

The West Bengal National University of Juridical Sciences

Minutes of the 112th Meeting of the Finance Committee of WBNUJS to be held on 25th NOVEMBER 2019 at 5.00 p.m.

Sl. No.	Agenda Item	Resolution	Remarks
1.	Confirmation of the Minutes of the 111 th Meeting of the Finance Committee held on 24 th July 2019.	<p>The Minutes of the 111th Meeting of the Finance Committee held on 24th July 2019 are put up for confirmation.</p> <p>The matter in regard to the Corporation Bank (Agenda Item No. 21) where the Finance Committee directed that formal discussions be commenced with the Corporation Bank for extending their lease for a further period of three years from 24th June, 2018. Such discussions should include the provision of proper working ATM, provision of banking facilities till at least 5 P.M. in the evening on all bank working days and a dedicated counted for the University. Discussions should also include enhancement of the rent paid by Corporation Bank for the renewed period of the lease to at least Rs, 1,00,000/- per month. The negotiation should be completed preferably within a month from date following which all necessary documentation for extension of the lease should be executed without any delay. In the event, however, no agreement is reached with the Corporation Bank within a said period of one month, steps should be taken to call for vacating of the premises by Corporation Bank in view of the expiration of the lease. It is accordingly also resolved that a notice should be immediately be issued to the Corporation Bank intimating it that all monthly payments received in the mean time have been and will continue to be received as occupation charges and will not amount to an ascent to their continuing in possession of the premises as lessee.</p> <p>The University further issued a letter to Corporation Bank where the University has mentioned to renew its lease agreement with you for five years from 24th June 2018 on compliance with the terms as per the letter was annexed.</p>	

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		<p><u>Resolution</u></p> <p>Confirmed.</p>	
2.	Revised Budget Estimate 2019-20 & Budget Estimates 2020-21	<p>The proposed budget based on the revised estimates 2018-19, revised budget estimates 2019-20 and budget estimates 2020-21 has been prepared as per the estimates received from the different sections as well as the budget received from Students Juridical Association (SJA) of the University.</p> <p>The matter was submitted for directions.</p> <p><u>Resolution</u></p> <p>Confirmed.</p>	
3.	Annual Audited Accounts for the year ended on 2018-19	<p>The Annual Accounts for the year ended on 2018-19 has been prepared by the Accounts Department of the University and audited by the University enlisted Auditors M/s. Sen & Co. which is placed as Annexure.</p> <p><u>Resolution</u></p> <p>Item No. 3 and Additional Agenda Item No. 1 – The auditors in the “Notes on accounts”, at Sl. No. 10 thereof, noted that the UGC grant received under 11th Plan has not been fully utilized. As per the relevant norms the University is to refund the unutilized funds with penal interest to UGC. The UGC, vide letter dated 21st October, 2011 have indicated so against Item No. 8. The Vice Chancellor informs that he had a discussion with the Chairman of the UGC who proposed for a formal request from the University to accept the refund of unutilized amount with the interest earned by the University from the Bank against such unutilized amount. The Chairman has verbally assured that such a request may be honoured.</p> <p>It is resolved that a formal request in this regard be made while refunding the unutilized money along with the interest earned from the Bank on such amount within 15 days. The Accounts Officer is entrusted to deal with the matter with the Bank and the Vice Chancellor is requested to take up the matter with UGC.</p>	

