beyond reasonable doubts. The little exception may be where the departmental proceedings and the criminal case are based on the same set of facts and the evidence in both the proceedings is common without there being a variance.

14. The first decision of this Court on the question was rendered in Delhi Cloth & General Mills Ltd. v. Kushal Bhan MANU/SC/0228/1960 : (1960)ILLJ520SC , in which it was observed as under:

It is true that very often employers stay enquiries pending the decision of the criminal trial courts and that is fair; but we cannot say that principles of natural justice require that an employer must wait for the decision at least of the criminal trial court before taking action against an employee In Bimal Kanta Mukherjee v. Newsman's Printing Works (1956) LAC 188, this was the view taken by the Labour Appellate Tribunal. We may, however, add that if the case is of a grave nature or involves questions of fact or law, which are not simple, it would be advisable for the employer to await the decision of the trial court, so that the defence of the employee in the criminal case may not be prejudiced.

15. This was followed by Tata Oil Mills Company Ltd. v. Workmen MANU/SC/0206/1964 : (1964)IILLJ113SC , in which it was, inter alia, laid down as under:

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There is yet another point which remains to be considered. The Industrial Tribunal appears to have taken the view that since criminal proceedings had been started against Raghavan, the domestic enquiry should have been stayed pending the final disposal of the said criminal proceedings. As this Court has held in the Delhi Cloth and General Mills Ltd. v. Kushal Bhan, it is desirable that if the incident giving rise to a charge framed against a workman in a domestic enquiry is being tried in a criminal court, the employer should stay the domestic enquiry pending the final disposal of the criminal case.

16. The question cropped up again with a new angle in Jang Bahadur Singh v. Baij Nath Tiwari MANU/SC/0354/1968 : 1969CriLJ267 , as it was contended that initiation of disciplinary proceedings during the pendency of a criminal case on the same facts amounted to contempt of court. This plea was rejected and the Court observed as under :

The issue in the disciplinary proceedings is whether the employee is guilty of the charges on which it is proposed to take action against him. The same issue may arise for decision in a civil or criminal proceeding pending in a court. But the pendency of the court proceeding does not bar the taking of disciplinary action. The power of taking such action is vested in the disciplinary authority. The civil or criminal court has no such power. The initiation and continuation of disciplinary proceedings in good faith is not calculated to obstruct or interfere with the course of justice in the pending court proceeding. The employee is free to move the court for an order restraining the continuance of the disciplinary proceedings. If he obtains a stay order, a wilful violation of the order would of course amount to contempt of court. In the absence of a stay order the disciplinary authority is free to exercise its lawful powers.

17. These decisions indicate that though it would not be wrong in conducting two parallel proceedings, one by way of disciplinary action and the other in the criminal court, still it would be desirable to stay the domestic inquiry if the incident giving rise to a charge framed against the employee in a domestic inquiry is being tried in a criminal court. The case law was reviewed by this Court in Kusheshwar Dubey v. Bharat Coking Coal Ltd and Ors. MANU/SC/0246/1988 : (1988)IILLJ470SC and it was laid down as under :

The view expressed in the three cases of this Court seem to support the position that while there could be no legal bar for simultaneous proceedings being taken, yet, there may be cases where it would be appropriate to defer disciplinary proceedings awaiting disposal of the criminal case. In the latter class of cases, it would be open to the delinquent employee to seek such an order of stay or injunction from the court. Whether in the facts and circumstances of particular case there should or should not be such simultaneity of the proceedings would then receive judicial consideration and the court will decide in the given circumstances of particular case as to whether the disciplinary proceedings should be interdicted, pending criminal trial. As we have already stated that it is neither possible nor advisable to evolve a hard and fast, strait-jacket formula valid for all cases and of general application without regard to the

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particularities of the individual situation. For the disposal of the present case, we do not think it necessary to say anything more, particularly when we do not intend to lay down any general guideline.

18. The Court further observed as under:

In the instant case, the criminal action and the disciplinary proceedings are grounded upon the same set of facts. We are of the view that the disciplinary proceedings should have been stayed and the High Court was not right in interfering with the trial court's order of injunction which had been affirmed in appeal.