		<p>The Annual Audited accounts for the year ended on 2018-19 is approved subject to the above resolutions.</p> <p>The Annual Audited accounts for the year ended on 2018-19 be placed in the next E.C. meeting.</p>	
4.	Fire Fighting Systems – Status Update	<p>The matter arises out of the 111th Meeting of the Finance Committee held on 24/07/2019 where it was directed that the supplying and refilling of portable fire extinguishers should be rigoursly pursued by the University authorities with the PWD. The matter to be again placed before the Finance Committee for further consideration in the event the supply and refilling of portable fire extinguishers is not completed by them.</p> <p>The work in regard to repairing of fire-fighting water pipeline under the supervision of the Executive Engineer, Bidhannagar West, PWD (Civil) has been completed. Mr. D. P. Biswas, Fire Consultant of PWD will inspect the systems on 20/11/2019 at 4.00 p.m. where Executive Engineer, PWD, Bidhannagar Division (West) also to be present.</p> <p>To make the system functional, fire detection systems and PA Systems needs to be repaired / replaced. Executive Engineer, Bidhannagar Electrical Division has submitted an estimate for such expenditure to the tune of Rs. 18,54,378/- (Rupees Eighteen Lakhs fifty four thousand three hundred and seventy eight) only.</p> <p>The matter was submitted for kind perusal and directions.</p> <p><u>Resolution</u></p> <p>Considering that the PWD of the Govt. of West Bengal have prepared the estimate, there is very little scope to enter into any discussion on fire fighting system which is to be dealt with on priority basis. Accordingly, the estimate provided vide letter dated 11/11/2019 is approved.</p>	
5.	Request for Sponsorship for Financial Assistance of INR 1,35,000/- (One lakh thirty five thousand only) to the team represented	<p>A proposal has been received from the ADR Society for their participation in the <u>ICC Asia-Pacific Commercial Mediation Competition, 2019 from 26th -28th July 2019</u> where the proposed total expenditure would be around Rs. 264012/- out of which 50% of the total expenditure i.e. Rs. 1,35,000/- shall be sponsored to them for this prestigious event.</p> <p>The Finance Committee earlier in their meetings have extended such benefits and therefore facilitated the students of the University to participate in such prestigious international</p>	

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	NUJS at ICC Asia-Pacific Commercial Mediation Competition, 2019	<p>events.</p> <p>The matter was submitted for kind perusal and directions.</p> <p><u>Resolution</u></p> <p>The students of the University have participated in the ICC Asia-Pacific Commercial Mediation Competition, 2019 from 26th to 28th July, 2019 incurred an expenditure of about Rs. 2,64,012/- and has prayed for reimbursement of 50% of the expenditure to the tune of Rs. 1,35,000/-. Since the participation is not disputed and the break up of the expenses has been provided, which appears to be logical, such proposal is approved.</p>	
6.	Proposal for Litigation Assistance and Support Scholarship	<p>The Students Juridical Association (SJA) have prayed before the University authorities for extending Litigation Assistance and Support Scholarship for the students of the University with some financial assistance from the University fund.</p> <p>The matter was submitted for directions.</p> <p><u>Resolution</u></p> <p>The members do not consider that extended scholarship for the students of the University during their practice in law courts would serve any purpose. Accordingly, the proposal is rejected.</p>	
7.	Prayer for regularization and Enhancement of Pay for the Gardeners of the University	<p>Mr. Mahadev Bayen and Mr. Pratap Chandra Halder are the two 'Malis' maintaining the lawns and garden in the University Campus since inception.</p> <p>Initially they were paid by the Corporation Bank (on daily wages basis) as the Corporation has undertaken to maintain the University lawns and garden.</p> <p>In 34th Meeting of the Executive Council dated 08/01/2011, the University has requested the Corporation Bank to pay Rs. 124/- per day as daily wages. Malis were being paid Rs. 90/- per day by bank and the balance amount of Rs. 34/- per day may be paid by the University.</p>	

From June 2011, Malis had received Rs. 5000/- per month from the Corporation Bank.

University requested to M/s. Corporation Bank to enhance the budget allotted for University Lawns and garden maintenance and development from Rs. 1.25 lakhs to 1.85 lakhs.

M/s. Corporation Bank confirmed vide its letter dated 18/02/2014 that wages of 'malis' cannot be enhanced from their part as they have sanctioned / allotted Rs. 1,25,000/- for the financial year 2014-15.

The matter was taken as concern and the matter regarding regulation of employment, arrears etc. were placed before the 71st Meeting of the Finance Committee where the Finance Committee approved the proposal i.e. Rs. 5000/- to be paid by the bank and Rs. 1471/- has been paid by the University (Annexure 7G). The 47th Meeting of the Executive Council have approved the Minutes of the 71st Meeting of the Finance Committee. An Office Order in the effect has been issued.

Payment (monthly wages) for Malis was stopped by Corporation Bank from April 2015. The University has requested vide its letter dated 22/05/2015, 20/07/2015 and 21/12/2015 for confirming your stand in terms of lawns and garden maintenance expenditure.

After April 2015, the University has taken up the burden of the gardeners and the pay of the gardeners has been made from the University fund of Rs. 6471/- each to the two Malis. Proposal for enhancement of the gardeners was again put up in the 80th Meeting of the Finance Committee held on 09/06/2016 and the ratification of the same was done in the 52nd Meeting of the Executive Council held on 24/09/2016.