Then came the decision in Nelson Motis v. Union of India and Ors. MANU/SC/0387/1992 : (1992)IILLJ744SC , which laid down that the disciplinary proceedings can be legally continued even where the employee is acquitted in a criminal case as the nature and proof required in a criminal case are different from those in the departmental proceedings. Besides, the Court found that the acts which led to the initiation of departmental proceedings were not exactly the same which were the subject matter of the criminal case. The question was not considered in detail. The Court observed:

So far the first point is concerned, namely whether the disciplinary proceedings could have been continued in the face of the acquittal of the appellant in the criminal case, the plea has no substance whatsoever and does not merit a detailed consideration. The nature and scope of a criminal case are very different from those of a departmental disciplinary proceeding and an order of acquittal, therefore, cannot conclude the departmental proceedings. *Besides, the Tribunal has pointed out that the acts which led to the initiation of the departmental disciplinary proceeding were not exactly the same which were the subject matter of the criminal case.*

(Emphasis supplied)

19. The entire case law was reviewed once again by this Court in State of Rajasthan v. B.K. Meena and Ors. MANU/SC/0008/1997 : (1997)ILLJ746SC , wherein it was laid down as under:

It would be evident from the above decisions that each of them starts with the indisputable proposition that there is no legal bar for both proceedings to go on simultaneously and then say that in certain situation, it may not be 'desirable', 'advisable' or 'appropriate' to proceed with the disciplinary enquiry when a criminal case is pending on identical charge. The staying of disciplinary proceedings, it is emphasised, is a matter to be determined having regard to the facts and circumstances of a given case and that no hard and fast rules can be enunciated in that behalf. The only ground suggested in the above decisions as constituting a valid ground for staying the disciplinary proceedings is that 'the defence of the employee in the criminal case may not be prejudiced.' This ground has, however, been hedged in by providing further that this may be done in cases of grave nature involving questions of fact and law. In our respectful opinion, it means that not only the charges must be grave but that the

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case must involve complicated questions of law and fact. Moreover, 'advisability', 'desirability' or 'propriety', as the case may be, has to be "determined in each case taking into consideration all the facts and circumstances of the case. The ground indicated in D.C.M. MANU/SC/0228/1960 : (1960)ILLJ520SC and Tata Oil Mills MANU/SC/0206/1964 : (1964)IILLJ113SC is also not an invariable rule. It is only a factor which will go into the scales while judging the advisability or desirability of staying the disciplinary proceedings. One of the contending considerations is that the disciplinary enquiry cannot be - and should not be delayed unduly. So far as criminal cases are concerned, it is well known that they drag on endlessly where high officials or persons are involved. They get bogged down on one the other ground. They hardly ever reach a prompt conclusion. That is the reality in spite of repeated advice and admonitions from this Court and the High Courts. If a criminal case is unduly delayed that may itself be a good ground for going ahead with the disciplinary enquiry even where the disciplinary proceedings are held over at an earlier stage. The interests of administration and good government demand that these proceedings are concluded expeditiously. It must be remembered that interests of administration demand that undesirable elements are thrown out and any charge of misdemeanour is inquired into promptly. The disciplinary proceedings are meant not really to punish the guilty but to keep the administrative machinery unsullied by getting rid of bad elements. The interest of the delinquent officer also lies in a prompt conclusion of the disciplinary proceedings. If he is not guilty of the charges, his honour should be vindicated at the earliest possible moment and if he is guilty, he should be dealt with promptly according to law. it is not also in the interest of administration that persons accused of serious misdemeanour should be continued in office indefinitely, i.e., for long periods awaiting the result of criminal proceedings. It is not in the interest of administration. It only serves the interest of the guilty and dishonest. While it is not possible to enumerate the various factors, for and against the stay of disciplinary proceedings, we found it necessary to emphasise some of the important considerations in view of the fact that very often the disciplinary proceedings are being stayed for long periods pending criminal proceedings. Stay of disciplinary proceedings cannot be, and should not be, a matter of course. All the relevant factors, for and against, should be weighed and a decision taken keeping in view of the various principles laid down in the decisions referred to above.

20. This decision has gone two steps further to the earlier decisions by providing:

(1) The 'advisability', 'desirability' or 'propriety' of staying the departmental proceedings "go into the scales while judging the advisability or desirability of staying the disciplinary proceedings" merely as one of the factors which cannot be considered in isolation of other circumstances of the case. But the charges in the criminal case must, in any case, be of a grave and serious nature involving complicated questions of fact and law.

(2) One of the contending considerations would be that the disciplinary enquiry

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cannot - and should not be - delayed unduly. If the criminal case is unduly delayed, that may itself be a good ground for going ahead with the disciplinary enquiry even though the disciplinary proceedings were held 'over at an earlier stage. It would not be in the interests of administration that persons accused of serious misdemeanour should be continued in office indefinitely awaiting the result of criminal proceedings.

21. In another case, namely, Depot Manager, Andhra Pradesh State Road Transport Corporation v. Mohd. Yousuf Miyan MANU/SC/0555/1997 : (1997)IILLJ902SC , again it was held that there is no bar to proceed simultaneously with the departmental inquiry and trial of a criminal case unless the charge in the criminal case is of a grave nature involving complicated questions of fact and law.

22. The conclusions which are deducible from various decisions of this Court referred to above are:

(i) Departmental proceedings and proceedings in a criminal case can proceed simultaneously as there is no bar in their being conducted simultaneously, though separately.

(ii) If the departmental proceedings and the criminal case are based on identical and similar set of facts and the charge in the criminal case against the delinquent employee is of a grave nature which involves complicated questions of law and fact, it would be desirable to stay the departmental proceedings till the conclusion of the criminal case.

(iii) Whether the nature of a charge in a criminal case is grave and whether complicated questions of fact and law are involved in that case, will depend upon the nature of offence, the nature of the case launched against the employee on the basis of evidence and material collected against him during investigation or as reflected in the charge sheet.

(iv) The factors mentioned at (ii) and (iii) above cannot be considered in isolation to stay the Departmental proceedings but due regard has to be given to the fact that the departmental proceedings cannot be unduly delayed.

(v) If the criminal case does not proceed or its disposal is being unduly delayed, the departmental proceedings, even if they were stayed on account of the pendency of the criminal case, can be resumed and proceeded with so as to conclude them at an early date, so that if the employee is found not guilty his honour may be vindicated and in case he is found guilty, administration may get rid of him at the earliest.

23. In the instant case, the Superintendent of Police had raided the residential premises of the appellant and had recovered a mining sponge gold ball weighing 4.5 grams and 1276 grams of 'gold bearing sand'. It was on this basis that criminal case was launched against him. On the same set of facts, constituting the raid and recovery, departmental proceedings were initiated against the appellant as the "recovery" was treated to be a 'misconduct.' On the service of the charge sheet, the appellant raised an objection that the departmental proceedings may be stayed as the basis of these proceedings was the raid

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conducted at his residence on which basis a criminal case had already been launched against him. He requested that the decision of the criminal case may be awaited, but his request was turned down. The request made a second time for that purpose also met the same fate. When the appellant approached the High Court, liberty was given to the respondents to stay the departmental proceedings if they considered it appropriate but they were directed to dispose of the appellant's appeal against the order by which he was placed under suspension. The order of the High Court had no effect on the respondents and they decided to continue with the departmental proceedings which could not be attended by the appellant as he informed the Inquiry Officer that he was ill. His request for adjournment of the departmental proceedings on that ground was not acceded to and the proceedings continued ex-parte against him. He was ultimately found guilty of the charges and was dismissed from service.

24. Learned Counsel for the appellant also contended that during the period of suspension the respondents had not paid him the Subsistence Allowance with the result that he could not undertake a journey from his home-town in Kerala to Kolar Gold Fields in Karnataka where the departmental proceedings were being held. This plea has not been accepted by the High Court on the ground that it was not raised before the Inquiry Officer and it was not pleaded before him that it was on account of non- payment of Subsistence Allowance that the appellant could not go to Kolar Gold Fields for participating in the disciplinary proceedings.

25. Before us, it is not disputed on behalf of the respondents nor was it disputed by them before the High Court, that Subsistence Allowance was not paid to the appellant while the proceedings against him were being conducted at the departmental level.