University issued an Office Order to that effect on 01/07/2016 where the pay of the gardeners has been enhanced to Rs. 10000/- .

Till then they are paid a consolidated sum of Rs. 10000/- from the University fund and they have now prayed for regularization and enhancement of pay vide their application

		<p>dated 02/08/2019.</p> <p>The matter was submitted for directions.</p> <p><u>Resolution</u></p> <p>The members have been informed that Shri Mahadev Bayen and Shri Pratap Chandra Halder (both malis) and Smt. Swapna Roy, Attendant discharged duties during office hours on all working days. Received pay below the minimum wages fixed by the competent authority. It is resolved that minimum wages be paid to all of them applicable to skilled workers, i.e. Rs. 15,500/- per month w.e.f. 1st December, 2019.</p>	
8	Prayer for enhancement of Consolidated Pay of Ms. Swapna Roy	<p>Ms. Swapna Roy who has been associated with this University for more than 10 years on consolidated pay of Rs. 12390/- on adhoc basis. However she has served the University as a cook of the Vice Chancellor in the residence of the Vice Chancellor at 44, Iron side Road, Kolkata – 700019. As the present Vice Chancellor of the University resides at Kolkata, she is serving the University as an Attendant in the Registrar's Office in the meantime.</p> <p>She has prayed before the University authorities for enhancement of her salary as the University may think fit for such job.</p> <p>The matter was submitted for kind perusal and directions.</p> <p><u>Resolution</u></p> <p>The members have been informed that Shri Mahadev Bayen and Shri Pratap Chandra Halder (both malis) and Smt. Swapna Roy, Attendant discharged duties during office hours on all working days. Received pay below the minimum wages fixed by the competent authority. It is resolved that minimum wages be paid to all of them applicable to skilled workers, i.e. Rs. 15,500/- per month w.e.f. 1st December, 2019.</p>	

<p>Prayer for revision of Pay scale and promotion to higher grade of Mr. Pradipta Saha, Office Attendant, WBNUJS</p>	<p>Enclosed is the prayer of Mr. Pradipta Saha, Office Attendant, WBNUJS towards prayer for revision of pay scale in terms of the work assignment or work load for him.</p> <p>The matter was submitted for directions.</p> <p><u>Resolution</u></p> <p>This agenda item is deferred till framing of the Service Rules of the University which is being monitored by a Committee chaired by the Vice Chancellor.</p>	
<p>Prayer for night allowance for over-night stay Campus of Uttam Metya, Office Attendant, WBNUJS</p>	<p>Mr. Uttam Metya, Office Attendant have prayed before the authorities for enhancement of his salary as he serving the University over night during four days in a week.</p> <p>The matter was submitted for directions.</p> <p><u>Resolution</u></p> <p>The University does not pay night allowance to any of its employees. Granting night allowance to Mr. Uttam Metya may cause resentment amongst the employees. The members have been informed that Mr. Uttam Metya receives CDA @ Rs. 1,550/- per month which is increased to Rs. 3,000/- per month w.e.f. 1st December, 2019.</p>	
<p>Encashment of Leave of Librarian, R. Parameswaran</p>	<p>Dr. R. Parameswaran, Ex-Librarian, WBNUJS have resigned from his post on 18/07/2019 and served the University from 20/05/2014.</p> <p>The dues regarding his Leave Encashment has been calculated for Rs. 7,04,621/- (Rupees seven lakhs four thousand six hundred twenty one only) and the same requires to be released accordingly.</p> <p>The matter was submitted for directions.</p> <p><u>Resolution</u></p> <p>Approved.</p>	