26. To place an employee under suspension is an unqualified right of the employer. This right is conceded to the employer in service jurisprudence everywhere. It has even received statutory recognition under service rules framed by various authorities, including Govt. of India and the State Governments. (See: for example, Rule 10 of Central Civil Services (Classification, Control & Appeal) Rules. Even under the General Clauses Act, this right is conceded to the employer by Section 16 which, inter alia, provides that power to appoint includes power to suspend or dismiss.

27. The order of suspension does not put an end to an employee's service and he continues to be a member of the service though he is not permitted to work and is paid only Subsistence Allowance which is less than his salary. (See: State of M.P. v. State of Maharashtra MANU/SC/0241/1977 : (1977)IILLJ369SC .

28. Service Rules also usually provide for payment of salary at a reduced rate during the period of suspension. (See: Fundamental Rule 53), This constitutes the "Subsistence Allowance". If there is no provision in the Rules applicable to a particular class of service for payment of salary at a reduced rate, the employer would be liable to pay full salary even during the period of suspension.

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29. Exercise of right to suspend an employee may be justified on facts of a particular case. Instances, however, are not rare where officers have been found to be afflicted by "suspension syndrome" and the employees have been found to be placed under suspension just for nothing. It is their irritability rather than the employee's trivial lapse which has often resulted in suspension. Suspension notwithstanding, non-payment of Subsistence Allowance is an inhuman act which has an unpropitious effect on the life of an employee. When the employee is placed under suspension, he is demobilized and the salary is also paid to him at a reduced rate under the nick name of 'Subsistence Allowance', so that the employee may sustain himself. This Court, in O.P. Gupta v. Union of India and Ors. MANU/SC/0670/1987 : (1988)ILLJ453SC made the following observations with regard to Subsistence Allowance :

An order of suspension of a government servant does not put an end to his service under the government. He continues to be a member of the service in spite of the order of suspension. The real effect of suspension as explained by this Court in Khem Chand v. Union of India is that he continues to be a member of the government service but is not permitted to work and further during the period of suspension he is paid only some allowance -- generally called subsistence allowance -- which is normally less than the salary instead of the pay and allowances he would have been entitled to if he had not been suspended. There is no doubt that an order of suspension, unless the departmental inquiry is concluded within a reasonable time, affects a government servant injuriously. *The very expression 'subsistence allowance' has an undeniable penal significance. The dictionary meaning of the word 'Subsist' as given in Shorter Oxford English Dictionary, Vol. 11 at p. 2171 is "to remain alive as on food; to continue to exist". "Subsistence" means -- means of supporting life, especially a minimum livelihood.*

(Emphasis supplied)

30. If, therefore, even that amount is not paid, then the very object of paying the reduced salary to the employee during the period of suspension would be frustrated. The act of non-payment of Subsistence Allowance can be likened to slow-poisoning as the employee, if not permitted to sustain himself on account of non-payment of Subsistence Allowance, would gradually starve himself to death.

31. On joining Govt. service, a person does not mortgage or barter away his basic rights as a human being, including his 'fundamental rights, in favour of the Govt. The Govt., only because it has the power to appoint does not become the master of the body and soul of the employee. The Govt. by providing job opportunities to its citizens only fulfils its obligations under the Constitution, including the Directive Principles of the State Policy. The employee, on taking up an employment only agrees to subject himself to the regulatory measures concerning his service. His association with the Government or any other employer, like Instrumentalities of the Govt. or Statutory or Autonomous Corporations etc., is regulated by the terms of contract of service or Service Rules made by the Central or the State Govt. under the Proviso to Article 309 of the Constitution or other Statutory Rules

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including Certified Standing Orders. The fundamental rights, including the Right to Life under Article 21 of the Constitution or the basic human rights are not surrendered by the employee. The provision for payment of Subsistence Allowance made in the Service Rules only ensures non-violation of the right to life of the employee. That was the reason why this Court in State of Maharashtra v. Chanderbhan MANU/SC/0396/1983 : (1983)IILLJ256SC struck down a Service Rule which provided for payment of a nominal amount of Rupee one as Subsistence Allowance to an employee placed under suspension. This decision was followed in Fakirbhai Fulabhai Solanki v. Presiding Officer and Anr. MANU/SC/0324/1986 : (1986)IILLJ124SC and it was held in that case that if an employee could not attend the departmental proceedings on account of financial stringencies caused by non-payment of Subsistence Allowance, and thereby could not undertake a journey away from his home to attend the departmental proceedings, the order of punishment, including the whole proceedings would stand vitiated. For this purpose, reliance was also placed on an earlier decision in Ghanshyam Dass Shrivastva v. State of Madhya Pradesh MANU/SC/0043/1973 : (1973)ILLJ411SC .

32. The question whether the appellant was unable to go to Kolar Gold Fields to participate in the inquiry proceedings on account of non-payment of Subsistence Allowance may not have been raised before the Inquiry Officer, but it was positively raised before the High Court and has also been raised before us. Since it is not disputed that the Subsistence Allowance was not paid to the appellant during the pendency of the departmental proceedings, we have to take strong notice of it, particularly as it is not suggested by the respondents that the appellant had any other source of income.

33. Since in the instant case the appellant was not provided any Subsistence Allowance during the period of suspension and the adjournment prayed for by him on account of his illness, duly supported by medical certificates, was refused resulting in ex-parte proceedings against him, we are of the opinion that the appellant has been punished in total violation of the principles of natural justice and he was literally not afforded any opportunity of hearing. Moreover, as pleaded by the appellant before the High Court as also before us that on account of his penury occasioned by non-payment of Subsistence Allowance, he could not undertake a journey to attend the disciplinary proceedings, the findings recorded by the Inquiry Officer at such proceedings, which were held ex-parte, stand vitiated.

34. There is yet another reason for discarding the whole of the case of the respondents. As pointed out earlier, the criminal case as also the departmental proceedings were based on identical set of facts, namely, 'the raid conducted at the appellant's residence and recovery of incriminating articles there from.' The findings recorded by the Inquiry Officer, a copy of which has been placed before us, indicate that the charges framed against the appellant were sought to be proved by Police Officers and Panch witnesses, who had raided the house of the appellant and had effected recovery. They were the only witnesses examined by the Inquiry Officer and the Inquiry

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Officer, relying upon their statements, came to the conclusion that the charges were established against the appellant. The same witnesses were examined in the criminal case but the court, on a consideration of the entire evidence, came to the conclusion that no search was conducted nor was any recovery made from the residence of the appellant. The whole case of the prosecution was thrown out and the appellant was acquitted. In this situation, therefore, where the appellant is acquitted by a judicial pronouncement with the finding that the "raid and recovery" at the residence of the appellant were not proved, it would be unjust, unfair and rather oppressive to allow the findings recorded at the ex-parte departmental proceedings, to stand.

35. Since the facts and the evidence in both the proceedings, namely, the departmental proceedings and the criminal case were the same without there being any iota of difference, the distinction, which is usually drawn as between the departmental proceedings and the criminal case on the basis of approach and burden of proof, would not be applicable to the instant case.

36. For the reasons stated above, the appeal is allowed, the impugned judgment passed by the Division Bench of the High Court is set aside and that of the learned Single Judge, in so far as it purports to allow the Writ Petition, is upheld. The learned Single Judge has also given liberty to the respondents to initiate fresh disciplinary proceedings. In the peculiar circumstances of the case, specially having regard to the fact that the appellant is undergoing this agony since 1985 despite having been acquitted by the criminal court in 1987, we would not direct any fresh departmental inquiry to be instituted against him on the same set of facts. The appellant shall be reinstated forthwith on the post of Security Officer and shall also be paid entire arrears of salary, together with all allowances from the date of suspension till his reinstatement, within three months. The appellant would also be entitled to his cost which is quantified as Rs. 15,000.

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Agenda Item No. 20

Written Note on the Bar Council of India Report

The matter arises out of the 47th Meeting of the Executive Council where it has been authorized to the Vice Chancellor to submit a report on the extent of the compliances that could be made by the University. The compliance report will be placed on the table for direction.

Submitted.