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12	Enhancement of Medical Reimbursement to the Employees of the University	<p>The employees of the University have prayed before the University for reimbursement of Medical Expenses to the tune of Rs. 30,000/- (Rupees thirty thousand only) per annum (maximum) on production of medical bills for such. The existing system of Rs. 10000/- (Rupees ten thousand only) ceiling is in practice for approximately 10 years.</p> <p>The matter was submitted for directions.</p> <p><u>Resolution</u></p> <p>The members are informed that the Medical allowance was increased to Rs. 10,000/- per annum about 10 years back. It cannot be doubted that medical expenses have gone up by leaps and bounds. It is felt appropriate that medical reimbursement to the tune of Rs. 30,000/- is justified. It is resolved accordingly.</p>	
13	MOU Executed between NALSAR and NUJS – Case of Mr. Ribhu Mukherjee	<p>The Finance Committee in its 111st Meeting held on 24/07/2019 where the MOU has been ratified between NUJS & NALSAR for the case of Mr. Ribhu Mukherjee. However, the quantum of fees to be paid by Mr. Mukherjee has not been decided in this regard.</p> <p>The matter was submitted for directions towards the fees to be paid by him.</p> <p><u>Resolution</u></p> <p>The fee structure of NUJS would be applicable for Mr. Ribhu Mukherjee considering that he is studying in this university.</p>	
14	Mess Interim Audit – Matter regarding	<p>The matter of the Mess Audit be examined by the University authorities and a decision should be taken as to what would be the appropriate Hostel Mess Audit fees. The matter may be placed upon completion of this process at the next Finance Committee meeting.</p> <p>Accordingly the same has been discussed with the auditor (M/s. Sen & Co.) and it has been fixed that a sum of Rs. 30000/- (Rupees thirty thousand only) in lieu of Rs. 40000/- (rupees forty thousand only) claimed by them earlier. They have also submitted a detailed report of the mess as annexure.</p> <p>The matter was submitted for directions.</p>	

		<p><u>Resolution</u></p> <p>Approved at Rs. 30,000/-.</p>	
15	<p>Proposal for enhancement of pay for the University Part Time Medical Officer & Counsellor</p>	<p>Both the University Part Time Medical Officer & Counsellor have prayed before the authority for enhancement of their existing pay. The Medical Officer serves the University for a remuneration of Rs. 17500 per month on his duty for five days in a week. The Student Counsellor serves the University twice a week for two hours each day with a remuneration of Rs.1,000/- per hour session.</p> <p>The matter was submitted for directions.</p> <p><u>Resolution</u></p> <p>Deferred.</p>	
16	<p>Estimate received from PWD regarding the repairing works of the University – i) Civil works for Staff Quarters ii) Renovation of Auditorium iii) Painting of a) Vice Chancellor's Chamber b) CRC Lounge and iii) IDIA LAB</p>	<p>The University is in requirement of Repairing and painting work for some rooms and chambers of the University. Accordingly PWD has been approached and they have submitted an estimates for the items mentioned above which are as follows :</p> <ol style="list-style-type: none"> 1. Urgent Repair and Renovation work of Staff Quarters TOILETS at NUJS, Salt lake, Kolkata during the year 2019-20 (Building and Sanitary & Plumbing work) : Rs. 7,70,130/- 2. Repairing & Renovation of Auditorium PA and lighting system : Rs. 16,15,241/- 3. Repair & Renovation work of Vice Chancellor's Chamber and painting works of Room No. 013 and 103 at NUJS, Saltlake City, Kolkata during the year 2019-20 : Rs. 4,99,868/- <p>The matter was Submitted for directions.</p>	

		<p><u>Resolution</u></p> <p>Deferred.</p>	
17	Extension of Services for M/s. Modern Security & Secret Services Pvt. Ltd. & Brave Security Services Pvt. Ltd.	<p>The existing contracts with the companies mentioned above has been considered by the Procurement Committee for Security and Housekeeping services for extension of another term of three months for both the services (from 01/10/2019 to 31/12/2019) on same terms and conditions.</p> <p>The matter was submitted for consideration and approval of the same.</p> <p><u>Resolution</u></p> <p>The members have been informed that tender process for selecting Security Service Agency and Housekeeping are in progress and some time would be required in selecting the new agency. It is, therefore, resolved that the engagement of M/s. Modern Security and Secret Services Pvt. Ltd. and M/s. Brave Security Services Pvt. Ltd. be extended till engagement of the new agencies.</p>	
18	Proposal for enhancement of Examiners Fee & Examining Ph.D. Thesis	<p>The University felt the necessity of enhancement of <u>Examiners Fee & Examining Ph.D. Thesis</u> as a meager amount of Rs. 2000/- is paid to the examiners presently.</p> <p>It is therefore proposed to enhance the honorarium of the examiners for evaluation of thesis as well as the examiners for viva voce of the Ph.D. examination to the tune of Rs. 5000/- (Rupees five thousand only).</p> <p>The matter was submitted for directions.</p> <p><u>Resolution</u></p> <p>Deferred.</p>	

	<p>Proposal to consider allotment of Rs. 10,00,000/- from University fund towards Prof. Madhav Menon Legal Conclave</p>	<p>The Executive Council in its meeting held on 10/08/2019 have approved organising of the Prof. Madhava Menon Legal Conclave to be held in the University from 24/01/2020 to 25/01/2020.</p> <p>Now the University may consider allotment of Rs. 10,00,000/- (Rupees Ten Laks only) from University fund towards conducting of the programme smoothly.</p> <p>Submitted for directions.</p> <p><u>Resolution</u></p> <p>A committee comprising of faculty members and students have submitted a budget on 11.9.19 to the Vice Chancellor providing the break-up of the proposed expenditure of Rs. 10,00,000/- for organizing Prof. Madhava Menon Legal Conclave. Such proposal is approved.</p>	
20	<p>Proposal for Revision of Scholarship for the non-NRI Students</p>	<p>The Student Juridical Association (SJA) have submitted a proposal to revise the Scholarship for the NON- NRI Students across five batches for 10% of the students of each year (copy enclosed.)</p> <p>The Minutes of the Scholarship Committee Meetings held in this regard till date is also attached as annexure 20B as ready reference.</p> <p>The matter was submitted for directions.</p> <p><u>Resolution</u></p> <p>Deferred.</p>	

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21	Proposal for enhancement of Mr. Mrintunjay Mondal, Attendant	<p>Mr. Mritunjay Mondal, is serving the University as an Attendant in School of Distance & Mass Education (SDME), WBNUJS. However as the SDME is not functioning at present he is being attached to the Purchase & Stores Section of the University with the consent of the Hon'ble Vice Chancellor on 04/04/2019.</p> <p>He is getting his salary from the University at present to the tune of Rs. 11000/- and he is also working during the University official timings i.e. 9.30 am to 5.30 p.m.</p> <p>Now, he has prayed for his enhancement of consolidated pay due to the present market situation and also to use his accessibility also beyond office hours and any sections of the University as the authorities may think fit along with his existing duty.</p> <p>The matter submitted for directions.</p> <p><u>Resolution</u></p> <p>Deferred.</p>	
22	Proceedings of the Procurement Committee – Deferred Agenda Item	<p>The Minutes of the 39th Meeting to 54th Meeting of the 'Procurement Committee held on 31/08/2018, 07/09/2018, 17/09/2018, 24/09/2018, 28/09/2018, 10/10/2018, 10/12/2018, 17/12/2018, 20/12/2018, 04/01/2019, 10/01/2019, 11/01/2019, 14/01/2019, 18/01/2019, 25/01/2019 and 28/01/2019 respectively were placed for kind perusal and direction as Annexure 22A</p> <p><u>Resolution</u></p> <p>Deferred.</p>	
23	Proceedings of the Works Committee – Deferred Agenda Item	<p>The Minutes of the Works Committee held on 19/07/2018, 10/08/2018, 27/08/2018, 11/09/2018, 18/09/2018, 20/09/2018, 01/10/2018, 05/10/2018 and 10/12/2018 were placed for kind perusal and direction as Annexure 23A.</p> <p>The same was deferred in the 105th Meeting of the Finance Committee held on 14/09/2018, 106th Meeting of the Finance Committee held on 22/09/2018, 107th Meeting of the Finance Committee held on 08/12/2018, 108th Meeting of the Finance Committee held on 16/01/2019, 109th Meeting of the Finance Committee held on 14/02/2019 and also in the 110th Meeting of the Finance Committee held on 12/03/2019 & 15/03/2019.</p>	

		Submitted for directions of the above agendas. <u>Resolution</u> Deferred.	
24	Deferred Agenda Items of the 110 th Meeting of the Finance Committee	<p>1) Remuneration of Shri Soumyo Majumdar, Advocate, Calcutta High Court : The issue of framing Service rules for the University has been pending since long without any final outcome of the same. Upon the direction of the Advocate General, Mr. Soumya Mazumder, Ld. Advocate, Calcutta High Court who was approached and agreed to assist in the framing of Service Rules of the University with a reasonable remuneration and the same was same was deferred in the 105th Meeting of the Finance Committee held on 14/09/2018, 106th Meeting of the Finance Committee held on 22/09/2018, 107th Meeting of the Finance Committee held on 08/12/2018 and also in the 108th Meeting of the Finance Committee held on 16/01/2019</p> <p>2) Medical Reimbursement – matter regarding – Mr. Pratap Chandra Halder & Mr. Mahadeb Bayen (contractual employees) & Mr. Dilip Chakraborty (daily wage basis) : The University has received an application from Mr. Pratap Chandra Halder & Mr. Mahadeb Bayen and Mr. Dilip Chakraborty who is working in the University campus as gardener (contractual) and (daily wage) plumber. The same was deferred in the 105th Meeting of the Finance Committee held on 14/09/2018, 106th Meeting of the Finance Committee held on 22/09/2018, 107th Meeting of the Finance Committee held on 08/12/2018 and and also in the 108th Meeting of the Finance Committee held on 16/01/2019.</p> <p>3) Proposal for Pay fixation of Dr. Anirban Mazumder, Professor, WBNUJS - Dr. Anirban Mazumder, Professor, WBNUJS has prayed before the authority for his pay fixation. The Advertisement for such post was enclosed. The University authorities has considered his prayer and as per the FR 22 (1) his initial basic pay will be as per the following :</p> <p>Rs. 46,400 + Rs. 9,000 = Rs. 55,400/- + 3% increment = Rs. 1670/-</p> <p>The proposed basic pay will be Rs. 48,110 + Rs. 10000 (Grade pay) = Rs. 58,110/-.</p>	

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		<p>The UGC Rules regarding counting of past services were also enclosed.</p> <p>The Finance Committee in its 102nd meeting has directed that appropriate rules / regulations as well as resolution of the Executive Council and or General Council may be placed in the next meeting.</p> <p>The FR 22 (1) and UGC Rules as mentioned above will be produced to the Committee on demand.</p> <p>The matter was submitted for directions of the above agendas.</p> <p><u>Resolution</u></p> <p>Deferred.</p>	
AA 1.	<p><u>Additional Agenda Items</u></p> <p>UGC GRANTS – Matter Regarding</p>	<p>It is for information for members of the Finance Committee that, UGC had sanctioned an amount Rs. 8,67,00,000/- (Rupees Eight Crores Sixty Seven Lakhs) under XI Plan Allocation under General Development Scheme and merged Schemes vide letter no. F1-16/2011 (XI Plan) dated 23/08/2011.</p> <p>Out of the sanctioned amount University received Rs. 7,75,80,000 /- (Rupees Seven Crores, seventy five lakhs and eighty thousand) in two installments. Out of the set amount University incurred expenditure around Rs. 2,00,00,000/- (Rupees two crores) and the balance amount remained in our bank account. The UGC further asked for submission of accounts vide their letter no. 87-1/2018 (SU1) in August 2019 pertaining to utilisation of XI & XII Plan Grants. It is revealed that we have not incurred major portion of the XI Plan Grant and therefore asked to submit Utilisation Certificate or to refund the amount with penal interest.</p> <p>The Vice Chancellor, met the Chairman UGC on 22/11/2019 to overcome the problems of non-utilisation of XI Plan Grants and payment of interest. It is suggested that the amount must immediately be refunded to the UGC. The balance unutilized amount along with the interest accrued in our account in the bank, as certified by our banker Corporation Bank be refunded to UGC.</p> <p>Accordingly it is proposed that the balance un-utilized amount</p>	

		<p>of 11th Plan Grant be refunded to UGC at the earliest with a certificate from bank regarding interest accrued and the expenditure to be certified by our University auditors.</p> <p>The matter was submitted for perusal and direction.</p> <p><u>Resolution</u></p> <p>Merged with Item No. 3 of the Agenda.</p>	
AA 2	Report of the Committee on Medical Insurance on renewal of the Engagement terms of the Campus Visiting Doctor & Visiting Counselor	<p>The Committee on Medical Insurance on renewal of the Engagement terms of the Campus Visiting Doctor & Visiting Counselor have submitted a report to the Vice Chancellor towards where the Committee suggested where the pay of both the category of doctors shall be enhanced to Rs. 50000/- (desirable, at a minimum, INR 40000/-) for their visits of 5-6 days every week.</p> <p>The matter was submitted for directions.</p> <p><u>Resolution</u></p> <p>Deferred.</p>	
AA 3	Any other matters	<p>Any other matters</p> <p><u>Resolution</u></p> <p>The members note with concern that there are frequent requests from the faculty members and other staff of the University for fixation of pay, revision of pay, increments, allowances and other financial benefits. It is informed that the University does not have any structured salary and allowances pattern for the faculty members and the staff of the University.</p> <p>It is resolved that the matter be placed before the next E.C. on priority basis for constituting an Expert Committee for proposing structured salary and allowances for the faculty members and staff of the University.</p>	

Registrar

Vice Chancellor